

Presiding:
Chair
Roland H. Bauer
February 15, 2017

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: April 19, 2017 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Committees; Board of Trustees
11	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, December 7, 2016
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair	Jennifer E. Blickle	William A. Scala
Ralph J. Palmisano, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford
Olivia P. Demas, Vice Chair	Joseph M. Gingo	

Student Trustees Present:

Darnell D. Davis, Jr.
Zachary D. Michel

Advisory Trustees Present:

Sandra Pianalto

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
M. Celeste Cook, Assistant Secretary, Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President
Dr. Rex D. Ramsier, Senior Vice President and Provost
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 3:07 p.m. He congratulated Trustee Gingo, who had celebrated a recent birthday. Mr. Bauer then called on President Wilson to give his report.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Michel introduced student Mary Catherine “M.C.” Drockton, and Mr. Davis introduced student Calvin Poznik (see Appendix D). Ms. Drockton and Mr. Poznik offered remarks to the Board regarding their University of Akron experiences. They each received a commemorative clock from Trustees.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda

immediately after those items were raised. All of the action and informational items in the Board materials were discussed in detail during the committee meetings held that morning.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Bauer

By consensus, the minutes of the October 12, 2016 Board meeting and the Special Board Meetings of October 19 and November 9, 2016 were placed on the consent agenda.

RESOLUTION 12-1-16 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

RESOLUTION 12-2-16 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 8-0.

Mr. Bauer said that these personnel actions include a promotion of M. Celeste Cook to Vice President and General Counsel, Board Secretary and Chief Ethics Officer, effective January 1, 2017, succeeding Mr. Mallo, who will be retiring at the end of this month. Celeste is currently Associate Vice President and Deputy General Counsel and Assistant Board Secretary. As with all our in-house legal counsel, she is also an assistant attorney general. She joined the Office of General Counsel at The University of Akron in 1997, after serving ten years as an assistant attorney general at the Ohio Attorney General’s office in Columbus. She earned her bachelor’s degree from The University of Akron in 1984. As an undergraduate, Celeste was a student assistant, student leader and student-athlete. Celeste earned her juris doctor degree from The University of Akron School of Law in 1987 and obtained her license to practice law that same year. While attending our law school, Celeste worked as a law clerk for Ted Mallo in the Office of Legal Affairs. With today’s Board action, Celeste will have worked her way up from law clerk to general counsel at The University of Akron. On behalf of the Board and the administration, we welcome Celeste to this new position and look forward to working with her more closely.

- Financial Report for Quarter Ending September 30, 2016 (Tab 2)

UNRESTRICTED GENERAL FUND – AKRON AND WAYNE

REVENUES AND RESOURCES

Tuition and General Service Fees – Tuition and General Service Fees revenues totaled \$120.9 million or approximately 58 percent as compared to the annual budget of \$209.6 million. The University’s principal tuition revenue cycle occurs twice during the fiscal year. Historically, the summer/fall revenue cycle has represented approximately 57 percent of the total; therefore, the 58 percent this year was comparable with years past. Expectations were that the budgeted Tuition and General Service Fees revenues would be achieved or slightly exceeded as actual fall enrollment marginally exceeded projected enrollment and there was no reason to believe this trend would not carry into the spring 2017 semester.

Other Fees – Other Fees revenues totaled \$13.7 million or approximately 58 percent as compared to the annual budget of \$23.6 million. As reflected above, based on historical results, the 58 percent achievement was consistent with years past. Historically, the summer/fall revenue cycle has represented approximately 57 percent of the total; therefore, the 58 percent this year was comparable with years past. Expectations were that budgeted Other Fees revenues would be achieved.

State Share of Instruction – State Share of Instruction (SSI) revenues totaled \$26.6 million or approximately 25 percent as compared to the annual budget of \$106.5 million. The University receives SSI proportionately each month; therefore, 25 percent aligned with three of 12 months of activity. Expectations were that SSI revenues would be achieved.

Indirect Cost Recovery (IDC) – IDC revenues totaled \$1.5 million or approximately 23 percent as compared to the annual budget of \$6.5 million. Expectations were that IDC revenues would be achieved and that IDC allocated to the academic units would be managed to expenditures.

Investment Income – Investment Income revenues totaled \$.7 million or approximately 30 percent as compared to the annual budget of \$2.4 million. Expectations were that budgeted investment income revenues would be achieved.

Departmental Sales and Testing – Departmental Sales and Testing revenues approximated \$2.6 million or approximately 29 percent as compared to the annual budget of \$9 million. Expectations were that budgeted Sales and Testing revenues would be achieved.

EXPENDITURES

Compensation and Fringe Benefits – Compensation and Fringe Benefits approximated \$43.7 million or approximately 20 percent of the annual budget of \$218.7 million. Largely due to nine-month employee contracts, compensation is not incurred ratably throughout the year. By September 30, however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

Fringe benefit costs approximated \$11.9 million or nearly 20 percent of budget and were tracking slightly less than budget. Fringe benefit projections, although not anticipated to rise beyond budgeted levels, were expected to solidify as the new plan design is implemented and the transition to Anthem, the newly selected third-party administrator, occurs beginning January 1, 2017. Expectations were that budgeted compensation and fringe benefits would be met. Budgeted compensation included \$3 million related to vacant position savings.

Purchased Utilities – Purchased Utilities expenditures approximated \$2.2 million or approximately 19 percent of the annual budget of \$11.6 million. Expectations were that budgeted utility expenditures would be achieved.

Departmental Sales – Departmental Sales operating expenditures approximated \$1.6 million or approximately 35 percent of the \$4.6 million budget. Expectations were that budgeted operating expenditures in Departmental Sales and Testing would be met.

Operating – Operating expenditures approximated \$13.3 million or approximately 36 percent of the \$36.5 million budget. Expectations were that budget would be achieved.

Bad Debt – Bad debt approximated \$100,000. The \$.1 million compared favorably to the prior year \$.4 million. Expectations were that budget would be met or more favorably achieved.

Scholarships – Scholarships approximated \$30.2 million or approximately 50 percent of the \$60.5 million budget. The scholarships to date reflected the fall awards while the spring awards would be reflected in the spring semester. Expectations were that budget would be achieved.

TRANSFERS

Transfers-In – The budget assumed that transfers-in from reserves would total \$18 million, but only limited transfers-in were recorded thus far due to the University's two revenue cycles and largely ratable incurrence of expenditures throughout the year.

Transfers-Out – Of the \$4.9 million debt service budget, \$1.1 million or 23 percent was transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This represented bonded debt obligations for building and renovation of general purpose and academic space, and included the performance contract obligation to improve energy efficiency. Transfers of \$.5 million to plant funds supported the new law building as well as various renovations and capital improvements. The remaining transfers of \$8.6 million reflected facility fees and general fees as well as general support to auxiliaries. At 25 percent of budget, these transfers were in line with budget.

AUXILIARIES – AKRON AND WAYNE

Athletics

Athletics actual revenues totaled \$2.2 million as compared to annual budgeted revenues of \$8.4 million. Expectations were that budgeted revenues would be achieved. Earned revenue exceeded prior year activity by \$1.2 million, largely due to football game guarantees received to play Wisconsin. Compensation and fringes expenditures totaled \$2.4 million or roughly 22 percent as compared to the annual budget of \$10.7 million. Expectations were that compensation would remain at or below budget. Operating expenditures totaled \$3.7 million or 38 percent as compared to the annual budget of \$9.7 million. Expectations were that expenditures would remain at or below budget. Scholarships, or athletic financial aid, totaled \$3.1 million or 40 percent as compared to the annual budget of \$7.9 million. Expectations were that the amount budgeted for scholarships would not be exceeded.

Other sources of funding consisted of Facilities Fees, General Service Fees, and Other budgeted at \$4.1 million, \$13.6 million, and \$7.5 million, respectively. Facilities fees totaling \$800,000 serviced a portion of the Stadium and Field House debt while the Athletics actual General Service Fees and Other transfers-in combined totaled \$5.5 million; \$6.3 million had been transferred with the expectation that the full amount would be transferred throughout the remainder of the fiscal year. Budgeted transfers-out for debt service totaled \$5.2 million; \$1.3 million or 25 percent had been transferred out to pay debt service with the remaining transfers to occur throughout the year.

Residence Life and Housing

Residence Life and Housing actual revenues totaled \$3.5 million as compared to the annual budgeted revenues of \$20.9 million. Housing revenues are presumed to be earned monthly so the \$3.5 million represented a portion of postings to date. It was expected that fall semester revenues would approximate \$10.1 million, which is in line with fall's revenue projection. Expectations were that budgeted revenues would be achieved for the fall semester. However, revenue pressures existed as fall 2016 occupancy was 13 percent lower than fall 2015. Enrollment projections and housing contracts for spring 2017 would be monitored over the coming months and revenue projections for spring 2017 would be closely reviewed with updates made should circumstances merit, particularly if substantial variances appear possible. Compensation and fringes expenditures totaled \$270,000 or roughly 22 percent as compared to the annual budget of \$1.2 million. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$1.8 million or 21 percent as compared to the annual budget of \$8.5 million. Expectations were that expenditures would remain at or below budget. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Budgeted transfers-out for debt service totaled \$10.7 million; \$2.6 million or 24 percent had been transferred out to pay debt service with the remaining transfers to occur throughout the year.

E. J. Thomas Performing Arts Hall

E. J. Thomas Hall actual revenues totaled \$280,000 as compared to the annual budgeted revenues of \$1.8 million. Expectations were that budgeted revenues would be achieved as much of the revenue generating programming had yet to occur. Compensation and fringes expenditures totaled \$90,000 or roughly 24 percent as compared to the annual budget of \$360,000. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$330,000 or 15 percent as compared to the annual budget of \$2.2 million. Expectations were that expenditures would remain at or below budget. Transfers-in represented general fund support for operations and was budgeted for roughly \$1 million. Budgeted transfers-out for debt service totaled \$330,000; \$80,000 or 24 percent had been transferred out to pay debt service with the remaining transfers to occur throughout the year.

Dining Services (Aramark)

Aramark actual revenues totaled \$1 million as compared to the annual budgeted revenues of \$3.1 million. Expectations were that budgeted revenues would not be achieved and expenditures would be closely monitored throughout the course of the year. Compensation and fringes expenditures totaled \$110,000 or roughly 15 percent as compared to the annual budget of \$760,000. Compensation occurs ratably throughout the year, and expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$560,000 or 38 percent as compared to the annual budget of \$1.5 million. Expectations were

that expenditures would remain at or below budget. The budgeted transfers-out for debt service totaled \$770,000; \$190,000 or 25 percent has been transferred out to pay debt service with the remaining transfers to occur throughout the year.

Student Recreation and Wellness Center

Student Recreation and Wellness Center actual revenues total \$150,000 as compared to the annual budgeted revenues of \$580,000. Expectations were that budgeted revenues would be achieved for the fall semester. Compensation and fringes expenditures totaled \$160,000 or roughly 22 percent as compared to the annual budget of \$760,000. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$430,000 or 20 percent as compared to the annual budget of \$2.1 million. Expectations were that expenditures would remain at or below budget. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Transfers-in represented Facilities Fees and General Fund support to service the building's bonded debt and for operations, respectively; \$1 million had been transferred with the expectation that the remaining amount would be transferred throughout the rest of the fiscal year. The Student Recreation and Wellness Center is largely dependent upon the Facilities Fees and General Fund for debt service resources and operational support, both of which are tied directly to enrollment. Budgeted transfers-out for debt service totaled \$1.7 million; \$430,000 or 24 percent had been transferred out for debt service requirements.

Student Union

Student Union actual revenues totaled \$270,000 as compared to annual budgeted revenues of \$1.7 million. Expectations were that budgeted revenues would not be achieved and expenditures would be closely monitored throughout the course of the year. Compensation and fringes expenditures totaled \$185,000 or roughly 25 percent as compared to the annual budget of \$730,000. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$0.5 million or 20 percent as compared to the annual budget of \$2.6 million. Expectations were that expenditures would remain at or below budget. Centralization of custodial and maintenance under PFOC reduced actual compensation but increased operating costs. Transfers-in represented Facilities Fees and General Fund support to service the building's bonded debt and for operations, respectively; \$1.1 million had been transferred with the expectation that the remaining amount would be transferred throughout the rest of the fiscal year. The Student Union is largely dependent upon the Facilities Fees and General Fund for debt service resources and operational support, both of which are tied directly to enrollment. Budgeted transfers-out for debt service totaled \$2.9 million; \$740,000 or 25 percent had been transferred out for debt service requirements.

Parking Services and Transportation

Parking Services and Transportation actual revenues totaled \$4.2 million as compared to annual budgeted revenues of \$8.9 million. Expectations were that actual revenues would

likely fall short of projections, and expenditures would be managed to remain within actual revenues. Compensation and fringes expenditures totaled \$90,000 or roughly 14 percent as compared to the annual budget of \$600,000. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$1.6 million or 53 percent as compared to the annual budget of \$3 million. Expectations were that expenditures would remain at or below budget. Enrollment fluctuations significantly impact Parking Services and Transportation; therefore, actual revenues were lower compared to the prior year. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Budgeted transfers-out for debt service totaled \$4.4 million; \$1.1 million or 25 percent had been transferred out to pay debt service with the remaining transfers to occur throughout the year.

Telecommunications

Telecommunications actual revenues totaled \$5,000 as compared to annual budgeted revenues of \$20,000. Expectations were that budgeted revenues would be achieved. Compensation and fringes expenditures totaled \$60,000 or roughly 20 percent as compared to the annual budget of \$300,000. Expectations were that budgeted compensation would not be exceeded. Operating expenditures totaled \$40,000 as compared to the annual budget of (\$0.5) million, which included \$2.5 million in charge-back revenue. Expectations were that expenditures would remain at or below budget. Budgeted transfers-out for debt service totaled \$20,000; \$8,000 or 25 percent had been transferred out to pay debt service with the remaining transfers to occur throughout the year.

Wayne College

Wayne College revenues totaled \$20,000 as compared to the annual budgeted revenues of \$70,000. Expectations were that budgeted revenues would be achieved. Operating expenditures were budgeted for \$10,000 while no expenditures had been recorded. Expectations were that expenditures would remain at or below budget.

RESOLUTION 12-3-16 (See Appendix B.)

- Investment Report for Quarter Ending September 30, 2016 (Tab 3)

OPERATING FUNDS

The Operating Funds posted a blended rate of return (ROR) of 1.4 percent, approximating \$2.3 million, for the three months ended September 30, 2016.

Cash and Fixed Income

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. There was no ROR for the period on the Cash and Fixed Income portfolios [\$159 million balance at September 30, 2016].

Long-Term

The Long-Term investments managed by Legacy achieved an overall three month ROR of 5.1 percent, or \$2.3 million [\$48.6 million balance at September 30, 2016].

The operating funds were within the University's prescribed asset allocation requirements at September 30, 2016.

ENDOWMENTS

The Endowments posted a blended ROR of 3.8 percent, or \$2.3 million, for the three months ended September 30, 2016.

Pooled Endowments

The Pooled Endowments managed by Cambridge achieved an overall three month ROR of 3.6 percent, or \$2.0 million [\$57.2 million balance at September 30, 2016].

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest nine month (readily available information) ROR at 98.5 percent [\$1.2 million balance at September 30], while the Standard Life GARS achieved the lowest ROR at (4.1) percent [\$3 million balance at September 30].

These funds were within the University's prescribed asset allocation requirements at September 30, 2016.

Separately Invested

The Separately Invested Endowments are invested in accord with donor stipulations and achieved a blended three month ROR of 5.4 percent, or \$0.3 million [\$6.2 million balance at September 30, 2016].

The highest ROR for the three months ended September 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 9.2 percent on market value of \$1.9 million at September 30. The lowest ROR for the three months ended September 30 was the Constitutional Law endowment, invested at Key Bank, at (0.3) percent on market value of \$1.1 million at September 30.

These funds were separately invested for a number of reasons and did not have uniform prescribed asset allocation requirements.

RESOLUTION 12-4-16 (See Appendix B.)

- Purchases for More Than \$500,000 (Tab 4)

Stop Loss Contract

The Office of Talent Development and Human Resources directed its employee benefit plan consultant, Willis Towers Watson, to request stop loss proposals from our incumbent, Highmark Insurance Group (HMIG), and Anthem Blue Cross Blue Shield for calendar year (CY) 2017 (the plan year). Following analysis of the proposals, Talent Development and

Human Resources, in consultation with Willis Towers Watson and supported by the Department of Purchasing and the Office of General Counsel, recommended acceptance of Anthem Blue Cross Blue Shield's \$873,629 proposal. Anthem's proposed per-employee, per-month rate was approximately 52 percent lower than the University's 2016 rate of \$74.47, whereas HMIG's proposed rate was 19 percent higher. In nominal terms, Anthem's proposal was expected to yield nearly \$950,000 savings as compared to CY 2016 while maintaining the same \$325,000 individual deductible.

Pharmacy Benefit Manager for Calendar Years 2017 and 2018

The University of Akron conducted a competitive bid process during 2013 for pharmacy benefits manager services for the calendar (plan) years 2014 through 2016. As a result of the process, a contract was awarded to CVS Caremark through Employers Health Coalition. A requisite of the contract was that Employers Health Coalition must annually conduct a market check and renegotiate pricing with CVS Caremark. The University realized pricing competitiveness during the contract period as the contract yielded below average trends for claims on a per-member, per-month basis over the three years. As a result of that performance, the Office of Talent Development and Human Resources recommended renewal of the contract for two additional plan years with intent to conduct a full market request for proposal for the 2019 and two or four succeeding plan years.

RESOLUTION 12-5-16 (See Appendix B.)

- The University of Akron 403(b) Plan Fifth Amendment (Tab 5)

A fifth amendment to The University of Akron 403(b) Plan was proposed to retroactively permit: (i) rollover contributions into the Plan effective January 1, 1999, (ii) Roth rollover contributions to the Plan effective January 1, 2011, and (iii) amend the definition of Compensation for purposes of elective deferrals to include regular compensation and accumulated sick leave and vacation pay received by a Participant within 2½ months of the Participant's severance from employer (or if later, the end of the limitation year that includes the date of severance) effective January 1, 2008.

RESOLUTION 12-6-16 (See Appendix B.)

- Pick Up of Employee Contributions to the Ohio Public Employees Retirement System (Tab 6)

It was proposed that the University extend the pick-up plan for newly hired non-teaching employees who, as a result of HB 305 effective September 28, 2016, are eligible members of the Ohio Public Employees Retirement System (OPERS). Approval would allow the University to pick up the employee contribution and submit it directly to OPERS. This action is consistent with existing provisions for the University's law enforcement employees who are members of OPERS(LE).

RESOLUTION 12-7-16 (See Appendix B.)

- First Amendment to The University of Akron Chief Executive Retirement Plan (Tab 7)

It was proposed that, effective January 1, 2017, The University of Akron Chief Executive Retirement Plan (“Plan”) document be amended to revise the Employer contribution formula pursuant to Dr. Luis M. Proenza’s employment agreement with the University and to clarify that Dr. Proenza is the sole Participant of the Plan.

The Plan is being amended to reduce the Employer contribution from 25 percent of compensation to the then current percentage of compensation required to be contributed by the Employer to the Ohio State Teachers Retirement System for its full-time tenured, full professors, as such percentage may be amended from time to time.

The Plan currently defines Eligible Employee as the President of the University. This amendment changes the definition of Eligible Employee to mean the President Emeritus of the University who previously served as President of the University from January 1, 2006 through June 30, 2014.

RESOLUTION 12-8-16 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2016 through October 31, 2016 (Tab 8)

The University of Akron recorded cash received during July through October 2016 and expected pledges through June 2017 totaling \$8,260,306.

RESOLUTION 12-9-16 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 9) FOR INFORMATION ONLY
- Advancement Report (Tab 10) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 11) FOR INFORMATION ONLY
- University of Akron Foundation Executive Committee Report for Fiscal Year Ending June 30, 2016 (Tab 12) FOR INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Tentative Graduation List for Fall 2016 (Tab 1)

The tentative list of candidates eligible to participate in the University’s Fall 2016 commencement ceremonies pending completion of all degree requirements included recipients of—55 doctoral, 31 Juris Doctor, 322 master, 835 baccalaureate and 183 associate degrees.

RESOLUTION 12-10-16 (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

New Programs:

Establish the following six new Bachelor of Science degrees in The LeBron James Family Foundation College of Education:

1. Proposal #15-14566 - Middle Level Education Dual Licensure (Grades 4-9)-Reading and Language/Social Studies and Intervention Specialist;
2. Proposal #14-14567 - Middle Level Education Dual Licensure (Grades 4-9)-Mathematics/ Social Studies and Intervention Specialist;
3. Proposal #15-13675 - Middle Level Education Dual Licensure (Grades 4-9)-Reading and Language Arts/Science and Intervention Specialist;
4. Proposal #15-14419 - Middle Level Education Dual Licensure (Grades 4-9)-Reading and Language Arts/Mathematics and Intervention Specialist;
5. Proposal #15-14546 - Middle Level Education Dual Licensure (Grades 4-9)-Science and Social Studies and Intervention Specialist; and
6. Proposal #15-14546 - Middle Level Education Dual Licensure (Grades 4-9)-Mathematics/ Science and Intervention Specialist

These proposed dual licensure programs prepare middle level teacher licensure candidates for inclusive educational settings of diverse learners to effectively meet the needs of students with mild/moderate disabilities, English-as-a-second-language learners and other marginalized groups. The state of Ohio (Dean's Compact) awarded The University of Akron a grant to create dual licensure programs to prepare middle level educators to effectively address the needs of all learners in inclusive settings, including those with mild/moderate disabilities. The proposed University of Akron-Integrative Teacher Preparation Model (UA-ITPM) provides an integrated dual licensure framework. This dual licensure program incorporates evidence/research-based content and pedagogy to work with diverse learners in inclusive educational settings making our graduates more marketable and competent.

Establish a new Bachelor of Science degree from the Buchtel College of Arts and Sciences, Department of Political Science: Criminology and Criminal Justice, proposal #15-15874

The proposed interdisciplinary Bachelor of Science degree in Criminology and Criminal Justice combines and streamlines six existing Criminal Justice related degrees within a single Criminology/Criminal Justice bachelor's degree, offering students four areas of concentration: Policing, Courts, Corrections, and Criminology. These four areas are standard sub-disciplines in the field. The streamlining of these programs will be beneficial for attracting students to The University of Akron.

Establish a new Bachelor of Science from the Buchtel College of Arts and Sciences, Department of Political Science: Criminal Intelligence Analysis, proposal #15-15879

This proposal creates a new and innovative interdisciplinary Criminal Intelligence Analysis bachelor's degree to enhance the University offerings in Criminology and Criminal Justice. The proposed program will integrate criminal justice course offerings from three departments and two colleges, combine resources and simplify degree completion for students. This proposed degree will distinguish The University of Akron as one of the first universities in the United States to have a dedicated degree in Criminal Intelligence Analysis.

Establish a new Minor in the Buchtel College of Arts and Sciences, School of Communication, proposal #14-12085

The Converged Media minor is designed for the study of media principles and theories utilizing existing courses. The proposed Converged Media Minor provides students with knowledge and skills to develop digital media literacy; gather information and create content; write for accuracy, thoroughness, authenticity, and efficiency; design and distribute content for print, audio, video, and the web; and apply media ethics.

Establish a new Undergraduate Certificate in Leadership in the College of Business Administration, School of Management, proposal #15-15775

The Certificate in Leadership is designed to provide undergraduate students with insight and knowledge about leading people and the perceived demand for leadership skills by industry. This proposed 13-credit certificate program provides options for students by using existing courses to develop skills in areas that directly impact leadership.

Delete Program:

Delete the Bachelor of Arts in Communicative Disorders offered by the College of Health Professions, School of Speech Language Pathology and Audiology, proposal #14-12927

This proposal removes an obsolete program no longer in use, which has been superseded by a newer program.

Program Revision Greater than or equal to 50%:

Remove and add coursework in the Child Life Specialist Master of Art's degree program offered by the College of Health Professions, School of Speech Language Pathology and Audiology, proposal #15-13095

This proposal revises the curriculum for the Master of Arts Degree in the Child Life Specialist program to better meet the recommendations of the Child Life Council.

Name Change:

Change the name of the Associate of Applied Science in Paraprofessional Education – Early Child, offered by Wayne College, to the Associate of Applied Science in Paraprofessional Education – Blended Early Childhood Option, Proposal #15-18725

The program serves as a pathway to a bachelor's degree program for students interested in obtaining licensure as an early childhood educator, general education and intervention specialist (P-3). The proposed new name of the degree better reflects the focus of the program. It also adjusts the course options to better align and respond to changes in the Bachelor of Arts in Early Childhood offered by The LeBron James Family Foundation College of Education.

RESOLUTION 12-11-16 (See Appendix B.)

- Cessation of the GenEd Core Initiative (Tab 4)

It was proposed that the GenEd Core initiative, a two-year pilot program authorized by the Chancellor of the Ohio Department of Higher Education in May 2015, cease at the end of the fall 2016 semester due to minimal enrollment for spring 2017 and lack of effective performance.

RESOLUTION 12-12-16 (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for FY 2016 Final and July 1, 2016 through October 31, 2016 (Tab 5)

For July through October 2016, external funding for research awards totaled \$11,631,737 as compared with \$17,602,459 for the same period of the previous year. Actual indirect cost recovery (IDC) for research expenditures during July through October 2016 totaled \$1,695,210 compared to \$1,770,114 for the same period of the previous year.

RESOLUTION 12-13-16 (See Appendix B.)

- Course Calendars (Tab 3)

The following revisions to the 2016-2017 and 2017-2018 Course Calendars, and a 2018-2019 Course Calendar were proposed (see Appendix E).

Revisions for previously approved years 2016-2017 and 2017-2018

- (1) Add New Student Convocation on the Friday before the fall semester begins so that this important academic ceremony is formalized.
- (2) Combine summer and fall commencements. Students will still be able to graduate in summer, but if they wish to walk the stage, they will have the option to attend the respective Fall Commencement ceremony in December. This consolidation will save at least \$30,000 annually as well as time and effort for all of the volunteers who assist in the ceremonies.
- (3) Requests for feedback were sent to the following constituency groups.
 - a. Undergraduate Student Government (USG) – Approved all proposed changes.
 - b. Graduate Student Government (GSG) – Approved all proposed changes.
 - c. University Council – Approved all proposed changes.
 - d. Faculty Senate Executive Committee – No objections. Hopes that students who might be planning a summer graduation would be given adequate notice of the elimination of summer commencement.
 - e. Office of the Registrar – Approved all proposed changes.
 - f. Akron chapter of American Association of University Professors (Akron-AAUP) Executive Committee – Unanimously supports adding New Student Convocation, but unanimously opposes eliminating summer graduation – due to this being a rather small expense for the opportunity to celebrate students' achievements, and the likelihood that many summer graduates would not attend December graduation.

Proposed 2018-2019 Course Calendar

- (4) Include New Student Convocation on the Friday before the fall semester begins so that this important academic ceremony is formalized.
- (5) Summer Commencement is not included. Students will still be able to graduate in summer, but if they wish to walk the stage, they will have the option to attend the 2019 Fall Commencement ceremony in December. This consolidation will save at least \$30,000 annually as well as time and effort for all of the volunteers who assist in the ceremonies.
- (6) Requests for feedback were sent to the following constituency groups.
 - a. USG – Approved all proposed changes.
 - b. GSG – Approved all proposed changes.
 - c. University Council – Approved all proposed changes.
 - d. Faculty Senate Executive Committee – No objections.
 - e. Office of the Registrar – Approved all proposed changes.
 - f. Akron-AAUP Executive Committee – Unanimously supports adding New Student Convocation, but unanimously opposes eliminating summer graduation – due to this being a rather small expense for the opportunity to celebrate students' achievements, and the likelihood that many summer graduates would not attend December graduation.

RESOLUTION 12-14-16 (See Appendix B.)

ACTION: Woolford motion on behalf of Committee, passed 6-1-1, with Mrs. Blickle opposed and Mrs. Demas abstaining.

- The University of Akron/Portage Lakes Career Center Early College High School (Tab 6) INFORMATION ONLY
- Information Technology Report (Tab 7) INFORMATION ONLY
- Student Success Report (Tab 8) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

- New Rule O.A.C. 3359-20-xxxx Tobacco-free campus (Tab 1)

In April 2016, Dr. Harvey Sterns, chair of University Council, submitted to the President's Office recommendations of University Council to support a tobacco-free campus. The President's Office referred the recommendations to the Office of General Counsel for legal review and to put the proposed rule into rule filing format.

Due to potential collective bargaining ramifications arising from such a rule, the Office of General Counsel recommended that William Viau and Sidney C. Foster, Jr. meet with each of the bargaining units to inform them of the proposed tobacco-free campus rule, discuss its provisions, and attempt to gain consensus with the bargaining units in support of this proposed rule, which has occurred.

It should be noted that the proposal from University Council originally recommended that this new rule become effective January 2017. The administration recommended an effective date of this rule of July 1, 2017 to provide ample time to inform the campus community of this new rule, post appropriate signage as required by the rule, and to provide assistance in educational efforts and tobacco cessation programs and support to University employees and students.

RESOLUTION 12-15-16 (See Appendix B.)

- O.A.C. 3359-20-05.5 Health Services and restrictions on smoking, alcoholic beverages and drugs (Tab 2)

The provisions in this rule pertaining to smoking have been removed because they have been superseded by the new tobacco-free rule.

RESOLUTION 12-16-16 (See Appendix B.)

- O.A.C. 3359-47-02 Drug-free workplace policy (Tab 3)

The modifications to this rule are proposed as a result of the passage of Sub. HB 523. Beginning September 8, 2016, Ohio law allows certain activities related to the possession and use of medical marijuana for the treatment of a qualifying medical condition. However, the use and possession of marijuana remains both a violation of University policy and an offense of federal law. The proposed modification is consistent with provisions adopted by other institutions of higher education in the state.

RESOLUTION 12-17-16 (See Appendix B.)

O.A.C. 3359-11-01, 3359-20-04.3, 3359-26-02 and 3359-26-04

Proposed revisions to four rules are made as a result of the U.S. Supreme Court decision of Obergefell v. Hodges, which recognized same-sex marriages as legal in all 50 states. Prior to the passage of this decision, the University extended health insurance and other benefits to same-sex domestic partners and the dependents of same-sex domestic partners provided that the appropriate documentation was submitted. Because same-sex marriage is now legal in Ohio, the administration proposes to update four rules by striking the reference to same-sex domestic partner and same-sex domestic partner dependent benefits.

The relevant rules and page numbers where the changes are proposed are as follows:

- O.A.C. 3359-11-01 Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty (Tab 4)

See revisions on page 1.

RESOLUTION 12-18-16 (See Appendix B.)

- O.A.C. 3359-20-04.3 Faculty privileges and benefits (Tab 5)

See revisions on pages 6, 7, 8 and 10.

RESOLUTION 12-19-16 (See Appendix B.)

- O.A.C. 3359-26-02 General staff personnel policies and procedures (Tab 6)

See revisions on pages 10 and 11.

RESOLUTION 12-20-16 (See Appendix B.)

- O.A.C. 3359-26-04 Absence from campus (Tab 7)

See revisions on page 5. An additional modification on page 1 was recommended to reflect that the University's current process be used in requesting and approving absences from campus.

RESOLUTION 12-21-16 (See Appendix B.)

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

presented by Committee Chair Scala

- Acceptance of June 30, 2016 External Audit Results (Tab 1)

The University, the University of Akron Foundation and the University of Akron Research Foundation each received an unqualified opinion (often referred to as a “clean” opinion) from the external auditors, Plante Moran.

RESOLUTION 12-22-16 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Bauer said that all of the items on the consent agenda had been discussed thoroughly during committee meetings earlier that day.

ACTION: Ciraldo motion, Scala second for approval of Resolutions 12-1-16, 12-3-16 through 12-13-16, and 12-15-16 through 12-22-16, passed 8-0

NEW BUSINESS

- Authorizing Services of Ernst & Young LLP (Tab 1)

Mr. Bauer said that this item of new business, relative to extending the University's relationship with Ernst & Young for additional services, had been recommended at the Finance & Administration Committee meeting that morning.

RESOLUTION 12-23-16 (See Appendix B.)

ACTION: Gingo motion, Palmisano second, passed 8-0.

- Awarding of Chair Emeritus Status and Honorary Degree to Jonathan T. Pavloff (Tab 2)

Mr. Bauer read aloud the proposed resolution to award emeritus status and an honorary degree to former Trustee and Chair Jonathan T. Pavloff, who retired from the Board in June 2016.

RESOLUTION 12-24-16 (See Appendix B.)

ACTION: Palmisano motion, Woolford second, passed 8-0.

- Expression of Appreciation to Vice President and General Counsel, Board Secretary Ted A. Mallo

Mr. Bauer said that it was his distinct honor to propose recognizing University of Akron Vice President and General Counsel, and Board Secretary, Mr. Ted A. Mallo, who would retire effective December 31, 2016. Before reading aloud the Board's resolution of appreciation, Mr. Bauer shared some tributes to Mr. Mallo from former Board chairs:

- From Chair Emeritus Dr. John A. Fink:

I think that there is no easy way to sum up Ted Mallo's contribution to the University over his long career. During my tenure on the Board (1997-2006) he was, to put it succinctly, invaluable. His knowledge of University history, law as it pertained to the University, and experience that included almost every conceivable circumstance made him the center of perspective. Luckily, he also had a way about him that made him easy to work with in difficult situations. Then as now we had our share of difficulties including at that time an aged physical plant and a badly deteriorating enrollment. I cannot tell you how many times I personally sought out his opinion on any number of issues. Our successes in those years were in no small part due to Ted's considerable abilities. Ted, I wish you well as you move on to the next stage of life. You should know, however, that you will be missed and your achievements will be long remembered.

- From Chair Emeritus Dr. Donald E. Demkee:

An Ode to Brother Ted

People around us, they go and come,
But Ted Mallo is not that one.
Faculty and staff soon disappear
Yet, Ted Mallo still remains here.
Alas, however, after fifty years
Even his duty now fades from the cheers.
Even he now knows that all duties end
For his is just around the bend.
He also knows that we all adore
The service he has offered and more.
Yes, a new chapter of life starts anew
Accomplished only by a few.
Be proud of what you've done.
The University of Akron has also won!

- From Chair Emeritus Richard W. Pogue:

Dear Ted

They tell me that you will be retiring from the University effective December 31, 2016.

I regard this as a momentous event in the history of UA, where you have been active for at least 50 years.

Your contributions to the University have been huge, varied, and always thoughtful. During my period as chairman, I could not have functioned without your always solid advice, delivered at all times with the best interests of the University at heart.

In addition to the wisdom of your advice to the Board over the years, your accumulated historical institutional knowledge has been invaluable to all of us who had any responsibility for governance of the University.

As the Dean of the legal advisors to the 14 public Universities in Ohio, you have been a model to which all can repair.

Besides all that, you were always a good-natured colleague with a sense of humor and a balance of humanity.

So, thank you and congratulations on a wonderful career, which has benefitted and added great value to The University of Akron and its various constituencies over the decades. I am very, very glad that you were available for advice and support during my service as a Trustee of the institution.

- Mr. Bauer then read a proclamation issued by Ohio Attorney General Mike DeWine:

A Proclamation Recognizing Ted A. Mallo

WHEREAS, since 1976, Ted A. Mallo has served as Chief In-House Legal Counsel of The University of Akron; and

WHEREAS, Mr. Mallo was appointed by The University of Akron's Board of Trustees, with approval by the Ohio Attorney General, as Vice President and General Counsel of The University of Akron in 1989, serving well and faithfully as chief legal advisor to the Board of Trustees, President, University officers and administrators; and

WHEREAS, having been appointed an Assistant Attorney General of Ohio in 1983, Mr. Mallo is the longest continuously serving Assistant Attorney General and General Counsel among all Ohio state universities, meeting his many obligations while serving as a mentor to his many colleagues across the state; and

WHEREAS, his remarkable record of service, wise counsel and unwavering loyalty to The University of Akron and to the Ohio Attorney General is to be admired; and

THEREFORE, as Attorney General for the State of Ohio, it is my pleasure to recognize and express my deep appreciation to Ted A. Mallo for his many years of leadership and service and to congratulate him on his retirement.

Mr. Bauer then read aloud the Board's resolution expressing appreciation on behalf of The University of Akron to Mr. Ted A. Mallo.

RESOLUTION 12-25-16 (See Appendix B.)

ACTION: Unanimous motion, Unanimous second, passed 8-0.

Mr. Bauer said that the next regular meeting of the Board of Trustees will take place on Wednesday, February 15, 2017. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings also will be held on February 15 preceding the regular Board meeting.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 4:09 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

February 15, 2017

APPENDIX A: OTHERS PRESENT

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Kimberly M. Cole, Vice President, Development

Mary Catherine Drockton, Featured Student

Thomas Guarino

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. John A. Messina, Vice President Student Affairs

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth N. Nine-Duff, University Council

Dr. Victor E. Pinheiro, Professor, Sport Science and Wellness Education

Calvin Poznik, Featured Student

John J. Reilly, Associate Vice President and Associate General Counsel

Dr. Laura Richardson, Professor of Instruction, Sport Science and Wellness Education

Joseph J. Ryan, Brand Manager, Advancement

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 12-1-16: Pertaining to Approval of Board Meeting Minute

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of October 12, 2016 and of the Special Board Meetings of October 19 and November 9, 2016, be approved.

RESOLUTION 12-2-16: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President Matthew J. Wilson, dated December 7, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 12-3-16: Acceptance of the Financial Report for Quarter Ending September 30, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 7, 2016, accepting the Financial Report for the quarter ending September 30, 2016, be approved.

RESOLUTION 12-4-16: Acceptance of the Investment Report for Quarter Ending September 30, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 7, 2016, accepting the Financial Report for the quarter ending September 30, 2016, be approved.

RESOLUTION 12-5-16: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on December 7, 2016, be approved:

Award to Anthem Blue Cross Blue Shield a contract for stop loss coverage for plan year 2017 in the amount of \$873,629

Award to CVS Caremark a two-contract extension for the University's pharmacy benefit management services, for plan years 2017 and 2018, in the amount of \$13,740,000

RESOLUTION 12-6-16: Adoption of the Fifth Amendment to The University of Akron 403(b) Plan

WHEREAS, The University of Akron ("University") sponsors The University of Akron 403(b) Plan ("Plan"); and

WHEREAS, The Board of Trustees ("Board") has the ability to amend, from time to time, the Plan; and

WHEREAS, The University desires to amend the Plan retroactively to permit: (i) rollover contributions into the Plan effective January 1, 1999, (ii) Roth rollover contributions to the Plan effective January 1, 2011, and (iii) amend the definition of Compensation for purposes of

APPENDIX B: RESOLUTIONS, Page 2

elective deferrals to include regular compensation and accumulated sick leave and vacation pay received by a Participant within 2 ½ months of the Participant’s severance from employer (or if later, the end of the limitation year that includes the date of severance) effective January 1, 2008; and

WHEREAS, The Internal Revenue Service approved the retroactive amendment of the Plan in the compliance statement issued on August 19, 2016 pursuant to the University’s application to the Employee Plans Resolution Compliance Program; Now, Therefore,

BE IT RESOLVED, By the Board of Trustees of the University that:

Section 1. Amendment. The Fifth Amendment to the Plan is hereby adopted effective January 1, 1999, unless otherwise specified in the Fifth Amendment.

Section 2. Execution. The Administration, in carrying out this Resolution, is hereby authorized to execute the Fifth Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the Fifth Amendment to the Plan.

Section 3. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

RESOLUTION 12-7-16: Pick Up of Employee Contributions to the Ohio Public Employees Retirement System (Non-teaching Per HB 305)

WHEREAS, Internal Revenue Code Section 414(h)(2) permits employer “pick up” of the employee portion of contributions to a retirement plan; and

WHEREAS, Pursuant to federal and Ohio laws, the federal and state income taxes on a portion of the wages or salaries of the employees of The University of Akron will be deferred if The University of Akron “picks up” (assumes and pays) the contributions statutorily required to be made by such covered employees to Ohio Public Employees Retirement System (OPERS); and

WHEREAS, The University of Akron’s law enforcement employees became members of OPERS(LE) on September 16, 1998 as a result of the passage of HB 648 (R.C. 145.011(C)) and The University of Akron Board of Trustees approved a “pick up” plan for the University’s law enforcement employees through its approval of resolution 10-9-98; and

WHEREAS, HB 305 was enacted by the General Assembly, effective September 28, 2016, which contained, among other things, a provision adding certain non-teaching employees of The University of Akron as eligible members in OPERS (Ohio Revised Code Section 145.011(D)); and

WHEREAS, The Board of Trustees of The University of Akron has agreed to “pick up” the employee contributions to OPERS for all employees eligible pursuant to Section 145.011(D) of the Ohio Revised Code; and

APPENDIX B: RESOLUTIONS, Page 3

WHEREAS, The University of Akron will not incur any additional costs in the picking up of such contributions; Now, Therefore,

BE IT RESOLVED by the Board of Trustees of The University of Akron that:

SECTION 1: Effective December 7, 2016, the full amount of the statutorily required employee contributions to OPERS shall be withheld from the gross pay of each person within any of the classes established in Section 2 herein and shall be “picked up” (assumed and paid to OPERS) by The University of Akron. This “pick up” by The University of Akron shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this “pick up” shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it “picked up” by The University of Akron or of being excluded from the “pick up”. The University of Akron shall, in reporting and making remittance to OPERS, report that the public employee contributions for each person subject to this “pick up” has been made as provided by the statutes. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

SECTION 2: The “pick up” by The University of Akron provided by this resolution shall apply to all persons (a) who are employed by The University of Akron in a position not covered by the state teachers retirement system and to whom either of the following applies: (1) The person is initially employed by the university on or after December 7, 2016; (2) The person is employed by the university on December 7, 2016, the employment terminates after that date, and the person is reemployed by the university not less than twelve months after the date of termination; and (b) who are or become contributing members of OPERS.

SECTION 3: The University of Akron method of payment of salary to employees who are participants in OPERS is hereby modified as provided in Section 4, in order to provide for a salary reduction pick up or employee contributions to OPERS.

SECTION 4: The total salary for each employee shall be the salary otherwise payable under The University of Akron policies. Such total salary of each employee shall be payable by The University of Akron in two parts: (a) deferred salary and (b) cash salary. An employee’s deferred salary shall be equal to that percentage of that employee’s total salary which is required from time to time by OPERS to be paid as an employee contribution by that employee, and shall be paid by The University of Akron to OPERS on behalf of that employee as a pick up and in lieu of the OPERS employee contribution otherwise payable by that employee. An employee’s cash salary shall be equal to that employee’s total salary less the amount of the pick up for that employee, and shall be payable, subject to applicable payroll deductions, to that employee. The University of Akron shall compute and remit its employer contributions to OPERS based upon an employee’s total salary. The total combined expenditures of The University of Akron for such employees’ total salaries payable under applicable The University of Akron policies and the pickup provisions of this resolution shall not be greater than the amounts it would have paid for those items had this provision not been in effect.

SECTION 5: The Associate Vice President for Business and Finance and Controller of The University of Akron is hereby authorized and directed, effective December 7, 2016, to

APPENDIX B: RESOLUTIONS, Page 4

implement this provisions of this ordinance to institute the “pick up” of the statutorily required contributions to OPERS for those persons reflected in Section 2 herein so as to enable them to obtain the result in federal and state tax deferments.

RESOLUTION 12-8-16: Adoption of the First Amendment to The University of Akron Chief Executive Retirement Plan

WHEREAS, the University of Akron (“University”) sponsors The University of Akron Chief Executive Retirement Plan (“Plan”); and

WHEREAS, the Board of Trustees (“Board”) has the ability to amend, from time to time, the Plan; and

WHEREAS, the University desires to amend the Plan to clarify that Dr. Proenza is the sole Participant of the Plan and to revise the Employer contribution formula pursuant to Dr. Luis M. Proenza’s employment agreement with the University; Now, Therefore,

BE IT RESOLVED, By the Board of Trustees of the University that:

Section 1. Amendment. The First Amendment to the Plan is hereby adopted effective January 1, 2017.

Section 2. Execution. The Administration, in carrying out this Resolution, is hereby authorized to execute the First Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the First Amendment to the Plan. Further, the General Counsel of the University is hereby authorized to take any and all actions necessary to ensure that the Plan remains compliant with applicable law, including adopting any further amendments to the Plan.

Section 3. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

RESOLUTION 12-9-16: Acceptance of Gift Income Report for July 1 through October 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 7, 2016, pertaining to the acceptance of the Gift Income Report for July 1 through October 31, 2016, be approved.

RESOLUTION 12-10-16: Proposed Degree Recipients for Fall 2016

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 7, 2016, pertaining to the Proposed List of Degree Recipients for The University of Akron Fall Commencement 2016, contingent upon candidates’ fulfillment of requirements, be approved.

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 12-11-16: Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on December 7, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science in Middle Level Education Dual Licensure (Grades 4-9)-Reading & Language/Social Studies & Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science in Middle Level Education Dual Licensure (Grades 4-9)-Mathematics/Social Studies & Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science Middle Level Education Dual Licensure (Grades 4-9)-Reading and Language Arts/Science and Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science in Middle Level Education Dual Licensure (Grades 4-9)-Reading and Language Arts/Mathematics and Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science in Middle Level Education Dual Licensure (Grades 4-9)-Science and Social Studies and Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science in Middle Level Education Dual Licensure (Grades 4-9) Mathematics/Science and Intervention Specialist in The LeBron James Family Foundation College of Education
- Establish a new Bachelor of Science in Criminology and Criminal Justice in the Buchtel College of Arts and Sciences, Department of Political Science
- Establish a new Bachelor of Science in Criminal Intelligence Analysis in the Buchtel College of Arts and Sciences, Department of Political Science
- Establish a new Minor in Converged Media, offered by the Buchtel College of Arts and Sciences, School of Communication
- Establish a new undergraduate Certificate in Leadership offered by the College of Business Administration, School of Management
- Delete the Bachelor of Arts in Communicative Disorders, offered by the College of Health Professions, School of Speech Language Pathology and Audiology

RESOLUTION 12-12-16: Cessation of the GenEd Core Initiative

WHEREAS, On April 15, 2015, The University of Akron Board of Trustees authorized the administration to begin a two-year pilot program entitled the GenEd Core initiative, with the goal

APPENDIX B: RESOLUTIONS, Page 6

of testing the efficacy and economic sustainability of a fixed number of general education courses offered at a very low cost to students; and

WHEREAS, On May 29, 2015, the Ohio Department of Higher Education issued Directive 2015-027, approving the waiver of standard tuition for students enrolled in GenEd Core initiative courses; and

WHEREAS, Analysis of the performance of the GenEd Core initiative in the 2015-2016 academic year indicates that the program lacks efficacy; and

WHEREAS, Enrollment for Spring 2017 GenEd Core courses is currently minimal, and students who have pre-enrolled will be provided adequate advance notice of the cessation of the GenEd Core initiative; Now, Therefore,

BE IT RESOLVED That the GenEd Core initiative, authorized by the Chancellor's Directive 2015-027 will cease at the end of the fall 2016 semester; and

BE IT FURTHER RESOLVED That the administration will communicate this action to the campus community and to the Ohio Department of Higher Education.

RESOLUTION 12-13-16: Acceptance of the Research and Sponsored Programs Activity Report for July 1 through October 31, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on December 7, 2016, to accept the Research and Sponsored Programs Activity Report for July 1 through October 31, 2016, be approved.

RESOLUTION 12-14-16: Approval of Revising the 2016-2017 and 2017-2018 Course Calendars and the Proposed 2018-2019 Course Calendar

BE IT RESOLVED, That the recommendation to revise the 2016–2017 and 2017-2018 Course Calendars, presented by the Academic Issues & Student Success Committee on December 7, 2016, after consultation with the Undergraduate Student Government, Graduate Student Government, University Council, Office of the Registrar, Faculty Senate Executive Committee, and Executive Committee of the Akron-AAUP, be approved.

BE IT FURTHER RESOLVED, That the proposed 2018-2019 Course Calendar, presented by the Academic Issues & Student Success Committee on December 7, 2016, after consultation with the Undergraduate Student Government, Graduate Student Government, University

Council, Office of the Registrar, Faculty Senate Executive Committee and Executive Committee of the Akron-AAUP, be approved.

RESOLUTION 12-15-16: New Rule 3359-20-____ Tobacco-free campus

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to adopt this new rule, Tobacco-free campus, be approved.

APPENDIX B: RESOLUTIONS, Page 7

RESOLUTION 12-16-16: Revisions to University Rule 3359-20-05.5 Health services and restrictions on smoking, alcoholic beverages and drugs

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-20-05.5 to remove all references to the previous smoking policy as they have been superseded by the new Tobacco Free Campus rule, be approved.

RESOLUTION 12-17-16: Revisions to University Rule 3359-47-02

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-47-02 to reference the enactment of Sub. HB 523, be approved.

RESOLUTION 12-18-16: Revision to University Rule 3359-11-01 Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-11-01, to strike references to same-sex domestic partner and same-sex domestic partner dependent benefits from this rule to conform to current law, be approved.

RESOLUTION 12-19-16: Revisions to University Rule 3359-20-04.3 Faculty privileges and benefits

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-20-04.3, to strike references to same-sex domestic partner and same-sex domestic partner dependent benefits from this rule to conform to current law, be approved.

RESOLUTION 12-20-16: Revisions to University Rule 3359-26-02 General staff personnel policies and procedures

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-26-02, to strike references to same-sex domestic partner and same-sex domestic partner dependent benefits from this rule to conform to current law, be approved.

RESOLUTION 12-21-16: Revisions to University Rule 3359-26-04 Absence from campus

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on December 7, 2016, to revise Rule 3359-26-04, to reflect that the University's current process be used in approving requests for absences from campus as well as to strike references to same-sex domestic partner and same-sex domestic partner dependent benefits from this rule to conform to current law, be approved.

APPENDIX B: RESOLUTIONS, Page 8

RESOLUTION 12-22-16: Approval of June 30, 2016 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 7, 2016, to accept the annual financial statements and footnotes as presented by management of the University, Foundation, and Research Foundation, including Plante Moran's audit opinions and reports thereon, as of and for the year ended June 30, 2016, be approved.

RESOLUTION 12-23-16: Authorizing Services of Ernst & Young LLP

WHEREAS, On August 23, 2016, The University of Akron entered into a Services Agreement with Ernst & Young LLP (EY) to assist the University to analyze its current baseline financial situation, including an analysis of revenue and expenditure trends; and

WHEREAS, EY produced a report, which included a description of the University's proposed transformation plan to improve the University's financial condition, the goals of which are to stabilize, invest and grow; and

WHEREAS, The University desires to further engage the services of EY to assist the University in implementing the transformation plan by providing services to the University in the areas of specific University-identified initiatives; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the President in consultation with the Vice President of Business and Finance/CFO and the Vice President and General Counsel to effectuate an agreement with EY for EY to provide additional services to the University. The President will report back to the Board of Trustees at its next meeting following execution of the Agreement.

RESOLUTION 12-24-16: Awarding of Chair Emeritus Status and Honorary Doctor of Humane Letters Degree to Jonathan T. Pavloff

WHEREAS, Jonathan T. Pavloff was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in 2011 for a limited term ending on July 1, 2016; and

WHEREAS, He has served the Board with distinction in a variety of roles, including—Chair of the Board (2015-16); Vice Chair of the Board (2012-15); Committee Chair of Audit & Compliance (2012-14) and Personnel & Compensation (2015-16); Committee Vice Chair of Finance & Administration (2011-12); member of numerous committees for multiple years; and as the Board liaison to The University of Akron Foundation Board (2015-16) and the University of Akron Research Foundation Board (2011-15); and

WHEREAS, Mr. Pavloff graduated as a Morehead-Cain Scholar at the University of North Carolina at Chapel Hill in 1971, and subsequently forged a successful career in logistics that spans Fortune 500 companies, entrepreneurial ventures and consulting; and

WHEREAS, During the course of his illustrious career, Mr. Pavloff served as vice president for an information services consulting company that was recognized by Inc. Magazine as one of the

APPENDIX B: RESOLUTIONS, Page 9

fastest-growing private companies in the United States; and 16 years as a corporate officer at Roadway Express and Roadway Services, including roles as president of Summit Information Systems, an IT operating unit of Roadway Services; and as vice president of corporate planning, which included a leadership role in the business planning and development of the spin-off of Roadway Express from Roadway Services and the creation of Caliber Systems; and

WHEREAS, Mr. Pavloff continues to apply his considerable business acumen by advising clients in many industries on strategic planning and information technology issues; and

WHEREAS, Mr. Pavloff has contributed his time and talent to numerous worthy causes including service on the boards of the Margaret Clark Morgan Foundation, the Old Trail School Foundation and the Summa Foundation; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron recognizes Jonathan T. Pavloff's leadership and devotion to this institution by awarding him the title Chair Emeritus and an Honorary Doctor of Humane Letters.

RESOLUTION 12-25-16: Expression of Appreciation to Vice President and General Counsel, Board Secretary Ted A. Mallo

WHEREAS, Since 1976, Ted A. Mallo has served as chief in-house legal counsel of The University of Akron; and

WHEREAS, Mr. Mallo was appointed by The University of Akron's Board of Trustees, with approval by the Ohio Attorney General, as Vice President and General Counsel of The University of Akron in 1989, serving well and faithfully eight University presidents in his various capacities, including as chief legal advisor to the Board of Trustees, President, University officers and administrators; and

WHEREAS, Mr. Mallo's association with The University of Akron began as a freshman in 1962, graduating with three degrees from the University, and now spans more than a half-century with roles as student leader, student-athlete, alumnus, faculty member, administrator, chief legal counsel and Board Officer; and

WHEREAS, After teaching in Akron Public Schools for three years, Mr. Mallo began his full-time employment with The University of Akron in 1969, and advanced to chief legal officer in 1976, first General Counsel in 1989, and was elected Secretary to the Board of Trustees (1994-2015 and 2016), and Assistant Secretary (1984-94 and 2015-16), and has held titles and duties as University Liaison Officer, Ohio Inspector General; Adjunct Associate Professor & Member of the Graduate Faculty; Adjunct Faculty Member, School of Law; Industrial Security Supervisor; and Chief Ethics Officer; and

WHEREAS, Having been appointed an Assistant Attorney General of Ohio in 1983, Mr. Mallo is the longest continuously serving Assistant Attorney General and General Counsel among all Ohio state universities, meeting his many obligations while also serving as a Member-At-Large

APPENDIX B: RESOLUTIONS, Page 10

of the Board of Directors of the National Association of College and University Attorneys (2013-16), and is active in community affairs, serving two years as president and twelve years as a member of the Green Local Schools Board of Education, as Chair and Legal Counsel of the Committee to incorporate the City of Green, as a member of the Commission of Judicial Candidates of the Akron Bar Association, and in other elected and volunteer positions in city and county government and local civic affairs.

WHEREAS, His remarkable record of service, wise counsel and unwavering loyalty to this, his alma mater, is unmatched in University annals; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its deep appreciation to Ted A. Mallo for his admirable leadership and devotion as Vice President, General Counsel, and Board Officer, and wishes him and his family well for the future; and

BE IT FURTHER RESOLVED, That the titles of General Counsel Emeritus and Professor of Practice be awarded to him, and an Honorary Doctor of Laws Degree be conferred upon him, in recognition of his invaluable leadership, selfless dedication and service, and exemplary achievements.

APPENDIX C: REPORT OF THE PRESIDENT

Welcome, everyone, and for those who have been waiting please accept our apologies for the delay in getting to the public session of the Board of Trustees meeting. Thank you for bearing with us as we discuss and plan for the betterment of the students and the institution.

As we move forward as a University you will hear me talk about many things constantly and consistently, but as we look to share the message of The University of Akron and the advantages that an education from UA provides, we have had several good months of getting out into the community engaging with high schools, talking with corporations, talking with non-traditional students about coming here to The University of Akron. We have been encouraged by the response. We are seeing an uptick in applications for next year to the tune of about 10 percent. It is very early on, but we have an increase, year-on-year, of about 85 percent in students who are committed to us so we are very excited about that. We also are seeing some inroads in terms of retention. The deans and the administration as well are working tirelessly on those efforts, and our faculty are working to assist our students to, not only stay in school, but to graduate as that is one of our major priorities.

On the fundraising side, we are very excited and encouraged to see the progress that we have been able to make. The Making a Difference, Moving Forward campaign continues to net donations, and we thank all of those who have contributed for the betterment of our students to facilitate their education going forward.

I want to mention just a few highlights of achievements and upcoming events at The University of Akron.

The first great story that I want to talk about is our partnership with two institutions on NASA projects. UA is partnering with California State University at Los Angeles and Cleveland State University on two research projects for NASA and the International Space Station. The projects examine how different materials solidify in the absence of gravity. Our principal investigator is Dr. Sergio Felicelli, professor and chair of the Mechanical Engineering Department. These projects are funded by an \$840,000 research grant through NASA's physical sciences research program.

I also am very pleased to highlight the creation of the W. Gerald Austen Endowed Chair in Polymer Science and Polymer Engineering, which we announced last month. It honors the work of renowned cardiac and thoracic surgeon Dr. W. Gerald Austen and his contributions to the Akron community. The chair was funded with a \$3 million endowment from the John S. and James L. Knight Foundation to further strengthen the University's internationally recognized polymer research programs and to attract world-class faculty. The first holder of this chair is Dr. Matthew Becker, professor in the Departments of Polymer Science and Biomedical Engineering. Dr. Becker's research group focuses on applying polymer science to develop new medical devices and regenerative medical applications.

We have a constant flow of awards and recognitions here at The University of Akron, which is a great sign of a vibrant and strong university, and I want to highlight a few:

Our Chemical Engineering program received an international ranking in the 2016 National Taiwan University Rankings. Also known as the performance ranking of scientific papers for

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

world universities, it lists The University of Akron's Chemical Engineering research as the strongest in Ohio, among the top 30 in the United States, and among the top 140 in the world.

The upcoming winter 2017 issue of *National Jurist* magazine will report that The University of Akron School of Law is ranked among the top 40 best schools in the nation for bar exam preparation. In addition, U.S. News and World Report says that Akron Law graduates have the lowest debt among their peers from all other Ohio law schools based on an analysis by JDJournal.com. As we look to provide an affordable education and one that is quality, the outcomes are definitely highlights.

Our Surveying and Mapping Program also received a national award. In October the National Council of Examiners for Engineering and Surveying presented a \$10,000 award to our Surveying and Mapping program to recognize its excellence and to help further develop the program. The University of Akron was selected for this award because 75 percent or more of our Surveying and Mapping graduates pursue their professional surveyor license, and the program enjoys successful collaborations with licensed professionals. UA Surveying and Mapping students also won first place in the 2016 National Society of Professional Surveyors student competitions after coming in second in 2015. We are the only higher education institution in Ohio with an accredited surveying and mapping program.

The University of Akron was chosen for the Best for Vets Colleges for 2017 by *Military Times*. The rankings are based on the publication's comprehensive school-by-school survey and rates of academic achievement. This is the latest of many military-friendly or top-school designations that The University of Akron has received.

The American Chemical Society Rubber Division, which has its century-old roots here in Akron, selected two of our faculty members for its highest honors.

- Dr. Judit E. Puskas, professor of Chemical and Biomolecular Engineering, will become the first woman to receive the Charles Goodyear Medal. This is the organization's highest honor.
- Dr. Sadhan Jana, professor and chair of the Department of Polymer Engineering, will receive the George Stafford Whitby Award for Distinguished Teaching and Research.

Both of these professors are being recognized for the many contributions that they have made in their fields. The awards will be presented to them in April at the Rubber Division's 191st Technical Meeting in Beachwood.

Also, I would like to recognize Barbara Weinzierl. Barbara has been appointed as the new chief of staff so I would like to officially and formally welcome Barbara. Barbara has been serving as the assistant dean of admissions and strategic initiatives in the School of Law. I have had the opportunity and pleasure to work with her for the past two and a half years as we have seen a remarkable turnaround in the School of Law, and I appreciate her willingness to step up and function as chief of staff. In her new role, Barbara will manage the daily operations of the Office of the President, serve as liaison to different campus constituencies, assist me in carrying out the priorities that have been set by the Board of Trustees, and provide overall leadership. Barbara

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

earned her bachelor's degree from Vassar College and her juris doctor from Cornell Law School. She has worked as a lawyer, and she has extensive experience in higher education. She has been here at The University of Akron since 2009. She has also worked at the University of Pittsburgh, Duquesne University and Case Western Reserve University.

I am delighted to report that 36 of our student-athletes have been included by the Mid-American Conference to its Academic All-MAC squad for their academic and athletic accomplishments. The MAC has not yet released its selections for football so we may add a few more to this list. To qualify for Academic All-MAC teams, a student-athlete must have at least a 3.2 cumulative GPA and have participated in at least 50 percent of the contests scheduled or completed in the particular sport. UA's 2016 Academic All-MAC squad members include six from women's cross country, five from men's cross country, nine from women's soccer, seven from men's soccer and nine from women's volleyball. In addition, UA is one of 75 institutions in the nation to be recognized by the American Football Coaches Association for its graduation success rate.

Also, I would like to note that men's soccer earned its 31st NCAA berth after winning its 13th MAC championship. I want to congratulate Head Coach Jared Embick, his staff, and particularly all the great student-athletes on our men's soccer team for maintaining the program's tradition of excellence during the 2016 season. The team won the MAC championship on November 13 here at home, marking the 13th MAC championship for the program. It also sent our team to the NCAA tournament, as I mentioned, for the 31st time in school history. We are very proud of their success and look forward to even greater progress next year.

In terms of upcoming events, there are two musical holiday celebrations, which you are invited to attend. UA will host the ever-popular "TubaChristmas" at E.J. Thomas Hall on Saturday, December 10. Two shows are scheduled at noon and 2:30 p.m. This is the 37th annual TubaChristmas, again conducted by its founder, Tucker Jolly. Each year a special guest tubist is invited. This year, that special guest will be—for better or worse—me. I have been playing the tuba for a total of ten days, and I have been hampered recently by some oral surgery, and so I am hoping not to pop some stitches on Saturday. The performances are free for the audience, and if anybody has a tuba and wants to perform, bring your tuba and \$10 for the opportunity to play.

On the following day, Sunday, December 11, Thomas Hall will host Jingle Jazz at 3 p.m. UA jazz students and faculty will participate as part of the Kulas Concert Series. There also will be guest performances by UA's Steel Drum Band, the Brass Choir and the student a cappella group Rhythm and Roos.

The next activity that is immediate on our horizon is commencement. On the following weekend, December 16 and 17, we will hold commencement ceremonies on Friday evening and then twice on Saturday. We will award more than 1,300 undergraduate and graduate degrees this fall. We anticipate that more than 250 of these 1,300 graduates will participate in the ceremony. We also will have an ROTC commissioning on Saturday morning and the awarding of an honorary degree Saturday afternoon. I hope many of you will make time in your schedules to attend one or more of these ceremonies.

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

MARY CATHERINE DROCKTON

Mary Catherine (M.C.) Drockton is a senior student in the University of Akron's Exercise Science program, and is part of the Williams Honors College. She will graduate in May 2017, before continuing on to graduate school, where she will be studying Occupational Therapy. On campus, Mary Catherine is the President of Exercise Science Club, where she organizes events and activities for students to encourage networking, service opportunities, and research. She has been actively involved in organizing the annual "Glow Run," a campus 5k that raises funds to send Exercise Science students to regional and national research conferences. M.C. was also a member of The University of Akron Exercise Science Quiz Bowl team. This team won first place in the 2016 American College of Sports Medicine Midwest competition in Fort Wayne, Indiana and went on to represent The University of Akron at the National American College of Sports Medicine Quiz Bowl in Boston, Massachusetts. She also has spent time learning to conduct research in the UA Exercise Physiology Lab, where she collected data on the validity of flexibility testing, and presented the findings at regional and national conferences.

M.C. has actively served the community with her involvement in organization health awareness events, such as the Active Aging and Wellness Fair and the Minority Health Expo. Her off-campus involvement also includes her role as assistant coach for Girls on the Run of Stark County, where she teaches the values of health, self-confidence and kindness to young girls. In order to learn more about the value of occupational therapy, M.C. has worked as a therapy services volunteer at Summa Rehab and the Cleveland Clinic Children's Therapy Services. As a Williams College Honors student, she is spending her senior year researching and exploring the prevalence of caregiver burnout in those who care for an autistic individual. She looks forward to her future opportunities and to working as an occupational therapist to improve the lives of patients.

CALVIN POZNIK

Calvin Poznik is a senior from Twinsburg, Ohio who started attending The University of Akron in 2012 after graduating from Twinsburg High School. While attending UA, he has been a part of the College of Applied Science and Technology. Calvin will graduate on December 17, 2016 with a B.S. in Emergency Management and Homeland Security, a minor in Law Enforcement, and a Certification in Geographic and Land Information Systems (GIS/LIS).

Calvin completed an internship with the New Zealand Fire Service this past summer. He also has been involved with Akron's International Association of Emergency Managers (IAEM) chapter since August 2015. Calvin has been a Volunteer for the Chiari and Syringomyelia Foundation (CSF) where he has given speeches about the condition, been involved with fundraisers, and advocated at Capitol Hill talking to different congressional legislative aides on the importance of supporting bills that fund more innovative medical research. Calvin also volunteers for the Twinsburg Community Emergency Response Team (CERT), where members are dedicated to monthly training sessions and assist first responders in the event of an emergency or other non-emergent community events.

APPENDIX E: FY 2017, 2018, 2019 COURSE CALENDAR

University of Akron Course Calendar

Approved		Proposed Revision		2016-2017		2017-2018		2018-2019	
FALL SEMESTER		FALL SEMESTER		Proposed Revision 2016		Proposed Revision 2017		Proposed 2018	
Day and Evening Classes Begin	Day and Evening Classes Begin	Mon., August 29	Mon., August 28	Mon., August 29	Mon., August 28	Mon., August 29	Mon., August 28	Mon., August 27	Mon., August 27
Labor Day *	New Student Convocation	(Held September 9)	Fri., August 25	(Held September 9)	Fri., August 25	(Held September 9)	Fri., August 25	Fri., August 24	Fri., August 24
Thanksgiving Break **	Labor Day *	Mon., September 5	Mon., September 4	Mon., September 5	Mon., September 4	Mon., September 5	Mon., September 4	Mon., September 3	Mon., September 3
Final Instructional Day	Thanksgiving Break **	Sun., December 11	Sun., December 10	Sun., December 11	Sun., December 10	Sun., December 11	Sun., December 10	Sun., December 9	Sun., December 9
Final Examination Period	Final Instructional Day	Mon.-Sun., December 12-18	Mon.-Sun., December 11-17	Mon.-Sun., December 12-18	Mon.-Sun., December 11-17	Mon.-Sun., December 12-18	Mon.-Sun., December 11-17	Mon.-Sun., December 10-16	Mon.-Sun., December 10-16
Commencement	Final Examination Period	Fri.-Sat., December 16-17	Fri.-Sat., December 15-16	Fri.-Sat., December 16-17	Fri.-Sat., December 15-16	Fri.-Sat., December 16-17	Fri.-Sat., December 15-16	Fri.-Sat., December 14-15	Fri.-Sat., December 14-15
Fall Semester Grades Due	Commencement	Tues., December 20	Tues., December 19	Tues., December 20	Tues., December 19	Tues., December 20	Tues., December 19	Tues., December 18	Tues., December 18
	Fall Semester Grades Due								
SPRING SEMESTER		SPRING SEMESTER		Proposed Revision 2017		Proposed Revision 2018		Proposed 2019	
Day and Evening Classes Begin	Day and Evening Classes Begin	Tues., January 17	Tues., January 16	Tues., January 17	Tues., January 16	Tues., January 17	Tues., January 16	Mon., January 14	Mon., January 14
Martin Luther King Jr. Day*	Martin Luther King Jr. Day*	Mon., January 16	Mon., January 15	Mon., January 16	Mon., January 15	Mon., January 16	Mon., January 15	Mon., January 21	Mon., January 21
President's Day Observance * (Law School classes held)	President's Day Observance * (Law School classes held)	Tues., February 21	Tues., February 20	Tues., February 21	Tues., February 20	Tues., February 21	Tues., February 20	Tues., February 19	Tues., February 19
Spring Recess *	Spring Recess *	Mon.-Sun., March 27-April 2	Mon.-Sun., March 26-April 1	Mon.-Sun., March 27-April 2	Mon.-Sun., March 26-April 1	Mon.-Sun., March 27-April 2	Mon.-Sun., March 26-April 1	Mon.-Sun., March 25-March 31	Mon.-Sun., March 25-March 31
Final Instructional Day	Final Instructional Day	Sun., May 7	Sun., May 6	Sun., May 7	Sun., May 6	Sun., May 7	Sun., May 6	Sun., May 5	Sun., May 5
Final Examination Period	Final Examination Period	Mon.-Sun., May 8-14	Mon.-Sun., May 7-13	Mon.-Sun., May 8-14	Mon.-Sun., May 7-13	Mon.-Sun., May 8-14	Mon.-Sun., May 7-13	Mon.-Sun., May 6-12	Mon.-Sun., May 6-12
Commencement	Commencement	Fri.-Sun., May 12-14	Fri.-Sun., May 11-13	Fri.-Sun., May 12-14	Fri.-Sun., May 11-13	Fri.-Sun., May 12-14	Fri.-Sun., May 11-13	Fri.-Sun., May 10-12	Fri.-Sun., May 10-12
Spring Semester Grades Due	Spring Semester Grades Due	Tues., May 16	Tues., May 15	Tues., May 16	Tues., May 15	Tues., May 16	Tues., May 15	Tues., May 14	Tues., May 14
Law School Commencement	Law School Commencement	Sun., May 21	TBD	Sun., May 21	TBD	Sun., May 21	TBD	TBD	TBD
	Law School Commencement								
SUMMER SESSION		SUMMER SESSION		Proposed Revision 2017		Proposed Revision 2018		Proposed 2019	
Classes Begin: Intercession 3-week & 8-week I	Classes Begin: Intercession 3-week & 8-week I	Mon., May 22	Mon., May 21	Mon., May 22	Mon., May 21	Mon., May 22	Mon., May 21	Mon., May 20	Mon., May 20
Memorial Day *	Memorial Day *	Mon., May 29	Mon., May 28	Mon., May 29	Mon., May 28	Mon., May 29	Mon., May 28	Mon., May 27	Mon., May 27
Final Instructional Day: 3-week Intercession	Final Instructional Day: 3-week Intercession	Sun., June 11	Sun., June 10	Sun., June 11	Sun., June 10	Sun., June 11	Sun., June 10	Sun., June 9	Sun., June 9
Classes Begin: 5-week I & 8-week II	Classes Begin: 5-week I & 8-week II	Mon., June 12	Mon., June 11	Mon., June 12	Mon., June 11	Mon., June 12	Mon., June 11	Mon., June 10	Mon., June 10
Independence Day Observance *	Independence Day Observance *	Tues., July 4	Thurs., July 4	Thurs., July 4					
Final Instructional Day: 5-week I & 8-week I	Final Instructional Day: 5-week I & 8-week I	Sun., July 16	Sun., July 15	Sun., July 16	Sun., July 15	Sun., July 16	Sun., July 15	Sun., July 14	Sun., July 14
Day and Evening Classes Begin: 5-week II	Day and Evening Classes Begin: 5-week II	Mon., July 17	Mon., July 16	Mon., July 17	Mon., July 16	Mon., July 17	Mon., July 16	Mon., July 15	Mon., July 15
Final Instructional Day: 8-week II	Final Instructional Day: 8-week II	Sun., August 6	Sun., August 5	Sun., August 6	Sun., August 5	Sun., August 6	Sun., August 5	Sun., August 4	Sun., August 4
Commencement	Combine ceremony with Fall Commencement	Combine with Dec. 2017	Combine with Dec. 2018	Combine with Dec. 2017	Combine with Dec. 2018	Combine with Dec. 2017	Combine with Dec. 2018	Combine with Dec. 2019	Combine with Dec. 2019
Final Instructional Day: 5-week II	Final Instructional Day: 5-week II	Sun., August 20	Sun., August 19	Sun., August 20	Sun., August 19	Sun., August 20	Sun., August 19	Sun., August 18	Sun., August 18
Summer Grades Due	Summer Grades Due	Tues., August 22	Tues., August 21	Tues., August 22	Tues., August 21	Tues., August 22	Tues., August 21	Tues., August 20	Tues., August 20

* Holiday

**UA closes at 5pm on Wednesday prior to Thanksgiving

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 7, 2016 be approved, as amended.

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

Presentation: June 30, 2016 Financial Metrics

1

Personnel Actions

February 15, 2017
Committee Meeting

Action Items for Consent Agenda Consideration:

Presiding:
William A. Scala

2

Financial Report for Six Months Ending
December 31, 2016

3

Investment Report for Six Months Ending
December 31, 2016

4

Purchase for More Than \$500,000

5

Cumulative Gift and Grant Income Report for
July 1, 2016 through December 31, 2016

For Information Only:

6

Purchases \$25,000 to \$500,000

7

Advancement Report

8

Status Report on Capital Projects

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
2017-18 PROFESSIONAL DEVELOPMENT LEAVES
ORGANIZATIONAL CHANGE

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

February 15, 2017

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

February 15, 2017

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

Separations – 25 Total

Voluntary Separations – 24

16 Resignations – 5 Faculty, 6 Contract Professional and 5 Staff

8 Retirements – 2 Faculty, 1 Contract Professional and 5 Staff

During the current fiscal year 29 employees have retired or provided notice of their intent to retire: 11 Faculty, 4 Contract Professional and 14 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Involuntary Separation – 1

- Lisa Temsey, Coordinator, Online Learning, Office of the Dean, College of Health Professions, passed away in December.

Retire/Rehire Actions

In December the Board of Trustees gave initial approval for a retire/rehire agreement for Mr. Joseph Gregor, Assistant Vice President, Physical Facilities Operations Center, in accordance with the requirements of University Rule 3359-11-15. This request has been voluntarily withdrawn and will not be presented for approval at the February Board of Trustees meeting.

At this time, there is one active retire/rehire agreement.

Emeritus Status

There are two recommendations for emeritus status in accordance with Article 21 of the AAUP Collective Bargaining Agreement/University Rules:

1. Dr. Alan Bodman, Professor Emeritus Music, School of Music, Buchtel College of Arts and Sciences.
2. Dr. Susan Witt, Professor Emeritus Family and Consumer Sciences, School of Family and Consumer Sciences, Buchtel College of Arts and Sciences.

Athletics

There are seven personnel actions in Athletics totaling \$19,363 as follows:

- One payment of \$7,500 for working men's soccer camp
- Three payments totaling \$2,530 for working women's soccer camp
- Three payments totaling \$9,333 to the head coach and two assistant coaches for winning the 2016 Mid-American Conference Regular Season Championship in men's soccer

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at board meetings, such as financial or other commitments by the university in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc. must be made subject to Board approval. There are three personnel actions subject to this rule in the February personnel actions:

- Dr. Alexa Fox is being hired as Assistant Professor of Marketing in the College of Business Administration (effective date 8/28/2017). The offer letter indicates that in addition to an annual starting salary of \$125,000, Dr. Fox also will be provided with two summer research stipends of \$8,000 in 2018 and 2019, respectively. The stipends are intended to provide support for new tenure track faculty during the start-up period of their research, which is required to successfully earn tenure.
- Jolene Lane is being hired as the University's new Chief Diversity Officer/Associate Vice President for Inclusion and Equity and Title IX Coordinator in the Department of Inclusion and Equity, starting March 29, 2017. The offer letter for Ms. Lane includes an annual starting salary of \$140,000. Additional items include; temporary housing for up to five months in a University residence hall on campus; moving expenses of up to \$5,000 and travel expenses of up to \$1,500 to conduct University business or for moving prior to March 29, 2017.
- The Department of Athletics has submitted a personnel action to extend the existing contract of Tom Hanna, Head Coach Women's Volleyball, for an additional three years through February 4, 2021. Coach Hanna has just completed his second year of a three-year employment agreement. In addition, the agreement provides for an automatic one-year extension for winning a MAC championship in any year. New bonus opportunities have been added of \$500 per award if a student-athlete in the program is recognized as the MAC Setter, Defensive Player or Freshman of the Year. Finally, the \$10,000 liquidated damages obligation has been modified and will only apply if Coach Hanna leaves for another Division I head coach position prior to the expiration of the new agreement.

Significant Personnel Actions to Note

There are 16 personnel actions totaling \$99,323 that provide ongoing adjustments to salaries of existing employees. In addition, there are four new stipend requests totaling \$34,032 and four one-time payments totaling \$21,584 for additional work assigned/performed outside the normal responsibilities of each position.

They are summarized as follows:

- Claudia Kaeberlein – The Development Office reorganized following the resignation of an employee and assigned new responsibilities to Ms. Kaeberlein to take over the Annual Giving Campaign. As a result of this change, Ms. Kaeberlein is being promoted from Manager Alumni & Development Communications, Grade 121 to Director Development Annual Giving, Grade 122 with a salary adjustment of \$11,450.
- Anthony Serpette, Job Reclassification, – The position was assigned responsibility for project management and will provide functional supervision for two Web Developers. As a result, Mr. Serpette's title will change from Web Developer, Grade 217 to Assistant Director, Web Services, Grade 121 with a salary adjustment of \$4,177.
- Kristin Holland, Temporary Job Reclassification – The Physical Facilities Operations Center has temporarily promoted Ms. Holland from Master Building Services Worker Certified, Grade 4 in CWA bargaining unit, to Custodial Superintendent, Grade 117 in the Classified Civil Service. Ms. Holland will retain her bargaining unit status in the temporary position and will receive a \$1,373 salary adjustment.
- Joseph Minocchi – The Buchtel College of Arts and Sciences promoted Mr. Minocchi from Academic Adviser II, Grade 119 to Academic Adviser Senior, Grade 120 based on the duties and responsibilities assigned to the position. As a result of this change in responsibility, Mr. Minocchi will receive a \$3,161 increase in salary.
- Todd Wagler, Job Reclassification – The position has taken on additional responsibilities for a new lab course and for oversight/training of Teaching Assistants who teach chemistry labs, and has assumed functional supervision of Chemical Storekeeper. As a result of the additional responsibilities, the position is being moved from Grade 119 to Grade 120 with a \$2,016 increase in salary.
- Jeannette Kontak, Job Reclassification – The position has taken on additional responsibility within the School of Allied Health Technology resulting in a change in classification from Secretary, Grade 114 to Administrative Assistant, Grade 116, with a \$3,432 increase in salary.
- The School of Law has reorganized following the move of Barbara Weinzierl to the President's Office. After evaluating various options, it was determined that

the responsibilities previously assigned to the Assistant Dean for Strategic Initiatives & Admissions could be reassigned to other positions within the Dean's Office, including a new position that would be placed in Career Services. The reorganization will result in a salary savings of approximately \$9,000 to \$29,000, depending on the salary for the Career Services position. The following positions are affected by the reorganization:

1. Nolan James, Job Reclassification – The position will now have full responsibility for the admissions function, and financial aid responsibilities will move to another employee in the School of Law. As a result, Mr. James' title will change from Director of Admissions & Financial Aid, Grade 121 to Assistant Dean of Admissions, Grade 122 with a \$5,000 increase in salary.
 2. Emma Franklin, Salary Adjustment – The position, Assistant Director, Admissions – Law, has assumed additional responsibilities in the admissions function covering outreach efforts and communication with prospective and admitted students, manages a team of student ambassadors and has assumed responsibility for coordination of the Study Abroad program. A salary adjustment of \$5,000 was given for the additional responsibilities.
 3. Alisa Benedict O'Brien, Job Reclassification – The strategic initiative responsibilities previously assigned to Barbara Weinzierl have been moved to this position. Responsibilities include oversight/coordination of external programs with Director of Alumni & Development, centers within the School of Law and marketing efforts. This will include supervision of Coordinator of Center Support position. As a result, Ms. Benedict O'Brien's title will change from Assistant Dean, Career Services, Grade 122 to Assistant Dean, Career Services & Strategic Initiatives, Grade 123 with a \$7,800 salary increase.
 4. Marchelle Bobbs, Salary Adjustment – This position will assume responsibility for coordination with Office of Financial Aid previously assigned to Nolan James. Ms. Bobbs will retain her current title of Assistant Dean, Finance & Personnel, School of Law and will receive a \$3,700 salary increase for the additional responsibilities.
- Dr. Matt Becker, Associate Dean Research, Professor Polymer Science has been appointed the W. Gerald Austen Endowed Chair in Polymer Science and Polymer Engineering. The annual salary for the Chair position is \$39,483 with funding coming from the endowment and other University sources as specified in the gift agreement.
 - There are four personnel actions totaling \$7,240 for increases required under the Fraternal Order of Police Collective Bargaining Agreement for Police Officers

who have achieved the required service time and training to move up to the next level of certification.

- Janice Mather, Sr. Research Associate is receiving a \$5,491 salary increase from sponsored research for additional responsibilities associated with NASA grant.
- There are four new stipend requests totaling \$34,032:
 1. Dr. Curtis Clemons, Professor Mathematics is being given an annual stipend of \$9,532 to serve as the Director of Computer Modeling, Corrosion.
 2. Kevin Smith, Director Student Leadership Initiatives, College of Business Administration Dean's Office is being given a \$12,000 annual stipend for developing and funding a sustaining revenue model for the institute; expanding his role in professional development to direct leadership and leverage resources of the Professional Development Coordinator in mentoring and the Edge program.
 3. Theresa Yogi, Coordinator Undergraduate Programming, Dean's Office College of Engineering is being given a \$5,000 annual stipend to conduct visits to local and regional High Schools.
 4. Dr. Susan Ramlo, Professor General Technology, College of Applied Science and Technology is being given a \$7,500 stipend for work as Grants Coordinator for the College for eight months through June 30, 2017.
- There are four one-time payments totaling \$21,584:
 1. Dr. Susan Kushner Benson, Associate Professor Education, Department of Educational Foundations & Leadership is receiving a payment of \$5,000 for data collection and analysis for the LeBron James Family Foundation Evaluation project.
 2. Dr. Manigandum Kannan, Research Assistant Professor, Department of Mechanical Engineering is receiving a payment of \$6,584 for coordinating the Mechanical Engineering Lab for the fall 2016 semester.
 3. Dr. John Nichols, Associate Professor Computer Information Systems, Department of Business and Information Technology is receiving a payment of \$5,000 for development of the Cyber Security Degree program.
 4. Dr. Stanley Smith, Visiting Assistant Professor, Public Service Technology, Department of Engineering and Science Technology is receiving a payment of \$5,000 for development of the Cyber Security Degree program.

Additional Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Personnel Actions
- Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions Addendum
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- 2017-2018 Professional Development Leaves
- Organizational Change

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
-------------	------------------------------	-----------------------	--------------------	-----------------

FULL-TIME PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Battisson, Robert	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	07/29/16	\$1,195.00 one time payment	Payment for working women's soccer camps
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	11/30/16	\$7,500.00 one time payment	Payment for working men's soccer camps
		12/05/16	\$3,750.00 one time payment	Payment for winning 2016 Mid-American Conference regular season championship per employment contract
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	12/05/16	\$2,083.33 one time payment	Payment for winning 2016 Mid-American Conference regular season championship per employment contract
Embick, Jared R.	Head Men's Soccer Coach/Office of Athletics/Contract Professional	12/05/16	\$3,500.00 one time payment	Payment for winning 2016 Mid-American Conference regular season championship and first round National Collegiate Athletic Association win per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	07/29/16	\$1,195.00 one time payment	Payment for working women's soccer camps
Munger, Benjamin M.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	07/29/16	\$140.00 one time payment	Payment for working women's soccer camps

Separation

Gramlich, David	Assistant Track Coach/Office of Athletics/Contract Professional	01/13/17	\$35,700.00 12 mo	Resignation
-----------------	---	----------	----------------------	-------------

Office of Academic Affairs

Appointment/Reappointment

Li, Lingyan	Engineering Technician/Office of Academic Affairs/Staff	01/01/17 05/27/17	\$21.63 hourly	Temporary reappointment
-------------	---	----------------------	-------------------	-------------------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Black, David L.	Assistant Director, International Programs Education Abroad/Inclusion & Equity/Chief Diversity Office/Contract Professional	01/30/17	\$40,000.00 12 mo	Resignation
Division of Student Success				
<u>Appointment/Reappointment</u>				
Gimmarco Jr., Joseph J.	Coordinator, Student Union Operations/Student Life/Contract Professional	01/09/17	\$31,990.00 12 mo	Appointment vice D. Kukta
Nichols, Megan	Registered Nurse/Health Services Organization and Research/Staff	01/03/17	\$25.50 hourly	Appointment vice N. Granger
Weyrick, Jessica A.	Retention & Completion Specialist/Office of the Registrar/Contract Professional	11/14/16	\$33,000.00 12 mo	Appointment; successful internal applicant; salary change from \$13.71/H; title change from Student Enrollment Counselor; grade change from 117 to 119
<u>Change</u>				
Carey, Laura L.	Director, Career Center/Career Center/Contract Professional	08/01/15 06/30/16	\$14,010.55 12 mo (stipend)	Correction of dates and amount paid for stipend for Ohio Means internship and co-op grant OMIC II; stipend change from \$9,000.00/12 mo
Kulick, Michael J.	Associate Director, Co-op Education & Internships/Career Center/Contract Professional	08/01/15 06/30/16	\$3,199.09 12 mo (stipend)	Correction of dates and amount paid for stipend for Ohio Means internship and co-op grant OMIC II; stipend change from \$2,500.00/12 mo
Veas, Emily	Associate Director, Career Placement/Career Center/Contract Professional	08/01/15 06/30/16	\$3,199.09 12 mo (stipend)	Correction of dates and amount paid for stipend for Ohio Means internship and co-op grant OMIC II; stipend change from \$2,500.00/12 mo
Vice President, Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	01/01/17 03/31/17	\$13.31 hourly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Poteete, Dwain L.	Head Bartender/Server/University Dining Services/Staff	12/31/16	\$13.30 hourly	Retirement
Office of Advancement				
<u>Appointment/Reappointment</u>				
Futch, Matthew D.	Admissions Counselor/Admissions/Contract Professional	01/03/17	\$32,510.00 12 mo	Appointment
Jarvis, Kayla N.	Admissions Counselor/Transfer & Adult Student Enrollment Center/Contract Professional	11/29/16	\$31,000.00 12 mo	Appointment
Koch, Breanna M.	Admissions Counselor/Admissions/Contract Professional	01/03/17	\$31,000.00 12 mo	Appointment
McGuire, Gina M.	Student Services Counselor/Admissions/Staff	01/03/17	\$13.31 hourly	Appointment
Stoila, MaryAnn R.	Admissions Counselor/Transfer & Adult Student Enrollment Center/Contract Professional	12/05/16	\$32,510.00 12 mo	Appointment
Watson, Tana L.	Student Services Counselor/Admissions/Staff	01/09/17	\$13.31 hourly	Appointment
<u>Change</u>				
Kaerberlein, Claudia	Director, Development Annual Giving/Department of Development/Contract Professional	01/03/17	\$65,000.00 12 mo	Job reclassification via reorganization; salary change from \$53,550.00/12 mo; title change from Manager, Alumni & Development Communication; grade change from 121 to 122
Schwartz, Shaina	Admissions Counselor/Admissions/Contract Professional	11/28/16	\$32,510.00 12 mo	To amend personnel action approved at 12/07/16 Board of Trustees meeting; salary change from \$15.63/H; appointment basis change from staff
Serpette, Anthony W.	Assistant Director, Web Services/University Communications & Marketing/Staff	08/22/16	\$2,168.64 biweekly	Job reclassification via job audit; salary change from \$25.10/H; title change from Web Developer; grade change from 217 to 121
<u>Separation</u>				
Edmonds, Glendale R.	Student Financial Aid Counselor/Student Financial Aid/Staff	12/31/16	\$21.73 hourly	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Martorana, Lanna K.	Administrative Assistant/Office of the Alumni Association/Staff	01/02/17	\$15.35 hourly	Disability retirement

Office of Capital Planning & Facilities Management

Change

Bartley, Daniel J.	Police Officer II/University Police Department/Staff	11/21/16	\$30.90 hourly	Salary adjustment from \$30.03/H for completion of service years and training hours per bargaining unit agreement
Claytor, Darrell W.	Police Officer II/University Police Department/Staff	02/29/16	\$29.16 hourly	Salary adjustment from \$28.35/H for completion of service years and training hours per bargaining unit agreement
Cross, Rocky L.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	01/06/17 07/06/17	\$23.11 hourly	Extension of temporary job reclassification; salary change from \$22.23/H; title change from Master Carpenter Certified; grade change from 09 to 117
Gray, Nicholas	Police Officer II/University Police Department/Staff	07/04/16	\$30.90 hourly	Salary adjustment from \$30.03/H for completion of service years and training hours per bargaining unit agreement
Holland, Kristin M.	Custodial Superintendent/Physical Facilities Operation Center/Staff	10/17/16 04/17/17	\$17.11 hourly	Temporary job reclassification; salary change from \$16.45/H; title change from Master Building Services Worker Certified; grade change from 04 to 117
Mahusky, John W.	Preventative Maintenance Crew Superintendent/Physical Facilities Operation Center/Staff	01/01/17 07/31/17	\$22.82 hourly	Extension of temporary job reclassification; salary change from \$21.95/H; title change from Master Maintenance Repair Worker Certified; grade change from 09 to 117
McCray, Raymond B.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	01/01/17 07/31/17	\$21.31 hourly	Extension of temporary job reclassification; salary change from \$20.49/H; title change from Master Plumber; grade change from 09 to 117
Paonessa, Angela M.	Police Officer II/University Police Department/Staff	11/14/16	\$30.90 hourly	Salary adjustment from \$30.03/H for completion of service years and training hours per bargaining unit agreement

Separation

Gingo, Billie J.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	12/14/16	\$15.17 hourly	Disability retirement
------------------	---	----------	----------------	-----------------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Hannay, Annamarie	Building Services Worker Certified/Physical Facilities Operation Center/Staff	11/27/16	\$14.80 hourly	Resignation
Travis, Cynthia	Custodial Superintendent/Physical Facilities Operation Center/Staff	11/30/16	\$17.60 hourly	Retirement
Wandel, Christopher H.	Master Maintenance Repair Worker Certified/Physical Facilities Operation Center/Staff	01/06/17	\$21.95 hourly	Resignation

Office of Talent Development & Human Resources

Appointment/Reappointment

Smith, Michelle M.	Director, Benefits Administration; Americans with Disabilities Act Coordinator; Deputy Title IX Coordinator/Talent Development & Human Resources/Contract Professional	12/20/16 03/31/17	\$6,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Title IX Coordinator assignment; base salary is \$72,124.00/12 mo
--------------------	---	----------------------	----------------------------------	---

Office of Research Administration & Technology Transfer

Appointment/Reappointment

Riggleman, Ashley R.	Coordinator, Grants Senior/Office of Research Administration/Staff	01/03/17	\$1,826.00 biweekly	Appointment vice D. Dubinsky
----------------------	---	----------	------------------------	------------------------------

Buchtel College of Arts & Sciences

Appointment/Reappointment

Baughman, Jessi A.	Postdoctoral Research Associate/Department of Chemistry/Staff	01/01/17 06/30/17	\$1,400.00 biweekly	Temporary reappointment; salary change from \$910.00/BW for additional responsibilities
Clemons, Curtis B.	Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/29/16 05/13/17	\$9,532.00 9 mo (stipend)	Temporary administrative stipend for Director of Computer Modeling, Corrosion assignment; base salary is \$95,327.00/9 mo
Dawadi, Mahesh B.	Postdoctoral Research Associate/Department of Chemistry/Staff	03/11/17 07/31/17	\$1,255.62 biweekly	Temporary reappointment
Kim, Minju	Visiting Assistant Professor of Practice, Music/School of Music/Faculty	01/17/17 05/21/17	\$40,000.00 9 mo	Temporary appointment
Kus, Sophie T.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	12/12/16	\$37,500.00 12 mo	Appointment vice M. McElhinny

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Bodman, Alan K.	Professor Emeritus, Music/School of Music/Faculty (BUF)	12/31/16	\$88,122.00 9 mo	Title change; award of emeritus status
Konopka, Michael	Assistant Professor, Chemistry/Department of Chemistry/Faculty (BUF)	08/26/19	\$75,705.00 9 mo	One year extension of tenure probationary period
Minocchi, Joseph	Academic Adviser Senior/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	12/01/16	\$42,681.00 12 mo	Promotion; salary change from \$39,520.00/12 mo; title change from Academic Adviser II; grade change from 119
Wagler, Todd A.	Supervisor, Chemical Laboratories/Department of Chemistry/Staff	08/08/16	\$2,015.61 biweekly	Job reclassification via job audit; salary change from \$1,938.09/BW; grade change from 119 to 120; receives temporary annual salary adjustment of \$6,000.00 for additional responsibilities in Magnetic Resonance Center
Witt, Susan D.	Professor Emeritus, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	05/31/15	\$85,254.00 9 mo	Title change; award of emeritus status

College of Business Administration

Appointment/Reappointment

Chalfant, Robert E.	Assistant Professor of Practice, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/Department of Management/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$57,000.00/9 mo
Fox, Alexa K.	Assistant Professor, Marketing/Department of Marketing/Faculty (BUF)	08/28/17	\$125,000.00 9 mo	Appointment vice C. Plouffe; will receive additional stipends of \$8,000.00 in 2018 and 2019 for Summer Research
Heffernan, Kimberly L.	Coordinator, Professional Development - College of Business Administration/College of Business Administration, Office of the Dean/Contract Professional	01/09/17	\$40,000.00 12 mo	Appointment
Madgar, Matthew J.	Coordinator, Student Recruitment & Retention/College of Business Administration, Office of the Dean/Contract Professional	01/03/17	\$37,500.00 12 mo	Appointment vice C. Cooney

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Selzer, Katherine A.	Operations Coordinator - College of Business Administration/College of Business Administration, Office of the Dean/Contract Professional	01/16/17	\$40,000.00 12 mo	Appointment vice A. Calderon; successful internal applicant; salary change from \$15.86/H; title change from Human Resources Information Services Administrator; department change from Talent Development & Human Resources
Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for additional responsibilities; base salary is \$65,000.00/12 mo
<u>Change</u>				
Qiu, Yi Joy	Budget Administrator Senior/College of Business Administration, Office of the Dean/Contract Professional	11/21/16	\$50,593.00 12 mo	Restore full-time work schedule from voluntary reduced work schedule; change from 35 to 40 hours per week
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Hampshire, Megan E.	Academic Adviser II/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	01/30/17	\$37,500.00 12 mo	Appointment vice K. O'Connor
Kushner Benson, Susan N.	Associate Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	12/11/16	\$5,000.00 one time payment	Payment for data collection and analysis for LeBron James Family Foundation evaluation project
<u>Change</u>				
Fullwood, Kara A.	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	01/14/17 06/16/17	\$33,649.00 12 mo	Extension of temporary job reclassification; salary change from \$11.00/H; title change from Assistant Teacher, Center for Child Development; grade change from 113 to 119
<u>Separation</u>				
Cole, Loretta J.	Assistant Teacher, Center for Child Development/Center for Child Development/Staff	05/31/17	\$11.00 hourly	Resignation
College of Engineering				
<u>Appointment/Reappointment</u>				
Biswas, Dipankar	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	01/01/17 12/31/17	\$1,730.77 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kannan, Manigandan	Research Assistant Professor/Department of Mechanical Engineering/Faculty	12/09/16	\$6,584.00 one time payment	Payment for coordination of mechanical engineering lab
		01/01/17 03/03/17	\$63,500.00 12 mo	Temporary reappointment
Maleki Pirbazari, Mehdi	Assistant Professor of Engineering Instruction/Department of Electrical & Computer Engineering/Faculty (BUF)	01/17/17	\$75,000.00 9 mo	Appointment
Yogi, Theresa A.	Coordinator, Undergraduate Programs - College of Engineering/College of Engineering, Office of the Dean/Contract Professional	08/15/16 12/17/16	\$5,000.00 12 mo (stipend)	Temporary administrative stipend for additional responsibilities; base salary is \$40,000.00/12 mo
<u>Change</u>				
Dunn, Deanna R.	Director, Co-Operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	08/24/15 05/29/16	\$642.15 biweekly (stipend)	Correction of dates and amount paid for stipend for Ohio Means internship and co-op grant OMIC II; stipend change from \$583.77/BW
Elosh, Erin E.	Coordinator, Cooperative Education - Engineering/Office of Cooperative Coordination, College of Engineering/Contract Professional	08/01/15 06/30/16	\$6,226.92 12 mo (stipend)	Correction of dates and amount paid for stipend for Ohio Means internship and co-op grant OMIC II; stipend change from \$4,000.00/12 mo
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	11/01/16 11/30/16	\$1,820.00 biweekly	Temporary salary increase from \$910.00/BW for additional responsibilities
Mather, Janice L.	Senior Research Engineer/College of Engineering, Office of the Dean/Staff	07/01/16 09/30/17	\$3,554.00 biweekly	Salary adjustment from \$3342.79/BW for additional responsibilities
Shiller, Paul J.	Research Scientist/Department of Civil Engineering/Staff	05/11/16 06/30/17	\$3,949.04 biweekly	Transfer; department change from College of Engineering, Office of the Dean
<u>Separation</u>				
Yu, Bing	Assistant Professor, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	12/31/16	\$86,178.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Health Professions				
<u>Appointment/Reappointment</u>				
Gordon, David	Professor, Nursing/College of Health Professions, Office of the Dean/Faculty	01/01/17 02/28/17	\$260,000.00 12 mo	Extension of employment pursuant to the transition letter approved at the 12/07/16 Board of Trustees meeting; title change from Dean, College of Health Professions
Horning, Debra L.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	01/16/17	\$67,000.00 9 mo	Appointment vice J. Guhde; successful internal applicant; salary change from \$65,000.00/9 mo; title change from Visiting Assistant Professor of Instruction; appointment basis change from temporary
Prunty, Pamela M.	Simulation Support Specialist/School of Nursing/Contract Professional	01/17/17	\$50,000.00 12 mo	Appointment vice E. Fertis
<u>Change</u>				
Kontak, Jeannette M.	Administrative Assistant/Division of Allied Health Technology/Staff	10/17/16	\$22.33 hourly	Job reclassification via job audit; salary change from \$20.68/H; title change from Secretary; grade change from 114 to 116
<u>Separation</u>				
Murray, Amber R.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	12/31/16	\$63,862.00 9 mo (base) \$10,000.00 9 mo (stipend)	Resignation
Temsey, Lisa M.	Coordinator, Online Learning/College of Health Professions, Office of the Dean/Contract Professional	12/07/16	\$55,000.00 12 mo	Deceased
School of Law				
<u>Change</u>				
Benedict O'Brien, Alisa N.	Assistant Dean, Career Services & Strategic Initiatives/School of Law, Office of the Dean/Contract Professional	01/02/17	\$84,000.00 12 mo	Job reclassification via reorganization; salary change from \$76,200.00/12 mo; title change from Assistant Dean, Career Services; grade change from 122 to 123

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Bobbs, Marchelle R.	Assistant Dean, Finance & Personnel/School of Law, Office of the Dean/Contract Professional	01/02/17	\$70,000.00 12 mo	Salary adjustment from \$66,300.00/12 mo for additional responsibilities due to reorganization of School of Law
Franklin, Emma K.	Assistant Director, Admissions-Law/School of Law, Office of the Dean/Contract Professional	11/30/16	\$50,000.00 12 mo	Salary adjustment from \$45,000.00/12 mo for additional responsibilities due to reorganization of School of Law
James, Nolan T.	Assistant Dean, Admissions - Law/School of Law, Office of the Dean/Contract Professional	01/02/17	\$72,500.00 12 mo	Job reclassification via reorganization; salary change from \$67,500.00/12 mo; title change from Director, Admissions & Financial Aid; grade change from 121 to 122

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Difeo Childs, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	01/01/17 01/31/17	\$2,550.25 biweekly	Temporary reappointment
Feng, Jiansheng	Research Scientist/Department of Polymer Science/Staff	12/06/16 11/30/17	\$1,923.08 biweekly	Temporary appointment
Vasenda, Sandra	HIEI Grant Coordinator/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	01/01/17 12/31/17	\$19.23 hourly	Temporary reappointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	01/03/17 03/03/17	\$2,500.00 biweekly	Temporary reappointment
Zhang, Haichang	Postdoctoral Research Associate/Department of Polymer Science/Staff	01/01/17 05/31/17	\$1,346.15 biweekly	Temporary reappointment
Zou, Feng	Postdoctoral Research Associate/Department of Polymer Science/Staff	12/01/16 01/31/18	\$1,538.40 biweekly	Temporary reappointment; salary adjustment from \$1,346.15/BW

Change

Becker, Matthew L.	Associate Dean, Research; Professor, Polymer Science; W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering/Department of Polymer Science/Faculty (BUF)	01/01/17	\$209,433.00 9 mo	Salary adjustment from \$169,950.00/9 mo; additional title of W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering
--------------------	---	----------	----------------------	---

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Landis, William J.	Professor, Polymer Science; G. Stafford Whitby Chair in Polymer Science/Department of Polymer Science/Faculty (BUF)	12/31/16	\$176,995.00 9 mo	Retirement
Moorefield, Charles N.	Senior Research Scientist/Department of Polymer Science/Contract Professional	12/31/16	\$97,199.00 12 mo	Retirement
Zhang, Wei	Postdoctoral Research Associate/Department of Polymer Science/Staff	02/10/17	\$1,346.15 biweekly	End temporary employment; end date change from 2/27/17
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Nicholas, John B.	Associate Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	12/17/16	\$5,000.00 one time payment	Payment for development of the Cyber Security degree
Ragins, Dennis J.	Visiting Assistant Professor, Public Service Technology/Division of Engineering & Science Technology/Faculty	08/29/16 05/14/17	\$11,100.00 9 mo (stipend)	Extension of temporary administrative stipend for Ohio Department of Higher Education Validation Site Coordinator responsibilities; stipend change from \$6,120.00/9 mo
Ramlo, Susan E.	Professor, General Technology; Professor, Physics/Division of Engineering & Science Technology/Faculty (BUF)	11/01/16 06/30/17	\$7,500.00 for the period (stipend)	Temporary administrative stipend for coordinating grants for the College of Applied Science & Technology; base salary is \$87,889.00/9 mo
Smith, Stanley H.	Visiting Assistant Professor, Public Service Technology/Disaster Science & Emergency Services/Faculty	12/17/16	\$5,000.00 one time payment	Payment for development of the Cyber Security degree
<u>Change</u>				
Himmelright, Allyson R.	College Credit Plus & Outreach Recruiter/Adviser/College of Applied Science & Technology, Office of the Dean/Staff	12/05/16 06/30/17	\$21.00 hourly	Appointment basis change from part-time
LoVullo, Anthony J.	College Credit Plus & Outreach Recruiter/Adviser/College of Applied Science & Technology, Office of the Dean/Staff	11/14/16 06/30/17	\$20.00 hourly	Appointment basis change from part-time

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
University Libraries				
<u>Appointment/Reappointment</u>				
Hawkins, Lois M.	Coordinator, Applied Technology - University Libraries/University Libraries, Research & Learning Services/Contract Professional	01/03/17	\$42,000.00 12 mo	Appointment; successful internal applicant; salary change from \$13.71/H; title change from Library Specialist; grade change from 117 to 120
<u>Separation</u>				
Reed, Michelle D.	Coordinator, Distance Education Facilities/Instructional Services/Staff	12/09/16	\$23.10 hourly	Resignation
Wayne College				
<u>Change</u>				
Moore, Brian	Police Officer II/University Police - Wayne/Staff	01/10/17	\$30.90 hourly	Transfer; campus change from Akron to Wayne
<u>Separation</u>				
Cunningham, Chad	Lieutenant/University Police - Wayne/Staff	01/08/17	\$3,056.56 biweekly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
-------------	------------------------------	-----------------------	--------------------	-----------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of the President

Appointment/Reappointment

Lane, Jolene	Chief Diversity Officer/ Associate Vice President for Inclusion and Equity; Title IX Coordinator/Inclusion and Equity/Chief Diversity Office/Contract Professional	03/29/17	\$140,000.00 12 mo	Appointment vice L. Gill
--------------	--	----------	-----------------------	--------------------------

Office of Athletics

Appointment/Reappointment

Franek, Bridget L.	Assistant Track Coach/Office of Athletics/Contract Professional	01/18/17	\$35,700.00 12 mo	Appointment vice D. Gramlich
Hanna, Thomas	Head Women's Volleyball Coach/Office of Athletics/Contract Professional	02/04/18 02/04/21	\$85,000.00 12 mo	Three year contract extension
Thompson, Jacob M.	Video Coordinator/Office of Athletics/Contract Professional	01/18/17	\$37,882.00 12 mo	Appointment vice J. Sanders
Wypasek, Daniel J.	Manager, Athletics Operations & Events/Office of Athletics/Contract Professional	01/17/17	\$35,000.00 12 mo	Appointment vice E. Pannucci

Office of Academic Affairs

Appointment/Reappointment

Moton, Ryan C.	Retention Coordinator/Office of Academic Affairs/Contract Professional	02/06/17	\$36,129.00 12 mo	Appointment vice L. Weissbaum
----------------	--	----------	----------------------	-------------------------------

Separation

MacPherson, Nicole E.	Assistant Director, Student Services & Advising - UAL/UA Lakewood Center/Contract Professional	01/13/17	\$36,852.00 12 mo	Resignation
-----------------------	--	----------	----------------------	-------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Division of Student Success				
<u>Appointment/Reappointment</u>				
Clift, Dierre J.	Academic Adviser - Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	02/13/17 09/30/17	\$32,988.00 12 mo	Temporary appointment
<u>Separation</u>				
Cox, Brittani	Educational Specialist - Academic Achievement Programs/Academic Achievement Programs/ Contract Professional	01/24/17	\$32,988.00 12 mo	Resignation
Office of Advancement				
<u>Appointment/Reappointment</u>				
Sampson, Terrie L.	Director Development Stewardship/Department of Development/Contract Professional	02/13/17	\$100,000.00 12 mo	Appointment vice C. Gonser
<u>Separation</u>				
Earl, Diontre L.	Director of Development/ Department of Development/Contract Professional	02/10/17	\$80,000.00 12 mo	Resignation
Buchtel College of Arts & Sciences				
<u>Separation</u>				
Panzner, Matthew J.	Assistant Professor of Instruction, Chemistry/ Department of Chemistry/ Faculty (BUF)	01/08/17	\$46,350.00 9 mo	Resignation
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Evanchan, Gail E.	Assistant Professor of Instruction, Curricular & Instructional Studies/ Department of Curricular & Instructional Studies/Faculty (BUF)	01/17/17	\$60,000.00 9 mo	Appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Houser, Shelley A.	Assistant Professor of Instruction, Curricular & Instructional Studies/ Department of Curricular & Instructional Studies/Faculty (BUF)	01/17/17	\$60,000.00 9 mo	Appointment; contingent upon receipt of PhD degree by 12/19/17
Noll, Brandi L.	Assistant Professor of Instruction, Curricular & Instructional Studies/ Department of Curricular & Instructional Studies/Faculty (BUF)	01/17/17	\$60,000.00 9 mo	Appointment; successful internal candidate; salary change from \$52,000.00/9 mo; title change from Visiting Assistant Professor, Curricular & Instructional Studies

College of Engineering

Appointment/Reappointment

Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	12/01/16 12/31/16	\$910.00 biweekly	Temporary reappointment; salary change from \$1,820.00/BW
Singh, Yogesh P.	Research Associate/ Department of Mechanical Engineering/Staff	01/01/17 03/03/17	\$1,538.46 biweekly	Temporary reappointment

College of Health Professions

Appointment/Reappointment

Cross, Monika	Assistant Professor of Instruction, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	01/17/17	\$50,000.00 9 mo	Appointment
---------------	---	----------	---------------------	-------------

Separation

Schober, Heather L.	Assistant Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	01/17/17	\$84,047.00 9 mo	Resignation
---------------------	---	----------	---------------------	-------------

School of Law

Separation

Vacca, Ryan G.	Interim Co-Dean, School of Law; David L. Brennan Professor, Law; Director, Center for Intellectual Property Law & Technology; Professor, Law/School of Law, Office of the Dean/Faculty	06/30/17	\$188,854.00 12 mo	Resignation
----------------	--	----------	-----------------------	-------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Difeo Childs, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	02/01/17 03/12/17	\$2,550.25 biweekly	Temporary reappointment
Li, Dong	Postdoctoral Research Associate/Department of Polymer Science/Staff	01/17/17 01/28/18	\$1,384.62 biweekly	Temporary reappointment
Zhang, Wei	Postdoctoral Research Associate/Department of Polymer Science/Staff	01/06/17 07/03/17	\$1,346.40 biweekly	Temporary appointment

College of Applied Science & Technology

Separation

Brechbill, James L.	Associate Professor, Electronic Engineering Technology/ Division of Engineering & Science Technology/Faculty (BUF)	06/30/16	\$61,700.00 9 mo	Retirement
Lillie II, Michael	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	02/17/17	\$39,520.00 9 mo	Resignation

University Libraries

Appointment/Reappointment

McGurr, Melanie J.	Associate Professor, Bibliography; Head, UL Electronic Services/University Libraries, Electronic Services/Faculty (BUF)	02/27/17	\$80,000.00 12 mo	Appointment vice J. Calzonetti
--------------------	---	----------	----------------------	--------------------------------

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
-------------	-----------------------------------	---------------------------	--------------------	-----------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Yates, John P.	Executive Director, International Recruitment/Office of the President/Contract Professional	02/27/17	\$105,000.00 12 mo	Appointment
----------------	---	----------	-----------------------	-------------

THE UNIVERSITY OF AKRON

RESOLUTION 02- -17

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated February 15, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Barnes,Jeffrey J	Assistant Lecturer	History	\$1,700.00	850.00	REH	Fall
Barrett,Robert P	Senior Lecturer	Geosciences	\$3,071.07	1023.69	REH	Spring
Bozin,Marie A	Associate Lecturer	Women's Studies	\$8,100.00	900.00	REH	Spring
Burns,Krishni	Senior Lecturer	Anthropology & Classical St	\$9,900.00	1100.00	REH	Spring
Ciccantelli,Lynn A	Senior Lecturer	Family & Cons Sciences	\$3,000.00	1000.00	HIR	Spring
Drozin,Michael A	Special Lecturer	Statistics	\$4,800.00	600.00	REH	Spring
Frankovits,Nicholas D	Senior Lecturer	Geosciences	\$6,233.04	1038.84	REH	Spring
*Friberg,La Verne M	Senior Lecturer	Geosciences	\$4,679.96	1169.99	REH	Spring
*Gaebel,Robert E	Senior Lecturer	Biology	\$2,909.10	969.70	REH	Spring
Guiler,Peter S	Senior Lecturer	History	\$5,871.00	978.50	REH	Spring
Hall,Wendy M	Assistant Lecturer	Communication	\$2,550.00	850.00	HIR	Spring
Holland,Nancy L	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,700.00	900.00	HIR	Spring
Johnson JD,Nevin E	Assistant Lecturer	Philosophy	\$4,200.00	700.00	REH	Spring
Jones,Dwayne Keith	Assoc Prof	Criminal Justice Studies	\$2,463.00	2463.00	OVL	Fall
Keister,Scott E	Senior Lecturer	Modern Languages	\$7,210.00	1030.00	REH	Spring
Lancaster,Jerrad	Senior Lecturer	Anthropology & Classical St	\$3,300.00	1100.00	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	\$10,333.17	1148.13	REH	Spring
Mathis,James E	Senior Lecturer	Anthropology & Classical St	\$3,009.39	1003.13	REH	Spring
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	\$3,300.00	1100.00	REH	Spring
Pechenuk,Walter	Associate Lecturer	Computer Science	\$11,536.00	1442.00	REH	Spring
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	\$3,300.00	1100.00	REH	Spring
Ramer,Ashley L	Associate Lecturer	Biology	\$4,021.76	1005.44	REH	Spring
Runeric,Ronald A	Senior Lecturer	Geosciences	\$5,410.60	1082.12	REH	Spring
Spencer,Jeffrey H	Senior Lecturer	Biology	\$3,800.00	950.00	REH	Spring
Steiner,Benjamin Robert	Assistant Lecturer	Statistics	\$7,480.00	935.00	HIR	Spring
Surrarer,Caroline A	Assistant Lecturer	Family & Cons Sciences	\$2,600.00	650.00	HIR	Spring
Thibodeaux,Lee A	Senior Lecturer	Geosciences	\$7,791.28	973.91	REH	Spring
Tian,Lianghu	Associate Lecturer	Computer Science	\$4,400.00	1100.00	REH	Spring
Watson,Margaret Kathleen	Senior Lecturer	Anthropology & Classical St	\$6,600.00	1100.00	REH	Spring
Wyszynski,Matthew	Professor	Modern Languages	\$9,933.12	9933.12	OVL	Fall
COLLEGE OF BUSINESS ADMINISTRATION						
Chalfant,Robert E	Visit College Lect - Summe	Management	\$2,003.75	1145.00	REH	Summer
Creamer,Katherine H	Assistant Lecturer	CBA Dean's Office	\$850.00	850.00	HIR	Fall
Floyd,Kristina M	Assistant Lecturer	CBA Dean's Office	\$850.00	850.00	HIR	Fall
Hilkert,Mark N	Senior Lecturer	Finance	\$3,000.00	1000.00	HIR	Spring
Mullaney,Scott E	Senior Lecturer	Finance	\$3,000.00	1000.00	HIR	Spring
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	\$2,643.75	1875.00	REH	Summer
Tuesday,Caroline	Assistant Lecturer	CBA Dean's Office	\$850.00	850.00	HIR	Fall
Welfley,Mark Michael	Asst Prof Practice	Accountancy	\$2,343.75	2343.75	OVL	Fall
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	\$5,600.00	800.00	HIR	Spring
Greer,Jonathan A	Special Lecturer	Curr & Instr Studies	\$1,800.00	600.00	HIR	Spring
Moff,Jennifer L	Special Lecturer	Curr & Instr Studies	\$1,800.00	600.00	HIR	Spring
COLLEGE OF ENGINEERING						
Appleby,Matthew P	Senior Lecturer	Mechanical Engineering	\$4,500.00	1500.00	HIR	Spring
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	\$6,400.00	1600.00	REH	Spring
Singh,Yogesh Pratap	Senior Lecturer	Mechanical Engineering	\$4,350.00	1450.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	\$2,137.50	950.00	REH	Spring
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	\$5,970.00	995.00	REH	Spring
Appleby,Kathryn M	Special Lecturer	Allied Health Technology	\$3,222.72	864.00	DTA	Fall
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	\$9,070.74	1007.86	REH	Spring
Coss,Thelma L	Assistant Lecturer	Social Work	\$2,400.00	800.00	REH	Spring
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	\$4,500.00	1500.00	REH	Spring
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	\$2,750.00	1000.00	REH	Spring
Eisner,Dee A	Assistant Lecturer	Nutrition & Dietetics	\$3,600.00	800.00	HIR	Spring
Fleming,Mandy M	Associate Lecturer	Speech-Lang Path & Audiology	\$1,891.00	811.59	REH	Spring
Francisco,Taranna LaTrice	Assistant Lecturer	Social Work	\$2,400.00	800.00	HIR	Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	\$8,991.90	999.10	REH	Spring
Furbee,Michelle R	Assistant Lecturer	Social Work	\$800.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2016; SPRING 2017

COLLEGE OF HEALTH PROFESSIONS (Cont.)

Hollon, Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	\$7,125.00	950.00 REH	Spring
Ishler, Karen	Senior Lecturer	Social Work	\$2,700.00	900.00 HIR	Spring
Kelly, Nicole	Special Lecturer	Speech-Lang Path & Audiology	\$8,730.00	970.00 REH	Spring
Kerr, Linda J	Associate Lecturer	Nursing	\$9,373.00	1339.00 DTA	Fall
Leslie, Terri Y	Assistant Lecturer	Social Work	\$1,200.00	800.00 REH	Spring
McMullen, Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	\$9,593.01	1065.89 REH	Spring
Palchick, Fred	Special Lecturer	Speech-Lang Path & Audiology	\$5,550.00	925.00 REH	Spring
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	\$6,168.06	1028.01 DTA	Spring
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	\$3,084.03	1028.01 REH	Spring
Ruhlin, Susan	Associate Lecturer	Speech-Lang Path & Audiology	\$5,031.85	1006.37 REH	Spring
Stuck, Sheryl D	Associate Lecturer	Nursing	\$5,775.00	1050.00 DTA	Fall
Sydowski, Sarah A	Special Lecturer	Speech-Lang Path & Audiology	\$6,000.00	1500.00 REH	Spring
*Wray, Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$6,000.00	1200.00 REH	Spring
*Wray, Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$5,400.00	1800.00 REH	Spring

WILLIAMS HONORS COLLEGE

Augustine, Joseph R	Senior Lecturer	Williams Honors Col Dean's Off	\$4,202.40	1050.60 REH	Spring
Dunbar, Michael D	Associate Lecturer	Williams Honors Col Dean's Off	\$4,326.00	721.00 REH	Spring
Levin, Paula B	Associate Lecturer	Williams Honors Col Dean's Off	\$1,750.00	875.00 REH	Spring
*Mostardi, Richard A	Senior Lecturer	Williams Honors Col Dean's Off	\$2,065.70	1032.85 REH	Spring
Pollock, Heather N	Senior Lecturer	Williams Honors Col Dean's Off	\$6,600.00	1100.00 REH	Spring
Rosenthal, Harvey D	Senior Lecturer	Williams Honors Col Dean's Off	\$5,212.04	1303.01 REH	Spring
Tomko, Carrie A	Senior Lecturer	Williams Honors Col Dean's Off	\$9,064.00	1133.00 REH	Spring
*Weidknecht, Marcia Elaine	Senior Lecturer	Williams Honors Col Dean's Off	\$4,000.00	1000.00 REH	Spring

SCHOOL OF LAW

Adinolfi, Karen Adinolfi	Senior Lecturer	Law - Instruction	\$2,610.00	870.00 HIR	Spring
Reyes, John L	Senior Lecturer	Law - Instruction	\$2,610.00	870.00 HIR	Spring
Yskamp, James	Senior Lecturer	Law - Instruction	\$2,610.00	870.00 HIR	Spring

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Balazs-McCord, Szilvia	Assistant Lecturer	Business & Info Technology	\$4,800.00	800.00 HIR	Spring
Brunson, Christina L	Assistant Lecturer	Business & Info Technology	\$2,400.00	800.00 HIR	Spring
Collins, Christopher	Senior Lecturer	Business & Info Technology	\$2,719.20	906.40 HIR	Spring
Eckler, Joe	Senior Lecturer	Engineering & Science Tech	\$2,400.00	800.00 HIR	Spring
Hoffner, Mike	Senior Lecturer	Engineering & Science Tech	\$5,000.00	1000.00 HIR	Spring
Hollinger, Melissa R	Assistant Lecturer	Business & Info Technology	\$2,400.00	800.00 HIR	Spring
Jodon, John P	Senior Lecturer	Business & Info Technology	\$2,700.00	900.00 HIR	Spring
Kausch, Darlene R	Senior Lecturer	Business & Info Technology	\$3,000.00	1000.00 HIR	Spring
Krejci, Alaina J	Special Lecturer	Engineering & Science Tech	\$2,100.00	600.00 HIR	Spring
Mourzine, Eugene	Senior Lecturer	Business & Info Technology	\$5,400.00	900.00 HIR	Spring
Nicholas, John B	Assoc Prof	Business & Info Technology	\$5,701.42	5701.42 OVL	Fall
Scolaro, Anthony J	Special Lecturer	Business & Info Technology	\$3,000.00	750.00 HIR	Spring
Teeters, Brian E	Senior Lecturer	Business & Info Technology	\$2,700.00	900.00 HIR	Spring
Warrick, John David	Senior Lecturer	Applied General & Tech Studies	\$2,209.94	1104.97 HIR	Spring
Wertz, Leroy D	Senior Lecturer	Engineering & Science Tech	\$2,623.05	874.35 HIR	Spring

WAYNE COLLEGE

Colangelo, Mario A	Associate Lecturer	Mathematics-Wayne	\$2,485.50	828.50 HIR	Spring
Emery, Hazel	Senior Lecturer	English-Wayne	\$2,670.42	890.14 HIR	Spring
Kobak, Christopher S	Assistant Lecturer	GS: Physical Education-Wayne	\$696.45	696.45 HIR	Spring
Kuhajda, David A	Assistant Lecturer	Statistics - Wayne	\$3,750.00	750.00 HIR	Spring
Riley, Thomas C	Senior Lecturer	Associate Studies-Wayne	\$1,780.80	890.40 HIR	Spring
Speicher, David S	Assistant Lecturer	Sport Sci & Well Educ Wayne	\$2,236.65	745.55 HIR	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS								
Beers,Mark Richard	Athletics Game & Events Asst	Athletics	STA	11/12/2016	11/12/2016	\$100.00	REH	1XP
Davis,Soyriah G	Athletics Game & Events Asst	Athletics	STA		12/1/2016	\$10.00	TER	TMP
Duncan,Marvin B	Athletics Game & Events Asst	Athletics	STA	8/29/2016	12/11/2016	\$28.64	HIR	TMP
Fiocca,Patrick D	Athletics Game & Events Asst	Athletics	STA	11/12/2016	11/12/2016	\$45.00	HIR	1XP
Fiocca,Patrick D	Athletics Game & Events Asst	Athletics	STA	11/18/2016	11/18/2016	\$100.00	REH	1XP
Green,Vanessa O	Asst Athletics Trainer	Athletics	CP	9/23/2016	9/23/2016	\$150.00	HIR	1XP
* Haydu,Robert P	Athletics Game & Events Asst	Athletics	STA	11/20/2016	6/17/2017	\$10.00	REH	TMP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	9/23/2016	9/23/2016	\$300.00	REH	1XP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	11/3/2016	11/3/2016	\$150.00	REH	1XP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	11/12/2016	11/12/2016	\$250.00	REH	1XP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	12/3/2016	12/3/2016	\$100.00	REH	1XP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	10/14/2016	10/14/2016	\$100.00	REH	1XP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	11/9/2016	11/9/2016	\$100.00	REH	1XP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	11/12/2016	11/12/2016	\$45.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	9/23/2016	9/23/2016	\$150.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	11/12/2016	11/12/2016	\$150.00	REH	1XP
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	CP	9/23/2016	9/23/2016	\$200.00	REH	1XP
Saltsman,Mikala N	Volunteer Asst Coach	Athletics	CP	12/21/2016	6/29/2017	\$0.00	HIR	TMP
Schrum,Steven A	Athletics Game & Events Asst	Athletics	STA	12/26/2016	6/30/2017	\$8.15	PAY	ADJ
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	9/23/2016	9/23/2016	\$50.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	11/12/2016	11/12/2016	\$175.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Callahan,Daniel	Senior Military Adjunct Instr	Military Science & Leadership	FAC	8/10/2016	6/30/2017	\$0.00	HIR	TMP
Chomilo,Njoya L	Senior Military Adjunct Instr	Military Science & Leadership	FAC	12/16/2016	6/30/2017	\$0.00	HIR	TMP
Davis,Roger Lawrence	Lecturer	UA Solutions	FAC	10/23/2016	10/29/2016	\$195.00	HIR	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	11/6/2016	11/19/2016	\$1,200.00	REH	TMP
Lane,Amelia R	Lecturer	UA Solutions	FAC	10/16/2016	12/10/2016	\$525.00	HIR	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	10/16/2016	10/29/2016	\$2,952.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	10/23/2016	10/29/2016	\$260.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	11/6/2016	11/12/2016	\$260.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	11/27/2016	12/17/2016	\$2,025.00	DTA	OTH
Youngdahl,Leslie L	Academic Adviser I	UA Adult Focus	STA	1/1/2017	6/30/2017	\$15.00	REA	TMP
DIVISION OF STUDENT SUCCESS								
Brady,Rebecca L	Interpreter	Office of Accessibility	STA	11/29/2016	6/30/2017	\$36.00	HIR	TMP
Crowley,Jennifer J	Interpreter	Office of Accessibility	STA	11/29/2016	6/30/2017	\$36.00	REH	TMP
Harris,David Alan	Program Coord - Contract Trng	Registrar	STA	1/1/2017	6/18/2017	\$15.00	REA	TMP
Knapp,Donya J	Interpreter	Office of Accessibility	STA	11/29/2016	6/30/2017	\$35.00	HIR	TMP
Miller,Nicole L	Interpreter	Office of Accessibility	STA	11/29/2016	6/30/2017	\$36.00	HIR	TMP
Morgan,Carrie S	Interpreter	Office of Accessibility	STA	11/29/2016	6/30/2017	\$36.00	HIR	TMP
O'Connor,Mary A	Transcriber/CART Provider	Office of Accessibility	STA	12/1/2016	6/30/2017	\$10.00	HIR	TMP
Pirtz,Jennifer C	Coord Cooperative Educ PT	Career Center	STA		11/29/2016	\$19.23	TER	RES
Rusnak,Mallory M	Stu Union Ops Asst	Student Life	STA		12/16/2016	\$13.50	TER	RES
Shun,Frances I	Office Assistant	Counseling & Testing Center	STA	1/3/2017	3/10/2017	\$12.23	HIR	SWV
Solema,Michael Richard	Coord Technology	Student Life	STA	12/9/2016	12/9/2016	\$150.00	REH	1XP
* Vesalo,John P	Grant Project Coord	Acad Achievement Programs	STA	11/14/2016	11/28/2016	\$22.00	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Iler,Katie E	Office Assistant	University Dining Services	STA	12/26/2016		\$8.15	PAY	ADJ
Karas,James M	Consultant-Internal	Assoc VP & Controller	STA	1/1/2017	6/30/2017	\$45.00	REA	TMP
Moss,Denise M	Sr Administrator Stu Accounts	Student Accounts/Bursar	STA	1/9/2017		\$35.18	HIR	REG
* Purdy,Claire J	Consultant-Internal	Assoc VP & Controller	STA	1/1/2017	6/30/2017	\$60.00	REA	TMP
Roth,Andrew W	Purchasing Financial Analyst	Purchasing Department	STA	1/1/2017	6/30/2017	\$36.21	REA	TMP
OFFICE OF ADVANCEMENT								
Daniluk,Tanya J	Events Assistant	Student Financial Aid	STA	7/16/2016	7/16/2016	\$106.00	HIR	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
RESEARCH ADMINISTRATION & TECHNOLOGY TRANSFER								
Day,Karen L	Project/Grant Consultant	Office of Research Admin	STA	1/1/2017	3/31/2017	\$0.00	REA	TMP
Evancho-Chapman,Mary M	Animal Care & Use Prog Asst	Office of Research Admin	STA	1/1/2017	3/31/2017	\$0.00	REA	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	FAC	1/17/2017	5/12/2017	\$1,000.00	REH	TMP
Bolingbroke,Christine	Adjunct Professor of Practive	BCAS Dean's Office	FAC	11/14/2016	12/31/2018	\$0.00	HIR	ADJ
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2016	8/31/2016	\$5,002.70	REH	TMP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	11/11/2016	11/11/2016	\$250.00	REH	1XP
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/29/2016	12/22/2016	\$2,497.75	DTA	OTH
Farruggia,Carmella	Senior Lecturer	History	STA	1/9/2017	5/20/2017	\$8.21	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/29/2016	12/22/2016	\$1,865.92	DTA	OTH
Jones,Dwayne Keith	Assoc Prof	Criminal Justice Studies	FAC	8/29/2016	12/17/2016	\$2,463.00	REH	OVL
LaNasa,Patricia	Accompanist	Music	CP	10/10/2016	10/10/2016	\$250.00	REH	1XP
Lehaney,Jennifer R	Special Lecturer	Dance, Theatre & Arts Admin	FAC	11/19/2016	11/19/2016	\$100.00	REH	1XP
Lowry,David Sebastian	Research Technician	Biology	STA	12/16/2016	12/31/2016	\$12.50	REA	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	8/29/2016	12/22/2016	\$724.71	DTA	OTH
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	FAC	11/19/2016	11/19/2016	\$50.00	REH	1XP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	8/29/2016	12/22/2016	\$3,325.14	DTA	OTH
Manandhar,Erendra	Postdoctoral Research Assoc	Chemistry	STA	1/2/2017	1/13/2017	\$10.00	REA	TMP
McClellan,Marissa L	Special Lecturer	Art	FAC	11/18/2016	11/18/2016	\$4,281.00	REH	1XP
Piper,Erica A	Lecturer	Dance Institute	FAC	8/29/2016	12/22/2016	\$1,600.00	DTA	OTH
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	1/9/2017	5/20/2017	\$8.47	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	9/14/2016	11/2/2016	\$159.72	REH	TMP
Seo,Hyejin (Grace)	Accompanist	Music	STA	1/17/2017	6/30/2017	\$25.00	HIR	TMP
Shaffer,William	Accompanist	Music	STA	1/17/2017	6/30/2017	\$25.00	HIR	TMP
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	STA	1/9/2017	5/20/2017	\$8.25	REH	TMP
Sutton,Andrew N	Asst Prof - Summer	Computer Science	FAC	7/1/2016	8/31/2016	\$16,432.40	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	10/22/2016	10/22/2016	\$500.00	REH	1XP
COLLEGE OF BUSINESS ADMINISTRATION								
Schulte,Sheri B	Asst Prof Practice	Management	FAC	11/15/2016	11/15/2016	\$500.00	REH	1XP
Schulte,Sheri B	Visiting College Lecturer	Management	FAC	6/13/2016	8/7/2016	\$2,003.68	REH	TMP
Welfley,Mark Michael	Asst Prof Practice	Accountancy	FAC	8/29/2016	12/17/2016	\$2,343.75	REH	OVL
COLLEGE OF ENGINEERING								
Amini,Rouzbeh	Asst Prof - Summer	Biomedical Engineering	FAC	5/16/2016	8/27/2016	\$25,666.68	REH	TMP
Cingoz,Fatih	Research Asst	Electrical & Computer Engr	STA	10/31/2016	12/17/2016	\$19.00	HIR	TMP
Cingoz,Fatih	Research Asst	Electrical & Computer Engr	STA	10/30/2016	10/30/2016	\$2,907.00	HIR	1XP
Estep,Elizabeth A	ITEST Proj Coord	Engineering Dean's Office	STA	12/12/2016	8/31/2018	\$21.50	HIR	TMP
Fei,Hu	Visiting Research Scholar	Chemical & Biomolecular Eng	STA	1/4/2017	12/14/2017	\$0.00	HIR	TMP
Ghadimi,Hanieh	Visiting Scholar	Chemical & Biomolecular Eng	STA	12/7/2016	12/7/2016	\$900.00	HIR	1XP
Kannan,Manigandan	Research Asst Prof	Mechanical Engineering	FAC	12/9/2016	12/9/2016	\$6,584.00	REH	1XP
Mirza,Farhan	Research Asst	Chemical & Biomolecular Eng	STA	12/24/2016	2/28/2017	\$15.00	REA	TMP
Moshtagh,Ehsan	Research Scholar	Civil Engineering	STA	10/22/2016	7/22/2017	\$0.00	HIR	TMP
Mu,Liwen	Research Asst	Chemical & Biomolecular Eng	STA	1/1/2017	12/31/2017	\$15.63	REA	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	10/5/2016	10/5/2016	\$165.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	10/10/2016	10/10/2016	\$1,250.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	11/2/2016	11/2/2016	\$180.00	HIR	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/14/2016	11/14/2016	\$250.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/29/2016	11/29/2016	\$287.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/3/2016	12/3/2016	\$495.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/1/2017	12/31/2017	\$12.58	REA	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	\$7,227.00	REH	TMP
Xu,Dengyuan	Research Scholar	Civil Engineering	STA	12/20/2016	11/30/2017	\$0.00	HIR	TMP
Yasa,Yusuf	Research Scholar	Electrical & Computer Engr	STA	12/2/2016	3/31/2017	\$17.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	7/1/2016	7/29/2016	\$6,751.00	REH	TMP
Davis,Andrew J	Active Transportation Coord	Sport Science & Wellness Edu	STA	6/29/2015	6/29/2015	\$2,448.50	HIR	1XP
Geiger,Diane M	Adjunct Professor	Speech-Lang Path & Audiolog	FAC	1/12/2017	1/11/2022	\$0.00	REA	TMP
Kidd,Lori I	Asst Prof - Summer	Nursing	FAC	7/1/2016	7/22/2016	\$5,691.00	REH	TMP
Messner,Aaron	Adjunct Clinical Professor	Speech-Lang Path & Audiolog	FAC		6/30/2016	\$0.00	TER	TMP
Veigel,Jack E	Assistant Lecturer	Sport Science & Wellness Edu	STA	1/9/2017	5/20/2017	\$8.81	REH	TMP
White,Judith A	Adjunct Professor	Speech-Lang Path & Audiolog	FAC		11/1/2016	\$0.00	TER	TMP
SCHOOL OF LAW								
Zindle,Paul E	Senior Lecturer	Law - Instruction	FAC		8/28/2016	\$16,094.00	TER	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
* Dudek,Thomas J	Lecturer	Polymers Dean's Office	FAC	12/12/2016	12/13/2016	\$2,000.00	REH	TMP
Goldberg,Robert K	Adjunct Professor	Polymer Engineering	FAC	12/9/2016	4/9/2017	\$0.00	REA	TMP
Hasheminasab,Sayyed Abed	Postdoctoral Fellow-PT	Polymer Engineering	STA	10/19/2016	12/27/2016	\$15.00	HIR	SWV
Hasheminasab,Sayyed Abed	Postdoctoral Fellow-PT	Polymer Engineering	STA	12/28/2016	1/15/2017	\$15.00	REA	TMP
Zhang,Dongdi	Visiting Scholar	Polymer Science	STA	1/17/2017	1/14/2018	\$0.00	HIR	TMP
Zhang,Wei	Postdoctoral Research Assoc	Polymer Science	STA	12/19/2016	1/3/2017	\$0.00	HIR	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Abbott,Brian D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	10/15/2016	\$240.00	REH	TMP
Abbott,Brian D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/19/2016	\$600.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	11/5/2016	\$240.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/3/2016	\$450.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	11/5/2016	\$369.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/3/2016	\$225.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/12/2016	\$180.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/10/2016	\$240.00	REH	TMP
Armsey,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/3/2016	10/29/2019	\$960.00	HIR	TMP
Armsey,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/5/2016	\$240.00	REH	TMP
Armsey,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	12/3/2016	\$480.00	REH	TMP
Bader,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/29/2016	10/29/2016	\$360.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/3/2016	10/22/2016	\$480.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/12/2016	\$480.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/26/2016	\$960.00	REH	TMP
Berdysz,Matthew	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/26/2016	\$480.00	HIR	TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/19/2016	\$725.00	REH	TMP
Claffin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/26/2016	10/29/2016	\$1,062.50	REH	TMP
Claffin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/3/2016	\$1,167.00	REH	TMP
Coleman,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/12/2016	\$840.00	REH	TMP
Coleman,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	12/10/2016	\$1,320.00	REH	TMP
Cuckler,Daniel E	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$240.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	11/19/2016	\$1,026.00	REH	TMP
Darrow,Louis A	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$300.00	REH	TMP
DiMartino,Heaven R	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$320.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	11/5/2016	\$450.00	REH	TMP
Franklin,Jeffrey A	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$60.00	REH	TMP
Garrett,Jaimy	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	10/29/2016	\$279.00	HIR	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/12/2016	\$240.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/7/2016	11/26/2016	\$540.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	11/5/2016	\$306.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	12/3/2016	\$684.00	REH	TMP
Hamilton,Mark Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	11/5/2016	\$180.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/10/2016	11/12/2016	\$1,200.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$240.00	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/29/2016	9/3/2016	\$45.00	REH	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	12/10/2016	\$420.00	REH	TMP
Hopkins,Andrew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/4/2016	10/15/2016	\$1,683.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Kastor,John	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/12/2016	\$210.00	HIR	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/7/2016	11/12/2016	\$240.00	REH	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/26/2016	\$720.00	REH	TMP
Knisley,Thomas D	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/2/2016	\$615.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	12/3/2016	\$937.50	REH	TMP
Lyle,Jeffrey F	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/7/2016	11/12/2016	\$240.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/26/2016	10/29/2019	\$960.00	HIR	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/19/2016	\$750.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/12/2016	\$240.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/19/2016	\$697.50	REH	TMP
Michalec,Ronald A	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$90.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/10/2016	11/12/2016	\$180.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	12/3/2016	\$120.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/3/2016	10/29/2016	\$2,265.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/24/2016	11/19/2016	\$2,475.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/10/2016	\$1,800.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	12/5/2016	12/10/2016	\$240.00	REH	TMP
Paolucci,Richard S	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/19/2016	\$240.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/19/2016	\$870.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/29/2016	11/5/2016	\$360.00	HIR	TMP
Plance,Christopher A	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	11/26/2016	\$60.00	HIR	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	12/3/2016	\$397.50	REH	TMP
Pursley Jr,Robert L	Dir, Trng Ctr Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	STA		12/15/2016	\$30.60	TER	RES
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/3/2016	10/8/2016	\$150.00	HIR	TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/5/2016	\$75.00	REH	TMP
Reed,Daniel J	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/10/2016	11/5/2016	\$1,560.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	11/5/2016	\$612.50	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/26/2016	\$927.50	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	12/3/2016	\$420.00	REH	TMP
Richardson,Robert J	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/28/2016	12/3/2016	\$240.00	HIR	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	10/29/2016	\$240.00	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/3/2016	\$307.50	REH	TMP
Schlatter,Patrick W	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/3/2016	11/12/2016	\$1,680.00	REH	TMP
Schlatter,Patrick W	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/26/2016	\$960.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/12/2016	\$480.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/10/2016	11/12/2016	\$420.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	12/10/2016	\$810.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/14/2016	11/19/2016	\$36.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/26/2016	\$990.00	REH	TMP
Smith,Stanley H	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	11/26/2016	\$120.00	REH	TMP
Stanley,Jim F	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/19/2016	\$600.00	REH	TMP
Stanley,Jim F	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	11/26/2016	\$600.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/12/2016	\$240.00	REH	TMP
Tackett,Bradley R	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/21/2016	12/3/2016	\$1,830.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/24/2016	11/12/2016	\$720.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	12/3/2016	\$720.00	REH	TMP
Westfall,Clark	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	11/19/2016	\$120.00	REH	TMP
White,Christopher M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/24/2016	10/29/2016	\$120.00	REH	TMP
White,Christopher M	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	12/5/2016	12/10/2016	\$120.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	10/31/2016	11/12/2016	\$480.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean'	FAC	11/14/2016	12/3/2016	\$1,260.00	REH	TMP
UNIVERSITY LIBRARIES								
Brueck,Jeremy Scott	Dir Teacher Education	Instructional Services	CP	10/18/2016	10/18/2016	\$250.00	HIR	1XP
WAYNE COLLEGE								
Blood,April	Department Admin Secretary	Holmes County Higher Educ C	STA	11/28/2016	5/12/2017	\$11.28	HIR	TMP

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF ATHLETICS								
Andorka,Chelsea	GAA	Athletics	12/26/2016	1/14/2017	326.00	B	PAY	ADJ
Bardelang,Aaron W	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	OTH
Bice,Adam J	GAI	Athletics	12/26/2016	8/3/2017	326.00	B	PAY	ADJ
Bowden,Hunter	GAI	Athletics	12/26/2016	5/30/2017	326.00	B	PAY	ADJ
Brown,Evan M	GAA	Athletics	1/9/2017	8/25/2017	357.14	B	HIR	TMP
Byrne,Kevin J	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Cleaver,Thomas S	GAA	Athletics	12/26/2016	5/13/2017	326.00	B	PAY	ADJ
Corcino,Allison M	GAI	Athletics	11/20/2016	11/20/2016	40.00	D	REH	1XP
Corcino,Allison M	GAI	Athletics	11/22/2016	11/22/2016	40.00	D	REH	1XP
Estala,Luis E	GAI	Athletics	11/30/2016	11/30/2016	40.00	D	HIR	1XP
Etter,Stephanie Nichole	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Etter,Stephanie Nichole	GAI	Athletics	12/8/2016	12/8/2016	750.00	D	HIR	1XP
Finocchi,Kelsey A	GAI	Athletics	1/17/2017	5/12/2017	357.14	B	HIR	TMP
Fitzhenry,Joseph	GAA	Athletic External Relations	1/9/2017	5/31/2017	357.14	B	HIR	TMP
Fox,Jordan N	GAA	Athletics	12/26/2016	8/1/2017	326.00	B	PAY	ADJ
Green III,Reuben E	GAI	Athletics	12/26/2016	8/25/2017	326.00	B	PAY	ADJ
Green,Vanessa O	GAI	Athletics	7/23/2016	7/23/2016	300.00	D	REH	1XP
Gribbin,Kory T	GAI	Athletics	12/26/2016	1/13/2017	326.00	B	PAY	ADJ
Gribbin,Kory T	GAI	Athletics	1/13/2017	1/13/2017	326.00	B	TER	RES
Hami,Eran J	GAA	Athletics	12/26/2016	1/14/2017	326.00	B	PAY	ADJ
Hami,Eran J	GAI	Athletics	10/3/2016	10/16/2016	120.00	B	REH	1XP
Hami,Eran J	GAI	Athletics	11/5/2016	11/5/2016	30.00	D	REH	1XP
Haney,Jennah L	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Hargrett,Timothy	GAI	Athletics	12/16/2016	12/16/2016	324.32	B	TER	RES
Harper,Eric D	GAI	Athletics	12/26/2016	5/13/2017	326.00	B	PAY	OTH
Hartjen,Olivia C	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Hasse,Caroline	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Hayden,Benjamin A	GAI	Athletics	12/6/2016	12/6/2016	100.00	D	HIR	1XP
Heiligenberg,Jacob M	GAA	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Heiligenberg,Jacob M	GAI	Athletics	11/12/2016	11/12/2016	150.00	D	REH	TMP
Heiss,James E	GAI	Athletics	12/26/2016	5/16/2017	326.00	B	PAY	ADJ
Holder,Ashley E	GAI	Athletics	12/26/2016	5/13/2017	326.00	B	PAY	ADJ
Kanz,Brianna S	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Krueger,Nicole L	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Krueger,Nicole L	GAI	Athletics	7/28/2016	7/28/2016	140.00	D	HIR	1XP
Lash,Lisa J	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
McCune,Alex W	GAA	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Nixon,Scott Michael	GAA	Athletics	12/26/2016	5/31/2017	326.00	B	PAY	ADJ
Nixon,Scott Michael	GAI	Athletic Media Relations	11/29/2016	11/29/2016	90.00	D	REH	1XP
Nixon,Scott Michael	GAI	Athletic Media Relations	12/27/2016	12/27/2016	60.00	D	REH	1XP
Pauls,Kelly R	GAI	Athletics	11/8/2016	11/8/2016	100.00	D	REH	1XP
Pauls,Kelly R	GAI	Athletics	12/7/2016	12/7/2016	40.00	D	REH	1XP
Pellikan,Madeline C	GAI	Athletics	11/2/2016	11/2/2016	60.00	D	HIR	1XP
Pellikan,Madeline C	GAI	Athletics	12/17/2016	12/17/2016	40.00	D	REH	1XP
Perko,Erin E	GAA	Athletic Media Relations	12/26/2016	5/31/2017	326.00	B	PAY	ADJ
Platten,Jonathan N	GAA	Athletics	12/26/2016	1/14/2017	326.00	B	PAY	ADJ
Platten,Jonathan N	GAI	Athletics	9/27/2016	9/27/2016	30.00	D	REH	1XP
Platten,Jonathan N	GAI	Athletics	11/4/2016	11/4/2016	90.00	D	REH	1XP
Platten,Jonathan N	GAI	Athletics	11/9/2016	11/9/2016	150.00	D	REH	1XP
Platten,Jonathan N	GAI	Athletics	11/19/2016	11/19/2016	90.00	D	REH	1XP
Platten,Jonathan N	GAI	Athletics	11/22/2016	11/22/2016	30.00	D	REH	1XP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Platten,Jonathan N	GAI	Athletics	12/7/2016	12/7/2016	30.00	D	REH	TMP
Platten,Jonathan N	GAI	Athletics	12/28/2016	12/28/2016	30.00	D	REH	1XP
Robertson,Tyler	GAI	Athletics	12/16/2016	12/16/2016	507.61	B	TER	RES
Shimada,Jami M	GAA	Athletics	1/20/2017	5/12/2017	384.62	B	REH	TMP
Spruill,Christopher	GAI	Athletics	1/17/2017	5/12/2017	357.14	B	HIR	TMP
Staton,Kyle R	GAI	Athletics	10/17/2016	10/30/2016	100.00	B	REH	1XP
Staton,Kyle R	GAI	Athletics	11/12/2016	11/12/2016	40.00	D	REH	1XP
Stolly,Lesli E	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Trocchio,Joseph E	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Turner,Jerome D	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Veh,Gannon S	GAI	Athletics	12/17/2016	8/28/2017	324.32	B	REH	TMP
Veh,Gannon S	GAI	Athletics	12/26/2016	8/28/2017	326.00	B	PAY	ADJ
Verna,Nicholas P	GAI	Athletics	12/26/2016	5/16/2017	326.00	B	PAY	ADJ
White,Michael P	GAI	Athletics	11/17/2016	11/17/2016	40.00	D	REH	1XP
Whitlow,Kayla L	GAI	Athletics	1/17/2017	5/12/2017	357.14	B	HIR	TMP
Williams,David E	GAI	Athletics	12/26/2016	8/1/2017	326.00	B	PAY	ADJ
Wypasek,Daniel J	GAI	Athletics	11/12/2016	11/12/2016	200.00	D	REH	TMP
Yoder,Max Rioux	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
Young,Desmond A	GAI	Athletics	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
OFFICE OF ACADEMIC AFFAIRS								
Dillon,Bridget A	GAI	Military Science & Leadership	1/17/2017	5/6/2017	420.00	B	REH	TMP
Krause,Daniel L	GAA	Military Science & Leadership	12/19/2016	5/12/2017	440.00	B	REH	TMP
DIVISION OF STUDENT SUCCESS								
Bethea,Aaron	GAA	Counseling & Testing Center	12/26/2016	5/12/2017	326.00	B	PAY	ADJ
OFFICE OF ADVANCEMENT								
Lueptow,Elizabeth	GAI	Admissions	12/24/2016	12/24/2016	420.00	B	TER	RES
Tiwari,Aparajita	GAA	Admissions	12/19/2016	12/15/2017	480.00	B	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abikoye,Wandoo E	GAI	Public Admin & Urban Studies	1/17/2017	5/13/2017	329.72	B	REH	TMP
Abikoye,Wandoo E	GAI	Public Admin & Urban Studies	1/17/2017	5/13/2017	367.85	B	PAY	OTH
Agarwal,Nikhita	GAT	Computer Science	1/17/2017	5/13/2017	480.00	B	REH	TMP
Al-Azzam,Nosayba Z	GAR	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Alboina,Sneha Latha	GAT	Computer Science	1/17/2017	5/13/2017	480.00	B	REH	TMP
Albonia,Sneha Latha	GAT	Computer Science	12/3/2016	12/3/2016	420.00	B	TER	RES
Appiah,Alex Kofi	GAT	Statistics	1/17/2017	5/13/2017	659.20	B	HIR	TMP
Awortwi,Martin	GAT	Geography	12/18/2016	12/18/2016	506.46	B	TER	RES
Baumann,Hannah J	GAR	Chemistry	12/31/2006	12/31/2016	769.23	B	TER	RES
Baumann,Hannah J	GAR	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Bella,Jason A	GAT	Chemistry	1/17/2017	6/30/2017	769.23	B	HIR	TMP
Bhuvanapalli,Sowmya	GAT	Computer Science	1/17/2017	5/13/2017	480.00	B	HIR	TMP
Bojja,Shruthi	GAT	Computer Science	1/23/2017	5/13/2017	480.00	B	REH	TMP
Breckenridge,Brooke	GAT	Dance, Theatre, & Arts Admn	12/18/2016	12/18/2016	367.56	B	TER	RES
Cahalane,Celina R	GAT	Chemistry	12/31/2016	12/31/2016	769.23	B	TER	RES
Cahalane,Celina R	GAT	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Chirravuri,Sai Kumar	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	REH	TMP
Comshaw-Arnold,Benjamin W	GAT	History	8/29/2016	5/13/2017	594.59	B	HIR	TMP
Cooper-Shumway,Halley	GAT	Psychology	12/31/2016	12/31/2016	675.67	B	TER	RES
Crandall,Laura A	GAR	Chemistry	12/17/2016	12/17/2016	769.23	B	TER	RES
Crandall,Laura A	GAR	Chemistry	12/18/2016	6/30/2017	769.23	B	REH	TMP
Dangelo,Vincent J	GAT	Chemistry	1/17/2017	6/30/2017	769.23	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Dickinson,Jessica C	GAT	Political Science	1/17/2017	5/13/2017	432.43	B	HIR	TMP
Dougherty,Brittani M	GAT	Biology	1/17/2017	5/13/2017	866.07	B	HIR	TMP
Durgappagari,Sai Goud	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	REH	TMP
Fickel,Haley A	GAI	Family & Cons Sciences	1/2/2017	5/13/2017	446.19	B	PAY	OTH
Forrester,Nathaniel J	GAR	Psychology	11/28/2016	12/10/2016	198.00	B	HIR	1XP
Gelli,Chiklith Madhukar Siva Sai	GAR	Computer Science	1/17/2017	5/13/2017	688.10	B	REH	TMP
Gombedza,Farai C	GAR	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Gudneppanavar,Ravindra	GAT	Chemistry	1/17/2017	6/30/2017	769.23	B	HIR	TMP
Gujja,Sathyendra	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	HIR	TMP
Hathurusinghe Dewage,Prabuddha	GAI	Physics	1/17/2017	6/30/2017	555.21	B	HIR	TMP
Huang,He	GAT	Chemistry	12/31/2016	12/31/2016	769.23	B	TER	RES
Huang,He	GAT	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Kennedy,Emily B	GAR	Biology	8/31/2016	5/12/2017	1092.89	B	PAY	OTH
Koch,Breanna	GAT	University Comm. & Mkt	12/15/2016	12/15/2016	460.00	B	TER	RES
Kodger,Jillian V	GAT	Chemistry	1/17/2017	6/30/2017	769.23	B	HIR	TMP
Kolagani,Vijay Kumar	GAT	Computer Science	1/17/2017	5/13/2017	480.00	B	REH	TMP
Krantz,Daniel J	GAR	Psychology	10/17/2016	10/30/2016	702.00	B	REH	1XP
Krantz,Daniel J	GAR	Psychology	10/31/2016	11/12/2016	738.00	B	REH	1XP
Li,Xiaosi	GAR	Chemistry	12/31/2016	12/31/2016	769.23	B	TER	RES
Li,Xiaosi	GAR	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Li,Yi	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	REH	TMP
Lolla,Lakshmi Prasanna	GAT	Computer Science	1/17/2017	5/13/2017	480.00	B	REH	TMP
McDonald,Lucas J	GAT	Biology	10/2/2016	10/14/2016	1721.05	B	PAY	OTH
Morisak,Kelli M	GAR	Biology	1/17/2017	5/13/2017	866.07	B	REH	TMP
Odabasi Tasci,Pinar	GAF	History	8/29/2016	12/18/2016	812.50	B	PAY	OTH
Odabasi Tasci,Pinar	GAF	History	12/19/2016	9/30/2017	1660.59	B	REH	TMP
Odekunle,Solomon O	GAI	Geosciences	1/17/2017	5/13/2017	557.13	B	REH	TMP
Osinski,Allen J	GAR	Chemistry	12/17/2016	12/17/16	769.23	B	TER	RES
Osinski,Allen J	GAR	Chemistry	12/18/2016	6/30/2017	769.23	B	REH	TMP
Ranasinghe,Amani	GAT	Chemistry	12/16/2016	12/16/2016	769.23	B	TER	RES
Rhoads,Daniel J	GAF	Mathematics	12/15/2016	12/14/2017	1488.54	B	REH	TMP
Ruth,Micah	GAT	Statistics	12/18/2016	12/18/2016	706.26	B	TER	RES
Sherard-Redman,Melody	GAT	Sociology	12/31/2016	12/31/2016	621.62	B	TER	RES
Smith,Maritza I	GAA	Institute Lifespan Dev & Ger	1/17/2017	5/13/2017	684.52	B	HIR	TMP
Snyder,Thomas J	GAI	Sociology	1/17/2017	5/13/2017	729.16	B	HIR	TMP
Sondereker,Katelyn B	GAT	Biology	1/16/2017	1/16/2017	1054.05	B	TER	RES
Sondereker,Katelyn B	GAT	Biology	1/17/2017	5/13/2017	1054.05	B	REH	TMP
Subedi,Tirtha R	GAT	Physics	12/17/2016	5/15/2017	555.21	B	REH	TMP
Taraboletti,Alexandra A	GAR	Chemistry	12/31/2016	12/31/2016	769.23	B	TER	RES
Taraboletti,Alexandra A	GAR	Chemistry	1/1/2017	6/30/2017	769.23	B	REH	TMP
Thulluru,Pavan Kumar	GAI	Computer Science	1/23/2017	5/13/2017	360.00	B	REH	TMP
Vaka,Ananya	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	REH	TMP
Vootkuri,Avinash Chandra	GAI	Computer Science	1/23/2017	5/13/2017	360.00	B	REH	TMP
Yadla,Muneesha	GAI	Computer Science	1/17/2017	5/13/2017	360.00	B	HIR	TMP
Yang,Biyong	GAT	Statistics	1/17/2017	5/13/2017	307.61	B	HIR	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Ajayi,Tioluwanimi A	GAI	Management	8/29/2016	12/17/2016	386.25	B	PAY	OTH
Aminu,Temitope O	GAI	CBA Dean's Office	1/17/2017	5/13/2017	367.86	B	HIR	TMP
Asapu,Rachana	GAI	Management	1/17/2017	5/13/2017	183.93	B	HIR	TMP
Asare,Benjamin	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Baker,Michael Izaya	GAI	Marketing	1/17/2017	5/13/2017	367.86	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)								
Batchu,Pavan Kumar	GAI	Accountancy	1/17/2017	5/13/2017	367.85	B	HIR	TMP
Bhamidimarri,Sandhya	GAI	Management	8/29/2016	12/17/2016	193.13	B	PAY	OTH
Blandon Cruz,Christian Karina	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.24	B	REH	TMP
Borkekey,Benjamin B	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Boyalla,Ujwal	GAI	Management	8/29/2016	12/16/2016	193.13	B	PAY	OTH
Coyne,Kevin M	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Esemidotje,Ejiro K	GAI	Accountancy	1/17/2017	5/13/2017	367.85	B	REH	TMP
Gorthi,Priyanka	GAI	Management	1/17/2017	5/13/2017	183.93	B	HIR	TMP
Gorthi,Priyanka	GAI	Management	1/17/2017	5/13/2017	367.86	B	PAY	OTH
Harihar,Sita	GAI	Management	8/29/2016	12/17/2016	193.12	B	PAY	OTH
Harihar,Sita	GAI	Finance	7/18/2016	12/17/2016	193.12	B	PAY	OTH
Jammula,Sravanthi	GAI	CBA Dean's Office	1/17/2017	5/13/2017	367.86	B	PAY	OTH
Kapper,Drustin	GAI	Marketing	12/18/2016	12/18/2016	380.30	B	TER	RES
Matar,Shreen Ali	GAI	Finance	8/29/2016	12/18/2016	193.13	B	PAY	OTH
Matar,Shreen Ali	GAI	Finance	12/19/2016	12/18/2016	163.00	B	PAY	ADJ
Nanabala,Sravani	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.23	B	HIR	TMP
Narayanan,Lokranj	GAI	Management	1/17/2017	5/13/2017	183.93	B	HIR	TMP
Nazim,Salma	GAI	Management	8/29/2016	12/17/2016	193.13	B	PAY	OTH
Nkansah,Emmanuel	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Ofori,Enoch K	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Oppong-atta,Jephthah	GAT	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Parikh,Noopur	GAI	Finance	1/17/2017	5/13/2017	183.93	B	HIR	TMP
Parker,Isaak J	GAI	Management	1/17/2017	5/13/2017	367.86	B	HIR	TMP
Puliampatty Kumar,Harish	GAI	CBA Dean's Office	8/29/2016	12/17/2016	231.75	B	PAY	OTH
Reddy,Rikka Vivekanand	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.24	B	REH	TMP
Sirigireddy,Jagadeesh Kumar Reddy	GAI	Management	1/17/2017	5/13/2017	350.95	B	PAY	OTH
Szczukowski,Elizabeth A	GAI	CBA Dean's Office	1/17/2017	5/13/2017	367.85	B	REH	TMP
Timsina,Sushma	GAT	Economics	1/17/2017	5/13/2017	445.40	B	HIR	TMP
Yerramsetty,Sai Tejaswini	GAI	Management	8/29/2016	12/17/2016	193.13	B	PAY	OTH
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Baldwin,Christina L	GAI	Ctr, Child Development	1/17/2017	5/31/2017	398.00	B	REH	TMP
Bigler,Shannon E	GAI	Ctr, Child Development	1/17/2017	5/12/2017	398.00	B	REH	TMP
Fox,Ashley Manning	GAI	Ctr, Child Development	1/17/2017	5/12/2017	398.00	B	REH	TMP
Kavuri,Nagasai Gouthamkumar	GAI	Educ Found & Leadership	12/11/2016	12/11/2016	417.56	B	TER	RES
Kavuri,Nagasai Gouthamkumar	GAI	Educ Found & Leadership	12/11/2016	12/17/2016	417.56	B	REA	TMP
Lagudu,Madhavi Latha	GAI	Educ Found & Leadership	12/11/2016	12/11/2016	417.56	B	TER	RES
Lagudu,Madhavi Latha	GAI	Educ Found & Leadership	12/11/2016	12/17/2016	417.56	B	REA	TMP
Mathichetty Anthuvan,Helen	GAI	Ctr, Child Development	1/17/2017	5/31/2017	398.00	B	HIR	TMP
McCormack,Sarah M	GAI	Ctr, Child Development	1/17/2017	5/12/2017	398.00	B	REH	TMP
Patnala,Harinya	GAI	Educ Found & Leadership	12/16/2016	12/16/2016	417.56	B	TER	RES
Sich,Alexis E	GAI	Educ Found & Leadership	12/11/2016	12/17/2016	417.56	B	REA	TMP
COLLEGE OF ENGINEERING								
Abdelgaber,Hassan S	GAR	Electrical & Computer Engr	1/19/2017	1/17/2018	574.71	B	REH	TMP
Adhikari,Sudip	GAR	Chemical & Biomolecular Engr	12/31/2016	12/31/2016	677.48	B	TER	RES
Adhikari,Sudip	GAR	Mechanical Engineering	1/1/2017	5/31/2017	654.00	B	REH	TMP
Ahmed,Mohammed A	GAR	Electrical & Computer Engr	12/18/2016	5/13/2017	576.92	B	REA	TMP
Ahmed,Wafaa Hassan Nasir	GAI	Biomedical Engineering	1/1/2017	5/13/2017	576.92	B	REH	TMP
Ahmed,Wafaa Hassan Nasir	GAI	Biomedical Engineering	12/14/2016	12/14/2016	500.00	D	HIR	1XP
Akula,Venkata Ganesh Ashish	GAR	Mechanical Engineering	11/14/2016	11/14/2017	538.00	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Al Weshah,Adel W	GAT	Electrical & Computer Engr	11/28/2016	12/10/2016	910.36	B	REH	1XP
Al Weshah,Adel W	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	3000.00	B	REH	SPL
Alin,Maishah	GAI	Civil Engineering	1/18/2017	8/26/2017	576.92	B	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	7/1/2016	6/30/2017	980.00	B	PAY	OTH
Amirfazli,Amir	GAR	Mechanical Engineering	12/15/2016	12/15/2016	200.00	D	REH	1XP
Arafat,Akm	GAR	Electrical & Computer Engr	1/2/2017	5/13/2017	692.31	B	REH	TMP
Arefin,Mir Shahnewaz	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	3000.00	B	REH	SPL
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	1/1/2017	12/30/2017	692.00	B	REH	TMP
Bandekar,Ashish A	GAI	Chemical & Biomolecular Engr	1/1/2017	5/17/2017	811.07	B	REH	TMP
Biswas,Md Mamun	GAR	Electrical & Computer Engr	1/16/2017	5/12/2017	576.92	B	REH	TMP
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	1/16/2017	5/12/2017	576.92	B	REH	TMP
Chowdhury,Syed Mohammad	GAR	Electrical & Computer Engr	1/19/2017	1/17/2018	689.65	B	REH	TMP
Chu,Kuanwu	GAI	Chemical & Biomolecular Engr	1/16/2017	5/8/2017	696.56	B	REH	TMP
Cinnam,Vikas Kumar	GAR	Civil Engineering	1/17/2017	5/13/2017	476.19	B	REH	TMP
Copploe,Antonio J	GAT	Biomedical Engineering	1/1/2017	5/13/2017	576.92	B	REH	TMP
Crow,Mallory J	GAR	Civil Engineering	1/1/2017	5/13/2017	760.00	B	REH	TMP
Crow,Mariam J	GAR	Biomedical Engineering	12/19/2016	5/13/2017	807.69	B	REH	TMP
Crow,Mariam J	GAI	Biomedical Engineering	12/9/2016	12/9/2016	500.00	D	HIR	1XP
Dai,Xinyan	GAI	Chemical & Biomolecular Engr	12/24/2016	12/24/2016	811.07	B	TER	RES
Dorari,Elaheh	GAR	Mechanical Engineering	11/15/2016	11/22/2016	654.00	B	PAY	OTH
Dorari,Elaheh	GAR	Mechanical Engineering	11/22/2016	11/22/2016	654.00	B	TER	RES
Dorari,Elaheh	GAR	Mechanical Engineering	11/23/2016	6/30/2017	750.00	B	REH	TMP
Enabothula,Sai krishna	GAR	Mechanical Engineering	1/1/2017	6/30/2017	696.56	B	REH	TMP
Foreman,Evan T	GAR	Mechanical Engineering	11/29/2016	11/29/2016	239.50	D	HIR	1XP
Fouts,Jonathan	GAI	Chemical & Biomolecular Engr	11/13/2016	11/13/2016	811.07	B	TER	RES
Galabada Kankanamge,Nilan	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	1500.00	B	REH	SPL
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	12/17/2016	12/17/2016	3000.00	D	HIR	1XP
Gautam,Prashanta	GAR	Mechanical Engineering	1/1/2017	5/31/2017	538.00	B	REH	TMP
George,Estee	GAR	Biomedical Engineering	12/19/2016	5/13/2017	807.69	B	REH	TMP
Ghosh,Arijit	GAR	Electrical & Computer Engr	11/13/2016	11/13/2016	825.00	B	TER	RES
Gundogmus,Omer	GAR	Electrical & Computer Engr	12/12/2016	12/24/2016	2200.00	B	HIR	1XP
Ham,Stephanie Lemmo	GAT	Biomedical Engineering	1/1/2017	5/15/2017	846.00	B	REH	TMP
Ham,Trevor R	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	3000.00	B	REH	SPL
Haque,Moinul S	GAI	Electrical & Computer Engr	1/17/2017	5/13/2017	725.00	B	REH	TMP
Haque,Moinul S	GAR	Electrical & Computer Engr	1/1/2017	1/13/2017	692.30	B	REA	TMP
Hauff,Derek A	GAI	Civil Engineering	1/1/2017	6/30/2017	576.92	B	REH	TMP
Herbert,Joseph P	GAR	Electrical & Computer Engr	12/19/2016	5/13/2017	576.92	B	REH	TMP
Hong,Xiangqian	GAR	Biomedical Engineering	12/5/2016	12/10/2016	800.00	B	HIR	SPL
Hoseini,Seied Zaniar	GAR	Electrical & Computer Engr	1/1/2017	6/30/2017	692.00	B	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	1/1/2017	6/30/2017	300.00	B	REH	SPL
Huang,Sichuan	GAR	Civil Engineering	1/1/2017	5/13/2017	742.60	B	REH	TMP
Invally,Krutika R	GAI	Chemical & Biomolecular Engr	1/1/2017	6/30/2017	811.07	B	REH	TMP
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	12/31/2016	12/31/2016	692.31	B	TER	RES
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	1/1/2017	12/30/2017	692.31	B	REH	TMP
Jaberzadeh,Mehran	GAR	Mechanical Engineering	1/17/2017	12/16/2017	753.13	B	REH	TMP
Jindal,Aditya	GAR	Chemical & Biomolecular Engr	1/1/2017	5/13/2017	846.16	B	REH	TMP
John Jacob,Anish	GAR	Mechanical Engineering	1/10/2017	6/30/2017	538.00	B	HIR	TMP
Kantor,Jozsef	GAR	Chemical & Biomolecular Engr	1/1/2017	12/30/2017	846.16	B	REH	TMP
Khasawneh,Ahmad A	GAR	Mechanical Engineering	10/3/2016	10/15/2016	2000.00	B	REH	1XP
Latif,Taohid	GAR	Electrical & Computer Engr	1/19/2017	6/30/2017	575.51	B	REH	TMP
Lei,Xia	GAR	Chemical & Biomolecular Engr	12/19/2016	4/29/2017	725.19	B	REH	TMP
Li,Junhong	GAR	Civil Engineering	1/1/2017	6/30/2017	792.60	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Liu,Xiaoxiao	GAI	Mechanical Engineering	1/16/2017	1/16/2017	690.00	B	TER	RES
Liu,Xiaoxiao	GAI	Mechanical Engineering	1/17/2017	6/30/2017	654.00	B	REH	TMP
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	1/17/2017	5/6/2017	696.56	B	HIR	TMP
Machado Reyes,Arturo	GAR	Mechanical Engineering	12/10/2016	12/10/2016	654.00	B	TER	RES
Madishetty,Suresh	GAR	Electrical & Computer Engr	1/1/2017	5/19/2017	577.00	B	HIR	TMP
Malekzadeh,Elham	GAR	Biomedical Engineering	1/1/2017	5/13/2017	576.92	B	REH	TMP
Marchetty,Srikanth	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	2250.00	B	HIR	SPL
Maxwell,Ryan L	GAR	Mechanical Engineering	1/1/2017	1/31/2017	731.00	B	REH	TMP
McClain,Andrew-David T	GAT	Chemical & Biomolecular Engr	10/17/2016	10/29/2016	6032.00	B	HIR	SPL
McHugh,Garrett R	GAI	Mechanical Engineering	1/17/2017	6/30/2017	654.00	B	REH	TMP
Miller,Tyler M	GAI	Civil Engineering	8/29/2016	12/9/2016	700.00	B	PAY	OTH
Mohrman,Ashley	GAR	Chemical & Biomolecular Engr	11/13/2016	11/13/2016	811.07	B	TER	RES
Mulay,Prajakatta	GAR	Chemical & Biomolecular Engr	1/1/2017	6/30/2017	677.48	B	REH	TMP
Mulpuri,Vamsi	GAR	Electrical & Computer Engr	1/2/2017	5/13/2017	576.92	B	REH	TMP
Muñoz Salgado,Diana Rocio	GAI	Chemical & Biomolecular Engr	12/1/2016	5/27/2017	877.86	B	PAY	OTH
Nabavizadeh,Seyed Amin	GAR	Mechanical Engineering	12/1/2016	6/30/2017	750.00	B	PAY	OTH
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	12/31/2016	12/31/2016	807.69	B	TER	RES
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	12/5/2016	12/10/2016	650.00	B	REH	SPL
Naini,Srikr Reddy	GAR	Electrical & Computer Engr	1/17/2017	5/13/2017	576.92	B	REH	TMP
Nam,Kyungin	GAR	Electrical & Computer Engr	1/4/2017	1/4/2017	687.02	B	TER	RES
Ni,Liwei	GAR	Mechanical Engineering	12/14/2016	12/31/2016	730.76	B	REH	TMP
Oliveira Pedro Dos Santos,Sara	GAI	Mechanical Engineering	1/17/2017	6/30/2017	538.00	B	HIR	TMP
Owusu-Danquah,Josiah S	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	3000.00	B	REH	SPL
Pant,Anup D	GAR	Biomedical Engineering	7/1/2016	6/30/2017	844.00	B	PAY	OTH
Paul,Arindam	GAR	Mechanical Engineering	1/1/2017	6/30/2017	696.56	B	REH	TMP
Pazouki,Elham	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	1500.00	B	REH	SPL
Pinheiro,Amanda E	GAR	Electrical & Computer Engr	12/9/2016	12/9/2016	576.92	B	TER	RES
Ren,Baiping	GAR	Chemical & Biomolecular Engr	12/19/2016	5/29/2017	900.00	B	REH	TMP
Ren,Baiping	GAR	Chemical & Biomolecular Engr	5/30/2017	12/20/2017	900.00	B	REH	TMP
Rezvanifar,Sayed Cyrus	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	1500.00	B	HIR	SPL
Russell,Alex A	GAI	Mechanical Engineering	1/17/2017	6/30/2017	538.00	B	HIR	TMP
Saeidpour Parizy,Ehsan	GAT	Electrical & Computer Engr	1/17/2017	5/13/2017	725.00	B	REH	TMP
Saha,Aparna	GAI	Engineering Dean's Office	12/19/2016	12/24/2016	3000.00	B	REH	SPL
Sajedi,Siavash	GAI	Civil Engineering	1/1/2017	6/30/2017	692.60	B	REH	TMP
Salinas,Samuel D	GAI	Biomedical Engineering	12/9/2016	12/9/2016	500.00	D	HIR	1XP
Samireddy,Sainath Reddy	GAR	Electrical & Computer Engr	1/1/2017	12/30/2017	576.92	B	REH	TMP
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	8/8/2016	8/20/2016	3000.00	B	REH	SPL
Seeley,Marisa A	GAR	Chemical & Biomolecular Engr	1/1/2017	5/12/2017	696.56	B	REH	TMP
Shaheed,Mohammad Noor B	GAR	Electrical & Computer Engr	1/19/2017	8/25/2017	576.92	B	REH	TMP
Strahin,Brandon L	GAR	Civil Engineering	1/1/2017	5/13/2017	770.00	B	HIR	TMP
Stukel,Jessica	GAR	Biomedical Engineering	12/14/2016	12/14/2016	500.00	D	REH	1XP
Tarek,MD.Tawhid Bin	GAR	Electrical & Computer Engr	12/31/2016	12/31/2016	576.92	B	TER	RES
Takaddus,Ahmed Tasnub	GAI	Mechanical Engineering	1/1/2017	5/31/2017	530.00	B	REH	TMP
Thomas,Vineet Sunny	GAR	Biomedical Engineering	7/1/2016	6/30/2017	844.00	B	PAY	OTH
Tong,Xiaolong	GAR	Mechanical Engineering	1/16/2017	1/21/2017	1180.00	B	REH	SPL
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	12/19/2016	1/15/2017	576.92	B	REA	TMP
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	1/16/2017	5/13/2017	576.92	B	REH	TMP
Vyas,Naveen	GAI	Civil Engineering	1/17/2017	5/13/2017	290.00	B	REH	TMP
Wang,Zhenqiang	GAI	Civil Engineering	1/1/2017	5/13/2017	576.92	B	REH	TMP
Wijeratne,Dissanayakage	GAR	Electrical & Computer Engr	1/19/2017	6/30/2017	700.00	B	REH	TMP
Yang,Fengyu	GAR	Chemical & Biomolecular Engr	1/2/2017	5/16/2017	600.00	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Zakri,Waleed K	GAR	Mechanical Engineering	11/29/2016	11/29/2016	239.50	B	HIR	1XP
Zeng,Chuan	GAR	Mechanical Engineering	1/1/2017	6/30/2017	300.00	B	REH	SPL
Zhao,Jingyi	GAR	Mechanical Engineering	1/12/2017	1/11/2018	700.00	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Braskie,Brian	GAT	Sport Science & Wellness Educ	1/17/2017	5/13/2017	417.56	B	HIR	TMP
Breiding,Michael R	GAT	Nursing	1/17/2017	5/13/2017	535.71	B	HIR	TMP
Cargill,Marisa	GAI	Counseling	12/18/2016	12/18/2016	292.30	B	TER	RES
Douck,Kelly J	GAT	Nursing	1/17/2017	5/13/2017	535.71	B	HIR	TMP
Dubina,Tyler J	GAT	Sport Science & Wellness Educ	1/17/2017	5/13/2017	417.56	B	HIR	TMP
Gilbride,Erin E	GAR	Speech-Lang Path & Audiology	1/17/2017	5/13/2017	225.00	B	REH	TMP
Kochan,Andrew P	GAT	Nursing	1/17/2017	5/13/2017	303.59	B	HIR	TMP
Leister,Brendan	GAT	Sport Science & Wellness Educ	12/18/2016	12/18/2016	417.56	B	TER	RES
Ling,Shu	GAI	Counseling	1/17/2017	5/13/2017	584.60	B	PAY	OTH
Michael,Susan L	GAR	Speech-Lang Path & Audiology	1/17/2017	5/13/2017	337.00	B	REH	TMP
Pinheiro,Amanda E	GAT	Sport Science & Wellness Educ	1/17/2017	5/13/2017	417.56	B	HIR	TMP
Serrano,Diamelys	GAR	Speech-Lang Path & Audiology	1/17/2017	5/13/2017	337.00	B	REH	TMP
Smith,Brian	GAT	Sport Science & Wellness Educ	12/18/2016	12/18/2016	417.56	B	TER	RES
Waltz,Kristen M	GAT	Nursing	1/17/2017	5/13/2017	535.71	B	HIR	TMP
Warrick,Jordan B	GAR	Sport Science & Wellness Educ	1/17/2017	5/13/2017	417.56	B	HIR	TMP
Weismantel,Rebekah A	GAT	Nursing	1/17/2017	5/13/2017	303.57	B	HIR	TMP
Wyse,Jessica A	GAT	Nursing	12/26/2016	5/13/2017	326.00	B	PAY	OTH
Wyse,Jessica A	GAT	Nursing	1/17/2017	5/13/2017	714.28	B	PAY	OTH
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Amarpuri,Gaurav	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	12/16/2016	4/28/2017	846.15	B	REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	12/19/2016	6/10/2017	961.53	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	1/1/2017	4/28/2017	846.15	B	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	12/18/2016	4/28/2017	954.20	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	5/15/2017	8/31/2017	961.53	B	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	12/16/2016	5/13/2017	477.09	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	12/19/2016	1/2/2017	961.53	B	REH	TMP
Chen,Jiahui	GAR	Polymer Science	12/19/2016	8/19/2017	1061.00	B	REH	TMP
Chen,Keke	GAR	Polymer Engineering	1/1/2017	5/13/2017	846.15	B	REH	TMP
Chen,Ying	GAR	Polymer Engineering	12/19/2016	1/20/2017	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	12/19/2016	2/28/2017	961.53	B	REH	TMP
Cruz,Megan A	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	1/19/2017	4/29/2017	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	12/16/2016	5/13/2017	954.20	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	11/16/2016	11/16/2016	492.00	D	REH	1XP
Gao,Yunyi	GAR	Polymer Science	12/19/2016	6/12/2017	1061.00	B	REH	TMP
Gao,Yunyi	GAR	Polymer Science	6/13/2017	8/19/2017	1061.00	B	REH	TMP
He,Qiming	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
He,Tianda	GAR	Polymer Science	12/19/2016	3/31/2017	846.15	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
Jin,Hailiang	GAR	Polymer Science	12/19/2016	1/31/2017	961.53	B	REH	TMP
Jin,Hailiang	GAR	Polymer Science	3/17/2017	5/13/2017	961.53	B	REH	TMP
King,Jaelynne A	GAR	Polymer Science	12/9/2016	12/9/2016	5000.00	B	HIR	1XP
Li,Hui	GAR	Polymer Science	1/17/2017	5/13/2017	1061.00	B	REH	TMP
Li,jiayi	GAR	Polymer Engineering	12/19/2016	5/13/2017	545.45	B	REH	TMP
Li,jiayi	GAR	Polymer Engineering	10/31/2016	11/13/2016	240.00	B	REH	1XP
Li,jiayi	GAR	Polymer Engineering	12/12/2016	12/24/2016	744.00	B	REH	1XP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Li,Xiang	GAR	Polymer Science	12/19/2016	6/10/2017	961.53	B	REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	12/19/2016	6/10/2017	961.53	B	REH	TMP
Liu,Cheng	GAR	Polymer Science	12/19/2016	12/23/2016	961.53	B	REH	TMP
Liu,Cheng	GAR	Polymer Science	12/29/2016	5/13/2017	961.53	B	REH	TMP
Liu, Jianning	GAR	Polymer Science	1/17/2017	3/15/2017	961.53	B	REH	TMP
Liu, Jianning	GAR	Polymer Science	3/16/2017	6/30/2017	961.53	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	12/19/2016	1/31/2017	865.38	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	2/10/2017	5/13/2017	865.38	B	REH	TMP
Liu, Kewei	GAR	Polymer Science	12/19/2016	6/10/2017	961.53	B	REH	TMP
Liu, Zhuonan	GAR	Polymer Science	10/24/2016	5/13/2017	961.53	B	PAY	OTH
Longanecker, Melanie J	GAR	Polymer Engineering	12/19/2016	1/16/2017	954.19	B	REH	TMP
Luo, Yuan yuan	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Makita, Yuta	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Mankoci, Steven G	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Margarida Mendes Motta, Cecilia	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
McClanahan, Eric R	GAR	Polymer Engineering	10/31/2016	11/12/2016	168.00	B	REH	1XP
Meng, Tianyu	GAR	Polymer Engineering	1/1/2017	5/13/2017	326.00	B	REH	TMP
Mishra, Kaushik	GAR	Polymer Science	11/16/2016	12/31/2016	961.53	B	REH	TMP
Mishra, Kaushik	GAR	Polymer Science	1/1/2017	3/31/2017	961.53	B	REH	TMP
Nun, Nicholas R	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Pellegrene, Brittany	GAR	Polymer Engineering	12/19/2016	5/13/2017	954.20	B	REH	TMP
Qiang, Zhe	GAR	Polymer Engineering	10/3/2016	10/3/2016	1000.00	B	TER	RES
Rastogi, Alankar	GAR	Polymer Science	12/19/2016	5/31/2017	846.15	B	REH	TMP
Raut, Prasad S	GAR	Polymer Engineering	1/1/2017	7/31/2017	954.19	B	REH	TMP
Ruiz-Santiago, Luis D	GAR	Polymer Engineering	12/9/2016	12/9/2016	500.00	D	REH	1XP
Salata, Ryan R	GAR	Polymer Engineering	12/19/2016	2/1/2017	846.15	B	REH	TMP
Sathe, Pushkar	GAR	Polymer Science	12/11/2016	12/11/2016	846.15	B	TER	RES
Scherger, Carolyn	GAR	Polymer Science	1/1/2017	5/13/2017	961.53	B	REH	TMP
Scherger, Jacob D	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
Sepulveda-Medina, Pablo I	GAR	Polymer Engineering	12/9/2016	12/9/2016	500.00	D	REH	1XP
Shokouhi Mehr, Hamideh	GAR	Polymer Engineering	12/19/2016	5/13/2017	946.15	B	REH	TMP
Sobani, Masoud	GAR	Polymer Engineering	12/19/2016	1/16/2017	846.15	B	REH	TMP
Sun, Yu	GAR	Polymer Science	1/1/2017	3/31/2017	961.53	B	REH	TMP
Tan, Xin	GAR	Polymer Science	1/1/2017	3/31/2017	961.53	B	REH	TMP
Teo, Nicholas	GAR	Polymer Engineering	12/17/2016	8/31/2017	954.20	B	REH	TMP
Tiwari, Ankit	GAR	Polymer Engineering	12/17/2016	5/13/2017	954.19	B	REH	TMP
Tommey, Tyler A	GAR	Polymer Science	1/19/2017	5/13/2017	846.15	B	REH	TMP
Trivedi, Meeta	GAR	Polymer Engineering	11/13/2016	6/30/2017	956.93	B	PAY	OTH
Wade, Mary E	GAR	Polymer Science	11/5/2016	12/17/2016	961.53	B	REH	TMP
Wang, Kai	GAR	Polymer Engineering	1/1/2017	5/13/2017	954.19	B	REH	TMP
Wang, Qianhe	GAR	Polymer Engineering	12/15/2016	12/15/2016	900.00	D	REH	1XP
Wang, Shijun	GAR	Polymer Science	12/19/2016	1/31/2017	846.15	B	REH	TMP
Wang, Sihan	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Wang, Sihan	GAR	Polymer Science	3/2/2017	5/13/2017	961.53	B	REH	TMP
Wims, Darnell T	GAR	Polymer Science	12/1/2016	12/1/2016	961.53	B	TER	RES
Wims, Darnell T	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Woods, Adam	GAR	Polymer Science	12/9/2016	12/9/2016	500.00	D	REH	1XP
Yang, Feipeng	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
Yang, Kun	GAR	Polymer Science	12/19/2016	2/28/2017	961.53	B	REH	TMP
Yao, Xuesi	GAR	Polymer Science	12/19/2016	7/9/2017	865.38	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

02/15/17GRAD.1

8

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Yin,Wenbin	GAR	Polymer Science	12/7/2016	12/7/2016	865.38	B	TER	RES
Yin,Wenbin	GAR	Polymer Science	1/6/2017	5/13/2017	865.38	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Yu, Jie	GAR	Polymer Science	12/19/2016	5/13/2017	865.38	B	REH	TMP
Yuan, Shichen	GAR	Polymer Science	1/1/2017	5/13/2017	961.53	B	REH	TMP
Zhai, Yuxin	GAR	Polymer Science	12/19/2016	5/13/2017	865.38	B	REH	TMP
Zhang, Fan	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
Zhao, Mengmeng	GAR	Polymer Engineering	12/15/2016	5/13/2017	954.20	B	REH	TMP
Zhao, Zhichen	GAR	Polymer Science	12/19/2016	1/17/2017	961.53	B	REH	TMP
Zheng, Yexin	GAR	Polymer Science	12/19/2016	8/31/2017	961.53	B	REH	TMP
Zhou, Yang	GAR	Polymer Science	12/19/2016	5/13/2017	846.15	B	REH	TMP
UNIVERSITY LIBRARIES								
Herrington, Craig A	GAR	University Press	1/19/2017	5/5/2017	291.73	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
120	22308	Purchasing Agent	Exempt		11/1/2016
120	22706	Asst Dir Parking Services	Exempt		5/20/2016
121	24105	Asst Dir HRIS	Exempt		10/1/2016
123	24117	Dir Labor & Employee Relations	Exempt		1/1/2017
119	24306	Asst Dir Alumni	Exempt		1/9/2017
120	24350	Mgr Cont Ed & Outreach	Exempt		11/2/14
121	24369	Asst Dir Web Services	Exempt		8/22/2016
123	24404	Asst General Counsel	Exempt		12/9/2016
999	24535	Chief of Staff	Exempt		11/28/2016
124	27126	Dir Ctr Intl Stu & Scholars	Exempt		11/28/2016
118	27520	Coord Student Union Opns	Exempt		1/4/2017
122	27620	Asst Dean Admissions - Law	Exempt		1/1/2017
125	27632	Exec Dir Intl Recruitment	Exempt		11/28/2016
119	27633	International Recruiter	Exempt		11/28/2016
121	27652	Assoc Dir Recruitment	Exempt		11/1/2016
119	27668	Mgr Admissions & Recruitment	Exempt		11/1/2016
120	27759	Academic Adviser Sr	Exempt		11/1/2016
123	28352	Asst Dean Career Srvs & Strat Init	Exempt		1/1/2017
120	28355	Asst Dir Student Affairs	Exempt		11/1/2016
999	29125	VP Intl Educ & Global Affairs	Exempt		11/28/2016
999	29131	General Counsel Emeritus	Non-exempt		12/8/2016
999	29644	Special Projects Coord	Non-exempt		11/1/2016
999	29652	Assoc Theatre Mgr PAH	Non-exempt		5/18/2016

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
117	42555	Mgr Concessions PAH	Non-exempt		11/1/16
119	45225	Preventative Maint Crew Supt	Non-exempt		11/1/16

Professional Development Leaves for 2017-2018

Last Name	First Name	Rank	College	Department	Term
Mukherjee	Debmalya	Associate Professor	CBA	Management	Fall 2017
Madanayake	Arjuna	Associate Professor	Engineering	Electrical & Computer Engineering	Fall 2017
Tsukerman	Igor	Professor	Engineering	Electrical & Computer Engineering	Fall 2017-Spring 2018
Liu	Lingyun	Associate Professor	Engineering	Chemical and Biomolecular Engineering	Spring 2018
Makki	Nidda	Associate Professor	Education	Curricular and Instructional Studies	Spring 2018
Nguyen	Hung	Associate Professor	BCAS	Mathematics	Fall 2017-Spring 2018
Kang	Ensu	Associate Professor	BCAS	School of Art	Fall 2017-Spring 2018
Thelin	William	Professor	BCAS	English	Fall 2017
Sheng	Michael	Professor	BCAS	History	Spring 2018
Zhao	Gang	Associate Professor	BCAS	History	Fall 2017
Lavrentyev	Peter	Professor	BCAS	Biology	Spring 2018
Chura	Patrick	Professor	BCAS	English	Fall 2017
Oh	Namkyung	Associate Professor	BCAS	Public Admin & Urban Studies	Fall 2017
Lee	Matthew	Professor	BCAS	Sociology	Fall 2017

Semester only - 100% salary
 Academic Year - 50% salary

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: January 1, 2017

Reporting Changes:

HEALTH SERVICES

FROM: College of Health Professions
TO: Division of Student Success

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

FINANCIAL REPORT

FOR SIX MONTHS ENDING DECEMBER 31, 2016



DATE: January 23, 2017

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: General Fund and Auxiliary Funds Financial Report for Quarter Ending December 31, 2016

The Office of Resource Analysis & Budgeting is providing the attached FY17 results for the quarter ending December 31, 2016 for Unrestricted General Funds (Akron and Wayne combined) and Auxiliary Funds (Akron and Wayne combined) together with accompanying notes.

If you concur, this Financial Report for the quarter ending December 31, 2016 should be presented for approval at the February 15, 2017 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund and Auxiliary Funds Financial Report
For the Six Months Ending December 31, 2016

Table of Contents

<u>Description</u>	<u>Page</u>
1. General Fund Budget and Actual.....	1
2. General Fund Assumptions.....	2
3. General Fund Narrative.....	3
4. General Fund Other Fiscal Activity.....	7
5. Auxiliary Budget and Actual	8
6. Auxiliary Assumptions	18
7. Auxiliary Narrative	20

GENERAL FUND

For the Six Months Ending December 31, 2016

The University of Akron
General Fund - Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

	FY16	FY17				Change from Dec. 2015	
	Actual Dec. 2015	Annual Budget	Actual Dec. 2016	\$ Budget Variance	% of Budget		
Tuition & General Service Fees	\$129,975,392	\$209,560,000	\$121,026,021	(\$88,533,979)		(\$8,949,370)	
Other Fees	16,867,649	23,590,000	13,936,643	(9,653,357)		(2,931,005)	
State Share of Instruction	53,292,222	106,510,000	53,172,972	(53,337,028)		(119,250)	
Indirect Cost Recovery (IDC)	2,922,067	6,540,000	2,864,485	(3,675,515)		(57,581)	
Investment Income	947,584	2,360,000	1,244,504	(1,115,496)		296,920	
Departmental Sales	4,304,066	9,040,000	4,174,157	(4,865,843)		(129,909)	
Miscellaneous Income	222,162	910,000	873,273	(36,727)		651,111	
Total Revenues	208,531,141	358,510,000	197,292,057	(161,217,943)	55%	(11,239,084)	(5%)
Compensation	77,361,340	158,510,000	74,784,732	83,725,268		2,576,608	
Fringe Benefits	26,724,939	60,220,000	26,776,582	33,443,418		(51,643)	
Total Compensation	104,086,279	218,730,000	101,561,314	117,168,686	46%	2,524,965	2%
Purchased Utilities	4,159,734	11,610,000	4,807,387	6,802,613		(647,653)	
Departmental Sales	2,029,170	4,620,000	2,190,566	2,429,434		(161,396)	
Operating	23,632,178	36,470,000	21,840,351	14,629,649		1,791,826	
Bad Debt	951,316	2,500,000	112,423	2,387,577		838,893	
Scholarships	30,339,787	60,480,000	30,351,888	30,128,112		(12,101)	
Total Non Personnel	61,112,185	115,680,000	59,302,615	56,377,385	51%	1,809,569	3%
Total Expenses	165,198,464	334,410,000	160,863,930	173,546,070	48%	4,334,534	3%
Net Before Transfers	43,332,677	24,100,000	36,428,127	12,328,127		(6,904,550)	
Transfers-In	0	18,000,000	12,172	(17,987,828)		12,172	
Transfers-in - prior year encumbrance	3,770,838	0	3,123,039	3,123,039		(647,799)	
Transfers-Out - Debt Service	(6,064,281)	(4,930,000)	(2,429,986)	2,500,014		3,634,295	
Transfers-Out - Plant Fund	(3,373,932)	(2,500,000)	(896,385)	1,603,615		2,477,547	
Transfers-Out - Other	(16,409,713)	(34,670,000)	(17,193,947)	17,476,053		(784,235)	
Net Transfers	(22,077,087)	(24,100,000)	(17,385,108)	6,714,892		4,691,980	
Difference	\$21,255,590	\$0	\$19,043,020	\$19,043,020		(\$2,212,570)	

The University of Akron
FY17 General Fund Budget Assumptions

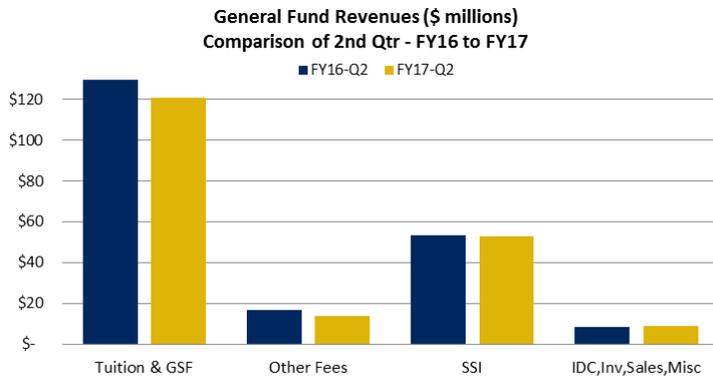
- **Revenues/Resources**

- 8.5 percent enrollment decline (\$20 million)
- State Share of Instruction (unchanged)
- Carryover usage (\$18 million)

- **Expenditures**

- Bargaining unit employees including Law School faculty (\$2.6 million) and non-bargaining unit employees (\$2.1 million) wage increase of three percent; later revised to bargaining unit employees including Law School faculty only
- Vacancy savings and expenditure control (\$10 million)
- Capital outlay (\$2.5 million) including Law School building renovation \$1.5 million
- Savings from debt refinance (\$7.2 million)

REVENUES AND RESOURCES



Tuition & General Service Fees – Tuition & General Service Fees revenues total \$121 million or approximately 58 percent as compared to the annual budget of \$209.6 million. These revenues, while on pace with budget estimates, reflect a decline of \$9 million from the prior year and illustrate recent enrollment challenges.

The University’s principal tuition revenue cycle occurs twice during the fiscal year. Historically, the summer and fall revenue cycle represents approximately 57 percent of the total; therefore, the 58 percent this year is comparable with years past. Deferred Tuition and General Service Fees of \$64.5 million will be recognized at the beginning of the spring semester.

Current expectations are the budgeted Tuition & General Service Fees revenues will be achieved or slightly exceeded as actual fall enrollment marginally exceeds projected enrollment and early indications are that this trend will carry into the spring 2017 semester.

Other Fees – Other Fees revenues total \$13.9 million or approximately 59 percent as compared to the annual budget of \$23.6 million.

As reflected above, based upon historical results, the 59 percent achievement is consistent with years past. Historically, the combined summer fall revenue cycle represents approximately 57 percent of the total; therefore, the 59 percent this year is comparable with years past. Deferred Other Fees of \$7.3 million are in line with projections and will be recognized at the beginning of the spring semester.

Other Fees include various student fees such as facility fees (31 percent), technology fees (25 percent), and unit and course fees (15 percent). Some of the fees remain within the General Fund to fund operations while the facility fee is transferred to Auxiliary units and contributes towards the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Current expectations are that budgeted Other Fees revenues will be achieved.

State Share of Instruction – State Share of Instruction (SSI) revenues total \$53.2 million or approximately 50 percent as compared to the annual budget of \$106.5 million.

The updated calculation of the State Share of Instruction for the University of Akron reflects a positive adjustment of \$2 million, which will be allocated over the remaining two quarters.

The University of Akron
Unrestricted General Fund – Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the six months ended 12/31/16 and comparisons to 12/31/15

Indirect Cost Recovery – IDC revenues total \$2.9 million or approximately 44 percent as compared to the annual budget of \$6.5 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenditures of the University and 34 percent allocated to the academic units.

Current expectations are that IDC revenues will be achieved and that IDC allocated to the academic units will be managed to expenditures.

Investment Income – Investment Income revenues total \$1.2 million or approximately 53 percent as compared to the annual budget of \$2.4 million.

Investment income is based largely upon the size of the operating funds investment portfolio and the market conditions that impact the return.

Current expectations are that budgeted investment income revenues will be achieved.

Departmental Sales – Departmental Sales revenues approximate \$4.2 million or approximately 46 percent as compared to the annual budget of \$9 million.

Departmental Sales revenues are proportionately related to the level of activities including materials and other testing for external parties. These revenues predominately remain within the operating units to pay for the costs related to the activity including compensation and supplies.

Current expectations are that budgeted Departmental Sales revenues will be achieved.

EXPENDITURES

Compensation and Fringe Benefits – Compensation and Fringe Benefits approximate \$101.6 million or approximately 46 percent of the annual budget of \$218.7 million.

Largely due to nine-month employee contracts, compensation is not incurred ratably throughout the year. By September 30, however, all employees become part of the payroll cycle and compensation becomes more ratably for the remainder of the fiscal year.

The fringe benefits costs approximate \$26.8 million, or 44 percent of budget, and are tracking slightly less than budget.

The fringe benefit projections, although not anticipated to rise beyond budgeted levels, will

Compensation	FY16 - Q2	FY17 - Q2
Full-Time Faculty	\$ 32,817,633	\$ 33,279,420
Part-Time Faculty	4,484,611	4,451,113
Summer Faculty	4,918,555	5,163,785
Faculty Overload	73,364	136,575
Administration	14,405,902	12,621,874
Part-Time Contr Prof	304,328	189,734
Full-Time Staff	14,262,716	13,070,130
Part-Time Staff	597,774	617,252
Staff Overtime	285,758	300,104
Graduate Assistants	5,210,698	4,954,744
Fringe Benefits	26,724,939	26,776,582
Grand Total	\$104,086,278	\$101,561,313

The University of Akron
Unrestricted General Fund – Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the six months ended 12/31/16 and comparisons to 12/31/15

solidify as the new plan design is implemented and the transition to Anthem, the newly selected TPA, occurs beginning January 1, 2017.

Current expectations are that budgeted compensation and fringe benefits will be met. The budgeted compensation includes \$3 million related to vacant position savings.

Purchased Utilities – Purchased Utilities expenditures of \$4.8 million approximate 41 percent of the annual budget of \$11.6 million.

Current expectations are that budgeted utility expenditures will be achieved.

Departmental Sales – Departmental Sales operating expenditures approximate \$2.2 million or approximately 47 percent of the \$4.6 million budget.

Departmental Sales expenditures are related to the level of sales activities (see Departmental Sales revenues above) and expenditures are historically managed to the revenues.

Current expectations are that budgeted operating expenditures in Departmental Sales will be met.

Operating – Operating expenditures including current year encumbrances approximate \$21.8 million or approximately 60 percent of the \$36.5 million budget.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising and occasionally smaller dollar capital items such as computers and equipment.

Current expectations are that budget will be achieved.

Bad Debt – Bad debt approximates \$112,000 and compares favorably to the \$2.5 million budget.

Current expectations are that budget will be met or more favorably achieved.

Scholarships – Scholarships approximate \$30.4 million or approximately 50 percent of the \$60.5 million budget. The scholarships to date reflect the fall awards while the spring awards will be reflected in the third quarter report. The scholarships include UA undergraduate scholarships, GA fee remission, and Law.

Current expectations are that budget will be achieved.

TRANSFERS

Transfers-In – The budget assumes transfers-in from reserves will total \$18 million. Based upon the University's two revenue cycles and that expenditures are largely incurred ratably throughout the year, only limited transfers-in have been recorded thus far.

The University of Akron
Unrestricted General Fund – Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the six months ended 12/31/16 and comparisons to 12/31/15

Transfers-in for prior year encumbrances are not budgeted in the current year as they were part of the prior year budget. The funding was brought forward into FY17 to be available as items or services are actually received.

Transfers-Out – The debt service budget represents \$4.9 million. To date, \$2.4 million or 49 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This represents bonded debt obligations for building and renovation of general purpose and academic space, and includes the performance contract obligation to improve energy efficiency.

Transfers of approximately \$900,000 to plant funds support the new law building as well as various renovations and capital improvements.

The remaining transfers of \$17.2 million reflect facility fees and general fees as well as general support to auxiliaries. At 50 percent of budget, these transfers are in line with budget.

THE UNIVERSITY OF AKRON
FY17 General Fund Fiscal Impact

<u>Description</u>	<u>Impact</u>
Increase of State Share of Instruction	\$ 1,960,000
No Raises for Non-Bargaining Unit	1,900,000
No salary adjustments for FLSA	250,000
Shift Development and Treasury salaries to UA Foundation	401,000
Separation of Jeff Hoffman (9 months)	166,000
Separation of Mario Garzia (6 months)	154,000
Separation of Mike Sherman (6 months)	145,000
Shift Scott Scarborough to CBA faculty	105,000
Separation of David Gordon (4 months)	100,000
Use of CO for instructional equipment	(103,750)
Increase Admissions operating budget	(108,000)
Increase Admissions positions and compensation	(117,000)
Hire Chief of Staff	(145,000)
Transition Matt Wilson to President	(147,000)
Fund Biomimicry Operating	(150,000)
Add Development positions for support	(184,067)
Increase Admissions operating budget for	(200,000)
Increase summer 2016 faculty budget	(204,160)
Add Admissions positions (6 months)	(232,300)
Fund new startups from Biomimicry Carryover	(479,000)
Add Johnson Controls energy management	(596,000)
Release PI IDC Carryover	(1,734,000)
Ernst & Young contract (\$200k /month December - June)	(1,400,000)
Total Positive (Negative) Impact	<u><u>\$ (619,277)</u></u>

Note 1: The list includes only those actions greater than or equal to \$100,000.

Note 2: A sizable number of vacated positions exist which have not yet been filled. Those positions yield budgetary savings throughout the year.

AUXILIARY FUNDS

For the Six Months Ending December 31, 2016

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Auxiliaries Combined	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$20,835,582	\$45,500,000	\$21,180,035	(\$24,319,965)	47%	\$344,453	2%
Compensation	5,883,859	10,860,000	4,815,441	6,044,559		1,068,418	
Fringes	2,229,113	4,590,000	2,169,317	2,420,683		59,796	
Total Compensation	8,112,972	15,450,000	6,984,758	8,465,242	45%	1,128,214	14%
Operating	17,623,871	29,070,000	16,198,984	12,871,016		1,424,887	
Capital	0	400,000	0	400,000		0	
Scholarships	3,920,533	7,880,000	3,795,235	4,084,765		125,298	
Total Non Personnel	21,544,404	37,350,000	19,994,219	17,355,781	54%	1,550,185	7%
Total Expenditures	29,657,376	52,800,000	26,978,977	25,821,023	51%	2,678,399	9%
Net Before Transfers	(8,821,794)	(7,300,000)	(5,798,942)	1,501,058		3,022,852	
Transfers-In - Facilities Fee	4,524,076	7,720,000	3,421,452	(4,298,548)		(1,102,624)	
Transfers-In - General Services Fee	5,849,152	13,620,000	6,813,845	(6,806,156)		964,693	
Transfers-In - Other	6,188,441	13,079,000	7,246,410	(5,832,590)		1,057,969	
Transfers-Out - Debt Service	(12,893,737)	(25,869,000)	(12,942,938)	12,926,062		(49,201)	
Net Transfers	3,667,931	8,550,000	4,538,769	(4,011,231)		870,838	
Difference	(\$5,153,863)	\$1,250,000	(\$1,260,174)	(\$2,510,174)		\$3,893,689	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Athletics Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$3,199,689	\$8,410,000	\$3,805,010	(\$4,604,990)	45%	\$605,322	19%
Compensation	3,590,181	7,790,000	3,463,656	4,326,344		126,526	
Fringes	1,240,957	2,940,000	1,437,225	1,502,775		(196,267)	
Total Compensation	4,831,138	10,730,000	4,900,880	5,829,120	46%	(69,742)	(1%)
Operating	7,458,721	9,710,000	7,177,890	2,532,110		280,831	
Capital	0	0	0	0		0	
Scholarships	3,925,283	7,880,000	3,795,235	4,084,765		130,048	
Total Non Personnel	11,384,004	17,590,000	10,973,125	6,616,875	62%	410,879	4%
Total Expenditures	16,215,142	28,320,000	15,874,005	12,445,995	56%	341,137	2%
Net Before Transfers	(13,015,453)	(19,910,000)	(12,068,995)	7,841,005		946,459	
Transfers-In - Facilities Fee	2,176,634	4,090,000	1,606,162	(2,483,838)		(570,472)	
Transfers-In - General Services Fee	5,849,152	13,620,000	6,813,845	(6,806,156)		964,693	
Transfers-In - Other	3,626,782	7,199,000	3,929,711	(3,269,289)		302,929	
Transfers-Out - Debt Service	(2,613,131)	(4,979,000)	(2,489,562)	2,489,438		123,569	
Net Transfers	9,039,437	19,930,000	9,860,156	(10,069,844)		820,720	
Difference	(\$3,976,017)	\$20,000	(\$2,208,839)	(\$2,228,839)		\$1,767,178	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Residence Life & Housing Auxiliary	FY16	FY17				Change from	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget	December 2015	
Revenues	\$11,337,882	\$20,870,000	\$10,324,108	(\$10,545,892)	49%	(\$1,013,774)	(9%)
Compensation	678,531	870,000	377,301	492,699		301,230	
Fringes	298,213	340,000	176,915	163,085		121,298	
Total Compensation	976,744	1,210,000	554,216	655,784	46%	422,528	43%
Operating	3,319,849	8,520,000	3,561,411	4,958,589		(241,562)	
Capital	0	0	0	0		0	
Scholarships	(5,250)	0	0	0		(5,250)	
Total Non Personnel	3,314,599	8,520,000	3,561,411	4,958,589	42%	(246,812)	(7%)
Total Expenditures	4,291,342	9,730,000	4,115,626	5,614,374	42%	175,716	4%
Net Before Transfers	7,046,540	11,140,000	6,208,482	(4,931,518)		(838,058)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	10,801	0	10,447	10,447		(354)	
Transfers-Out - Debt Service	(5,160,825)	(10,670,000)	(5,332,580)	5,337,420		(171,755)	
Net Transfers	(5,150,025)	(10,670,000)	(5,322,133)	5,347,867		(172,109)	
Difference	\$1,896,515	\$470,000	\$886,349	\$416,349		(\$1,010,167)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

EJ Performing Arts Hall Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$60,979	\$1,810,000	\$619,176	(\$1,190,824)	34%	\$558,197	915%
Compensation	263,111	260,000	128,879	131,121		134,232	
Fringes	94,492	100,000	55,479	44,521		39,014	
Total Compensation	357,604	360,000	184,358	175,642	51%	173,246	48%
Operating	603,561	2,160,000	961,629	1,198,371		(358,067)	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	603,561	2,160,000	961,629	1,198,371	45%	(358,067)	(59%)
Total Expenditures	961,165	2,520,000	1,145,987	1,374,013	45%	(184,822)	(19%)
Net Before Transfers	(900,186)	(710,000)	(526,811)	183,189		373,375	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	539,333	1,030,000	515,600	(514,400)		(23,732)	
Transfers-Out - Debt Service	(163,664)	(330,000)	(163,634)	166,367		30	
Net Transfers	375,669	700,000	351,967	(348,033)		(23,702)	
Difference	(\$524,517)	(\$10,000)	(\$174,844)	(\$164,844)		\$349,673	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Dining Services (Aramark) Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$633,358	\$3,090,000	\$1,248,520	(\$1,841,480)	40%	\$615,162	97%
Compensation	423,262	310,000	133,091	176,909		290,171	
Fringes	216,152	450,000	167,075	282,925		49,078	
Total Compensation	639,414	760,000	300,165	459,835	39%	339,249	53%
Operating	2,499,702	1,500,000	770,783	729,217		1,728,919	
Capital	0	0	0	0		0	
Scholarships	500	0	0	0		500	
Total Non Personnel	2,500,202	1,500,000	770,783	729,217	51%	1,729,419	69%
Total Expenditures	3,139,616	2,260,000	1,070,948	1,189,052	47%	2,068,668	66%
Net Before Transfers	(2,506,258)	830,000	177,572	(652,428)		2,683,830	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	59,595	0	76,720	76,720		17,125	
Transfers-Out - Debt Service	(382,959)	(770,000)	(389,307)	380,693		(6,348)	
Net Transfers	(323,364)	(770,000)	(312,587)	457,413		10,777	
Difference	(\$2,829,622)	\$60,000	(\$135,015)	(\$195,015)		\$2,694,606	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Student Recreation & Wellness Ctr - Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$225,229	\$580,000	\$233,226	(\$346,774)	40%	\$7,997	4%
Compensation	284,265	530,000	238,809	291,191		45,456	
Fringes	124,108	230,000	107,803	122,197		16,305	
Total Compensation	408,373	760,000	346,612	413,388	46%	61,761	15%
Operating	947,798	2,130,000	914,127	1,215,873		33,671	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	947,798	2,130,000	914,127	1,215,873	43%	33,671	4%
Total Expenditures	1,356,171	2,890,000	1,260,740	1,629,260	44%	95,432	7%
Net Before Transfers	(1,130,942)	(2,310,000)	(1,027,513)	1,282,487		103,429	
Transfers-In - Facilities Fee	862,820	1,330,000	667,299	(662,701)		(195,521)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	1,149,012	2,660,000	1,347,108	(1,312,892)		198,096	
Transfers-Out - Debt Service	(862,820)	(1,710,000)	(855,937)	854,063		6,883	
Net Transfers	1,149,012	2,280,000	1,158,469	(1,121,531)		9,457	
Difference	\$18,070	(\$30,000)	\$130,956	\$160,956		\$112,886	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Student Union Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$387,158	\$1,730,000	\$421,786	(\$1,308,214)	24%	\$34,628	9%
Compensation	331,402	530,000	264,139	265,861		67,263	
Fringes	117,062	200,000	114,260	85,740		2,802	
Total Compensation	448,464	730,000	378,399	351,601	52%	70,065	16%
Operating	1,060,532	2,560,000	1,020,581	1,539,419		39,951	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	1,060,532	2,560,000	1,020,581	1,539,419	40%	39,951	4%
Total Expenditures	1,508,996	3,290,000	1,398,980	1,891,020	43%	110,016	7%
Net Before Transfers	(1,121,838)	(1,560,000)	(977,194)	582,806		144,644	
Transfers-In - Facilities Fee	1,484,622	2,300,000	1,147,992	(1,152,008)		(336,631)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	784,207	2,190,000	1,094,965	(1,095,035)		310,758	
Transfers-Out - Debt Service	(1,477,411)	(2,940,000)	(1,472,517)	1,467,483		4,893	
Net Transfers	791,419	1,550,000	770,439	(779,561)		(20,980)	
Difference	(\$330,419)	(\$10,000)	(\$206,755)	(\$196,755)		\$123,664	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Parking & Transportation Svcs Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$4,936,041	\$8,920,000	\$4,486,859	(\$4,433,141)	50%	(\$449,183)	(9%)
Compensation	212,468	370,000	125,640	244,360		86,829	
Fringes	90,131	230,000	59,032	170,968		31,099	
Total Compensation	302,599	600,000	184,672	415,328	31%	117,928	39%
Operating	2,231,436	2,950,000	1,936,820	1,013,180		294,615	
Capital	0	240,000	0	240,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,231,436	3,190,000	1,936,820	1,253,180	61%	294,615	13%
Total Expenditures	2,534,035	3,790,000	2,121,492	1,668,508	56%	412,543	16%
Net Before Transfers	2,402,006	5,130,000	2,365,366	(2,764,634)		(36,640)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	12,300	0	6,995	6,995		(5,305)	
Transfers-Out - Debt Service	(2,217,701)	(4,440,000)	(2,224,225)	2,215,775		(6,524)	
Net Transfers	(2,205,401)	(4,440,000)	(2,217,230)	2,222,770		(11,829)	
Difference	\$196,605	\$690,000	\$148,136	(\$541,864)		(\$48,469)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Telecommunications Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$8,369	\$20,000	\$7,091	(\$12,909)	35%	(\$1,278)	(15%)
Compensation	100,638	200,000	83,926	116,074		16,711	
Fringes	47,997	100,000	51,529	48,471		(3,532)	
Total Compensation	148,635	300,000	135,455	164,545	45%	13,180	9%
Operating	(501,201)	(470,000)	(146,092)	(323,908)		(355,109)	
Capital	0	160,000	0	160,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	(501,201)	(310,000)	(146,092)	(163,908)	47%	(355,109)	(71%)
Total Expenditures	(352,566)	(10,000)	(10,637)	637	106%	(341,929)	(97%)
Net Before Transfers	360,935	30,000	17,728	(12,272)		(343,207)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	6,413	0	264,864	264,864		258,452	
Transfers-Out - Debt Service	(15,228)	(30,000)	(15,176)	14,824		52	
Net Transfers	(8,815)	(30,000)	249,688	279,688		258,504	
Difference	\$352,120	\$0	\$267,416	\$267,416		(\$84,704)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the six months ended December 31, 2016 and comparisons to December 31, 2015

Wayne College Auxiliary	FY16	FY17				Change from December 2015	
	Actual December 2015	Annual Budget	Actual December 2016	\$ Budget Variance	% of Budget		
Revenues	\$46,876	\$70,000	\$34,259	(\$35,741)	49%	(\$12,618)	(27%)
Compensation	0	0	0	0		0	
Fringes	0	0	0	0		0	
Total Compensation	0	0	0	0	0%	0	0%
Operating	3,474	10,000	1,835	8,165		1,639	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	3,474	10,000	1,835	8,165	18%	1,639	0%
Total Expenditures	3,474	10,000	1,835	8,165	18%	1,639	0%
Difference	\$43,402	\$60,000	\$32,423	(\$43,906)		(\$10,979)	

The University of Akron
FY17 Auxiliary Budget Assumptions

Overall Assumptions

- Expenditures
 - Bargaining unit employees (\$24,000) and non-bargaining unit employees (\$310,000) wage increase of three percent; later revised to bargaining unit employees only
 - Utilities increase three percent
 - Full year impact of centralizing maintenance under Physical Facilities Operations Center (PFOC)

Athletics

- Revenues
 - One-time payment from NCAA (\$600,000)
- Expenditures/Uses
 - MAC requirement of increased ESPN media coverage (\$300,000)
 - Athletic financial aid awards approximate 240
 - Debt service based upon current debt profile

Residence Life & Housing

- Revenues
 - 84 percent occupancy
 - 6 percent rate increase for designated dorms (\$496,000)
- Expenditures/Uses
 - Debt service based upon current debt profile

EJ Thomas Performing Arts Hall

- Revenues
 - Facility rentals to remain flat
 - Subscriptions and box office ticket sales to remain flat
 - \$2 facility support fee per ticket to remain flat
- Uses
 - Debt service based upon current debt profile

Aramark

- First full year of implementation with Aramark
- Revenues
 - Rent and unrestricted grant allocation (\$2.1 million)
 - Utility support revenue (\$332,000)
 - Maintenance, equipment repair, and custodial (\$280,000)
 - Zip-Card point of sale and black board (\$181,000)
- Expenditures
 - Except for CWA employees, all employees now reside within Aramark
 - University responsible for difference between FICA and SERS
 - Planned increase of Zip-Card software license

Student Recreation & Wellness Services

The University of Akron
FY17 Auxiliary Budget Assumptions

- Revenues
 - Remain flat
- Expenditures/Uses
 - General building and equipment maintenance consistent with prior year
 - Debt service based upon current debt profile

Student Union

- Revenues
 - Rental and other revenues to remain relatively flat
- Uses
 - Debt service based upon current debt profile

Parking Transportation & Services

- Revenues
 - Parking permits and transportation fee revenues decrease based upon enrollment decline
- Expenditures/Uses
 - Capital project to replace expansion joints and drains in Schrank parking deck (\$240,000)
 - Debt service based upon current debt profile

Telecommunications

- Revenues
 - Revenues generated through departmental charges based upon 90 percent of FY 15 actual
- Expenditures/Uses
 - Operations and installations increase as a result of FCC mandate to upgrade radio communications devices (\$450,000)
 - Increased vendor costs and rates for long distance and cable TV (\$83,000)
 - Capital project to replace phone and internet cable lines for employees (\$160,000)
 - Debt service based upon current debt profile

Wayne College

- Revenues
 - Barnes & Noble rental and commission revenues decrease (\$19,000)
- Expenditures
 - Remain flat

Athletics

Athletics actual revenues total \$3.8 million as compared to annual budgeted revenues of \$8.4 million. Major components of revenue include game guarantees (32 percent), gifts (27 percent), ticket sales (23 percent), and pouring rights (10 percent). Deferred revenue for seasonal and single tickets is realized in the fiscal year when the game is held. Currently \$4,000 is being held in deferred revenue. Actual revenues equate to 45 percent of the budget to-date. Certain earned but yet to be collected revenues include outstanding game guarantees, NCAA, and ING funds. Current expectations are that Athletics will achieve its revenue budget. Earned revenue exceeds prior year activity by \$605,300, largely due to football game guarantees received to play Wisconsin.

Compensation and fringes expenditures total \$4.9 million or roughly 46 percent as compared to the annual budget of \$10.7 million. Compensation occurs ratably throughout the year. Current expectations are that compensation will remain at or below budget.

Operating expenditures total \$7.2 million or 74 percent as compared to the annual budget of \$9.7 million. The principal operating expenditures include team travel and recruiting (20 percent), uniforms and athletic supplies (14 percent), maintenance (13 percent), and game guarantees (11 percent). The majority of operating expense from prepaid game guarantees, encumbrances, uniform purchases, and football traveling expense occurs in fall which pushes the total operating expenditures passed the second quarter 50 percent mark.

Scholarships, or Athletic financial aid, totaled \$3.8 million or 48 percent as compared to the annual budget of \$7.9 million. Current expectations are that the amount budgeted for scholarships will not be exceeded.

The other sources of funding contain transfers-in of facilities fees, general service fees, and other budgeted at \$4.1 million, \$13.6 million, and \$7.2 million, respectively. The facilities fees totaling \$1.6 million service a portion of the Stadium and Fieldhouse debt while the Athletics actual general service fees and other transfers-in combined total \$10.7 million. To date, \$12.3 million has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

The budgeted transfers-out for debt service total \$5 million. To date, \$2.5 million or 50 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service largely pays the bonded debt related to InfoCision Stadium and the Athletic Fieldhouse.

Residence Life & Housing

Residence Life & Housing actual revenues total \$10.3 million as compared to the annual budgeted revenues of \$20.9 million. The housing revenues are presumed to be earned monthly so the \$10.3 million represents a portion of postings to date. Currently \$9 million is being held in deferred revenue. Fall semester revenues are in-line with fall revenue projection. Revenue pressures exist as fall 2016 occupancy is 13 percent lower than fall 2015.

Enrollment projections and housing contracts currently appear as if there will be a revenue shortfall for spring 2017 semester. The scope of this shortfall will not be able to be fully articulated until spring census day. The situation continues to be closely reviewed and updates will be made as soon as more information is available.

Compensation and fringes expenditures total \$554,200 or roughly 46 percent as compared to the annual budget of \$1.2 million. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$3.6 million or 42 percent as compared to the annual budget of \$8.5 million. The principal operating expenditures include maintenance costs (47 percent) and utilities (23 percent). Preparing the dorms for fall semester increases maintenance expenditures early in the fiscal year. Current expectations are that expenditures will remain at or below budget.

The centralization of maintenance under PFOC reduced the actual compensation, but increased operating costs.

The budgeted transfers-out for debt service total \$10.7 million. To date, \$5.3 million or 50 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

EJ Thomas Performing Arts Hall

EJ Thomas actual revenues total \$619,200 as compared to the annual budgeted revenues of \$1.8 million. The principal revenues include commissions (46 percent), endowment (26 percent) and hall and space rental (17 percent). Ticket deferred revenue is realized when the show is held. Currently EJ Thomas has \$180,400 in deferred revenue. Current expectations are that budgeted revenues will be achieved as much of EJ's revenue generating programming has yet to occur.

Compensation and fringes expenditures total \$184,400 or roughly 51 percent as compared to the annual budget of \$360,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$961,600 or 45 percent as compared to the annual budget of \$2.2 million. The principal operating expenditures include stage and wardrobe (40 percent), purchased utilities (14 percent), consultant fees (13 percent), and artist fees (11 percent). Current expectations are that expenditures will remain at or below budget.

Transfers-in represents general-fund support for operations and is budgeted for roughly \$1 million. To date, \$515,600 has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

The budgeted transfers-out for debt service totals \$330,000. To date, \$163,600 or 50 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 15 years ago.

Dining Services (Aramark)

Aramark actual revenues total \$1.2 million as compared to the annual budgeted revenues of \$3.1 million. The primary revenues include utilities support (26 percent); facilities support (23 percent), unrestricted grant (20 percent), and software support (15 percent). Zip card deposits are allocated to deferred revenue until the income is expensed. Currently \$326,600 is being held in deferred revenue. Given our recent enrollment challenges, meal plan purchases are down substantially as compared to the prior year; therefore, current expectations are that budgeted revenues will not be achieved and expenditures will be closely monitored throughout the course of the year.

Compensation and fringes expenditures total \$300,200 or roughly 39 percent as compared to the annual budget of \$760,000. Compensation occurs ratably throughout the year. The \$0.5 million fringe benefits budget also includes the difference between SERS and FICA for CWA employees who remained with the University as well as Aramark employees performing work at the University. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$770,800 or 51 percent as compared to the annual budget of \$1.5 million. Current expectations are that expenditures will remain at or below budget.

The budgeted transfers-out for debt service totals \$770,000. To date, \$389,300 or 51 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 10 to 17 years.

Student Recreation & Wellness Center

Student Recreation & Wellness Center actual revenues total \$233,200 as compared to the annual budgeted revenues of \$580,000. The principal revenues include memberships (40 percent), swimming meets/lessons (30 percent), and rentals (13 percent). Current expectations are that the Rec Center will achieve revenue budget expectations, as the start of the new calendar has historically shown an increase in memberships. The start of spring swim meets expected to generate additional revenue as well.

Compensation and fringes expenditures total \$346,600 or roughly 46 percent as compared to the annual budget of \$760,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$914,100 or 43 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures include supplies and maintenance (35 percent), student assistants (40 percent), and purchased utilities (18 percent) and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain at or below budget.

The centralization of maintenance under PFOC reduced the actual compensation but increased operating costs.

Transfers-in represents facilities fees and general-fund support to service the building's bonded debt and for operations, respectively. To date, \$2 million has been transferred with the expectation the remaining amount will be transferred throughout the rest of the fiscal year.

The Student Recreation and Wellness Center is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

The budgeted transfers-out for debt service totals \$1.7 million. To date, \$855,900 or 50 percent has been transferred out for the upcoming debt service requirements.

Student Union

The Student Union actual revenues total \$421,800 as compared to the annual budgeted revenues of \$1.7 million. The principal revenues include rental income (99 percent). Actual revenue collection accounts for 24 percent of the budget. The Student Union will closely monitor activity, but actual revenues will fall short of budget projections.

Compensation and fringes expenditures total \$378,400 or roughly 52 percent as compared to the annual budget of \$730,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1 million or 40 percent as compared to the annual budget of \$2.6 million. The primary operating expenditures include maintenance (31 percent), purchase utilities (27 percent), student assistants (27 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain at or below budget.

The centralization of custodial and maintenance under PFOC reduced the actual compensation, but increased operating costs.

Transfers-in represents facilities fees and general-fund support to service the building's bonded debt and for operations, respectively. To date, \$2.2 million has been transferred with the expectation the remaining amount will be transferred throughout the rest of the fiscal year.

The Student Union is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

The budgeted transfers-out for debt service totals \$2.9 million. To date, \$1.5 million or 50 percent has been transferred out for the upcoming debt service requirements.

Parking Services & Transportation

Parking Services actual revenues total \$4.5 million as compared to the annual budgeted revenues of \$8.9 million. The primary sources of revenues are the student transportation fee and parking permits (96 percent). Parking Services collects the majority of special event parking revenue in the fall semester. Deferred revenue generated from parking permits purchased before the semester starts is realized six weeks into the semester. Currently, \$2.7 million is being held in deferred revenue. Generated revenue declines from fall to spring with the change in enrollment.

Overall it is projected that total revenues will likely fall short of expectations. However, expenditures will be managed in such a way to ensure expenditures remain within the actual revenues earned.

Compensation and fringes expenditures total \$184,700 or roughly 31 percent as compared to the annual budget of \$600,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.9 million or 61 percent as compared to the annual budget of \$3 million. The principal operating expenditures include transportation related activities including bussing, parking lot and deck maintenance (68 percent). Outstanding purchase orders account for 42 percent or \$798,800 of the actual operating expenditures. Current expectations are that expenditures will be below budget.

The \$240,000 budgeted capital expenditures are intended to replace the expansion joints and drains within the Schrank Parking Deck which have been isolated as the cause of water leakage occurring within Schrank Hall.

The budget is significantly affected by enrollment fluctuations. Therefore, compared to the prior year, actual revenues are lower while the centralization of maintenance under PFOC reduced the actual compensation, but increased operating costs.

The budgeted transfers-out for debt service total \$4.4 million. To date, \$2.2 million or 50 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation and construction of four parking decks.

Telecommunications

Telecommunications actual revenues total \$7,100 as compared to annual budgeted revenues of \$20,000. The revenue budget initially contained projections for fiber optic service, telephone and wire installations. With recent changes; however, only charges for fiber optic service are being assessed.

Telecommunications also records revenues through internal departmental charges assessed to campus departments. Current expectations are that actual revenues will likely fall short of projections; however, revenues generated through internal charges will exceed expenditures.

Compensation and fringes expenditures total \$135,500 or roughly 45 percent as compared to the annual budget of \$300,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures generated a \$146,100 surplus as compared to the annual budget of \$470,000 which includes \$2.5 million in charge-back revenue. Excluding \$958,600 of charge-back, the principal operating expenditures, includes communication (65 percent) and installation (10 percent). Current expectations are that expenditures will remain at or below budget.

The \$160,000 budgeted capital expenditures are intended to upgrade the network inside the data center.

The budgeted transfers-out for debt service total \$30,000. To date, \$15,200 or 51 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to network infrastructure improvements, deferred maintenance, and enhancements.

Wayne College

Wayne College revenues total \$34,300 as compared to the annual budgeted revenues of \$70,000. The primary revenues include bookstore rent (92 percent) predominately earned evenly throughout the fiscal year. Current expectations are that budgeted revenues will be achieved.

Operating expenditures total \$1,800 or 18 percent as compared to the annual budget of \$10,000. Current expectations are that expenditures will remain at or below budget.

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Acceptance of the Financial Report for Six Months Ending December 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 15, 2017, accepting the Financial Report for the six months ending December 31, 2016, be approved.

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

INVESTMENT REPORT

FOR SIX MONTHS ENDING DECEMBER 31, 2016



**The University of Akron
Investment Report
For the period July 1, 2016 through December 31, 2016**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$165.5 million at December 31, 2016 and posted a blended rate of return (ROR) of 1.4 percent, approximating \$2.3 million, for the six months ended December 31, 2016.

Cash and Fixed Income

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. The Cash and Fixed Income portfolios achieved an overall six month ROR of (0.8) percent, or (\$1.2) million [\$137.4 million average quarterly balance] – refer to Exhibit 1 for the detail regarding performance.

Long-Term

The Long-Term investments managed by Legacy achieved an overall six month ROR of 7.5 percent, or \$3.5 million [\$49.2 million average quarterly balance] compared to benchmark of 4.8 percent – refer to Exhibit 1 for the detail regarding performance.

Except for a minor variation, the operating funds are within the University's prescribed asset allocation requirements at December 31, 2016. We have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$62.6 million at December 31, 2016 and posted a blended ROR of 4 percent, or \$2.4 million, for the six months ended December 31, 2016.

Pooled

The Pooled Endowments managed by Cambridge achieved an overall six month ROR of 3.4 percent, or \$1.9 million [\$56.8 million average quarterly balance] compared to benchmark of 4 percent – refer to Exhibit 4 for the detail regarding performance.

Of Cambridge's portfolio, Oak Associates achieved the highest six month ROR at 15.9 percent [\$6.6 million balance at December 31], while the Van Eck Gold Fund achieved the lowest ROR at (23.3) percent [\$0.8 million balance at December 31].

These funds are within the University's prescribed asset allocation requirements at December 31, 2016 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 5 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments are invested in accord with donor stipulations and achieved a blended six month ROR of 9.5 percent, or \$0.5 million [\$6.3 million average quarterly balance].

The highest ROR for the six months ended December 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 16.9 percent on market value of \$2 million at December 31. The lowest ROR for the six months ended December 31 was the Constitutional Law endowment, invested at Key Bank, at (1.6) percent on market value of \$1 million at December 31 – refer to Exhibit 4 for the detail regarding performance.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

The accompanying Exhibits are an integral part of this report.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Six Months Ended December 31, 2016

Exhibit 1

Net Rates of Return for the Periods Ended December 31, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return					
		Quarter ROR/Benchmark		Six Months ROR/Benchmark		One Year ROR/Benchmark	
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 15,327,178	0.05%	●	0.14%	●	0.41%	●
		0.09%		0.18%		0.33%	
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,360,919	(0.30%)	●	(0.30%)	●	1.24%	●
		(0.43%)		(0.52%)		0.89%	
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	53,100,230	(1.94%)	●	(1.95%)	●	1.33%	●
		(2.06%)		(2.29%)		1.14%	
Long-Term / Legacy <i>Policy Balanced Index</i>	49,722,144	2.32%	●	7.51%	●	6.26%	●
		0.90%		4.82%		7.44%	
TOTAL OPERATING FUNDS	\$ 165,510,471	0.01%		1.39%		2.71%	

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Six Months Ended December 31, 2016

Exhibit 2

Operating Funds Policy Compliance: Asset Allocation at December 31, 2016

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	9%	●
Short-Term Fixed Income	20-65%	25%	29%	●
Intermediate-Term Fixed Income	0-45%	35%	32%	●
Long-Term	0-35%	15%	30%	●
<i>Large Cap</i>	20-30%	25%	27%	●
<i>Small/Mid Cap</i>	10-20%	15%	14%	●
<i>International</i>	15-25%	20%	19%	●
<i>Alternative</i>	0-20%	15%	11%	●
<i>Fixed Income & Cash</i>	20-30%	25%	29%	●

Note: December 31 represents one of the two lowest points in the cash flow cycle. Although the allocation of Cash and Cash Equivalents was below the minimum range of the policy guidelines on that date, almost all the invested assets in the two fixed income portfolios can provide daily liquidity if needed.

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Six Months Ended December 31, 2016

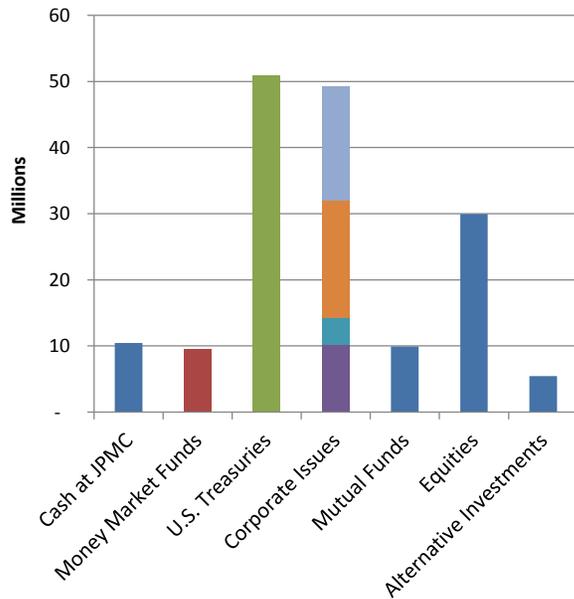
Exhibit 3

State Compliance: Portfolio Composition and Credit Quality

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Comm Paper, Muni Issues:	\$ 81,172,688	49%	●

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC	\$ 10,457,030			
Money Market Funds	4,870,149	\$ 52,548	\$ 229,676	\$ 4,400,237
U.S. Treasuries		26,247,636	24,687,610	
Negotiable CDs		8,774,726	1,453,077	
Corporate Issues		12,286,009	26,729,868	
Mutual Funds				9,912,028
Equities				29,969,715
Alternative Invest.				5,440,163
Total Operating Funds	\$ 15,327,178	\$ 47,360,919	\$ 53,100,230	\$ 49,722,144

Note: The money Market Funds are held at PFM for all portfolios except the Long-Term

Endowments

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Six Months Ended December 31, 2016

Exhibit 4

Net Rates of Return for the Periods Ended December 31, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Net Rates of Return								
	Market Value	Six Months ROR/Benchmark	One Year ROR/Benchmark	Annualized Trailing 3 Years ROR/Benchmark	Annualized Since Inception ROR/Benchmark				
POOLED ENDOWMENT									
Portfolio Composite / Cambridge Policy Balanced Index	\$ 56,256,605	3.4% 4.0%	● ●	9.1% 6.5%	●	2.0% 2.2%	●	5.7% 6.0%	●
Cash	2,353	n/a		n/a					
<i>Total Pooled Endowment</i>	<u>\$ 56,258,958</u>								
SEPARATELY INVESTED ENDOWMENTS									
Oelschlager Leadership Award / Key Bank S&P 500 Index	\$ 2,018,579	16.9% 7.8%	●	13.8% 12.0%	●				
Seiberling Chair in Con. Law / Key Bank Barclays Aggregate Bond Index	1,025,205	(1.6%) (2.5%)	●	(0.5%) 2.6%	●				
ORSP / PNC Bank	2,555,179	3.7%		7.4%					
Timken Co. and TimkenSteel Corp. Life Insurance Policy	759,040 605	n/a n/a		n/a n/a					
<i>Total Separately Invested Endowment</i>	<u>\$ 6,358,607</u>								
TOTAL ENDOWMENT	<u>\$ 62,617,565</u>								

Note: Cambridge's performance is imbedded within "3 year" and "since inception" returns (6/30/2002).

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Six Months Ended December 31, 2016

Pooled Endowment Funds Policy Compliance: Asset Allocation at December 31, 2016

Exhibit 5

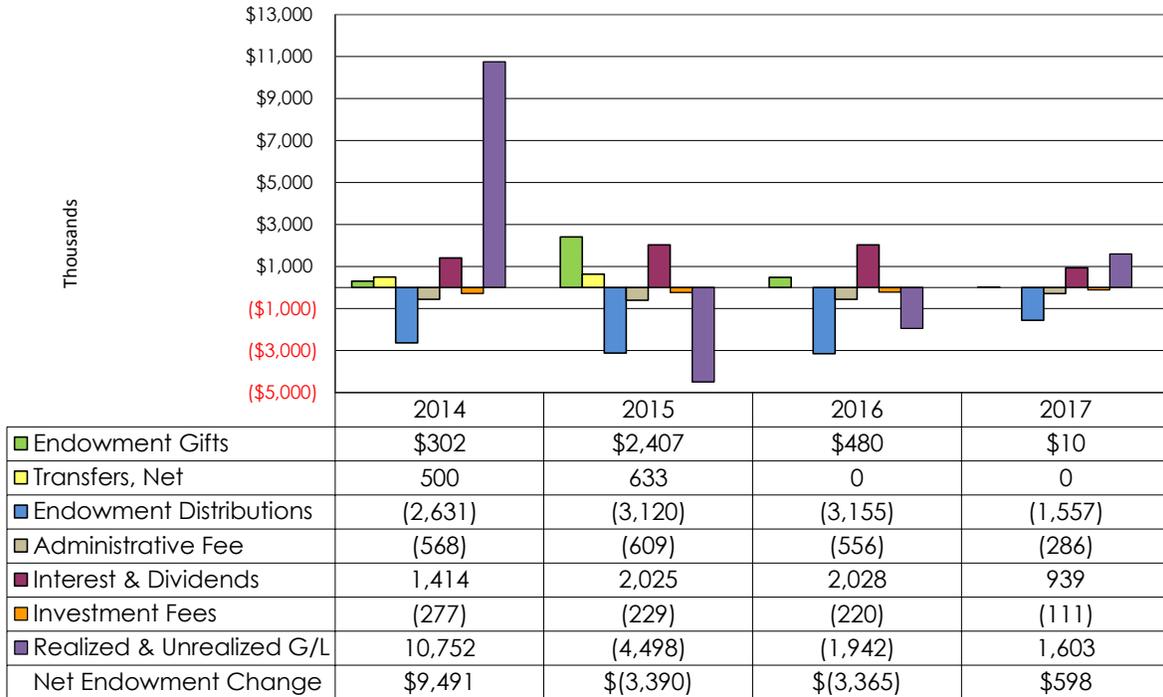
- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	58%	●
<i>U.S. Equity</i>	<i>15-50%</i>		<i>16%</i>	●
<i>Non-U.S. Equity</i>	<i>15-50%</i>		<i>20%</i>	●
<i>Emerging Markets Equity</i>	<i>0-20%</i>		<i>9%</i>	●
<i>Global Equity</i>	<i>0-15%</i>		<i>13%</i>	●
Absolute Return	0-25%	15%	21%	●
Real Assets	10-25%	12%	10%	●
Bonds & Cash	10-25%	13%	12%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Six Months Ended December 31, 2016

Components of and Net Change - Total Endowments Funds
Fiscal Years Ended June 30, 2014-2016
and Six Months Ended December 31, 2016

Exhibit 6



The categories that comprise the market value changes from period to period are as follows: **Gifts & Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.** Select components are discussed below.

Endowment Gifts

Gifts to the University have been given in support of University endowments.

Endowment Distributions

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

Administrative Fee

A 1% fee is assessed by the University to all pooled endowments which is directed to the Scholarships for Excellence.

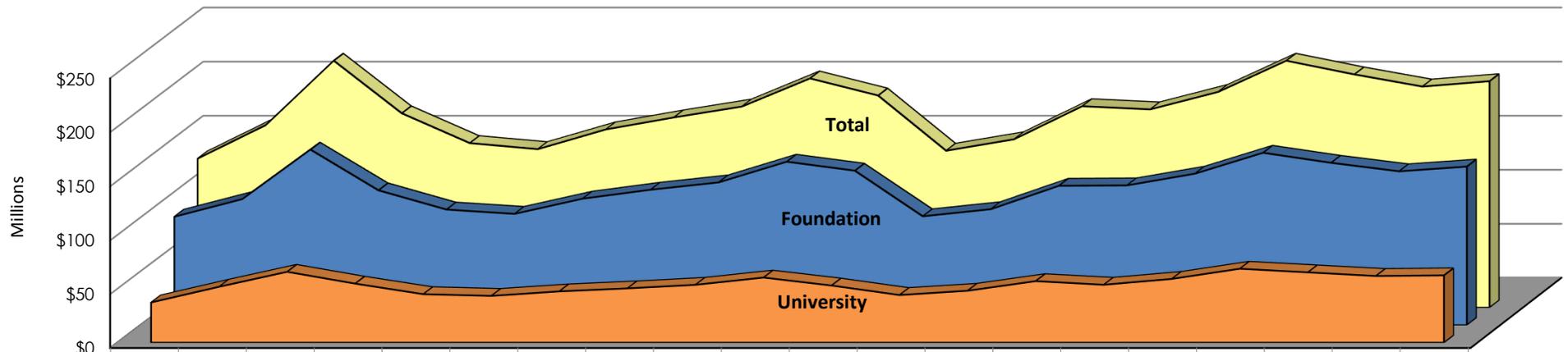
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON
 ENDOWMENT Funds Investment Report
 For the Six Months Ended December 31, 2016**

**The University of Akron and Foundation
 Endowments Balances
 At June 30, 1998 - 2016
 And at December 31, 2016**

Exhibit 7



	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
UNIVERSITY	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$62.6
FOUNDATION	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	147.1
TOTAL	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$209.7
Total Change	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.2)	\$5.0

Note: Foundation value represents 9/30/16 market value as the 12/31/16 report has not yet been received.

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Acceptance of the Investment Report for Six Months Ending December 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 15, 2017, accepting the Investment Report for the six months ending December 31, 2016, be approved.

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PURCHASE FOR MORE THAN \$500,000



DATE: January 17, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer
Interim Director of Purchasing

SUBJECT: Board Item for Approval

The following contract for more than \$500,000, which is a state-funded project, is recommended for approval by the Board of Trustees at its meeting on February 15, 2017.

Central Hower Infrastructure Project

The Central Hower Infrastructure project will expand main campus chilled water and electricity to Central Hower. The benefits of this project include:

- Reducing operational costs by switching from isolated production to centralized cooling and electrical infrastructure.
- Providing redundancy by connecting the building to the underground electrical loop.
- Avoiding the cost of replacing chillers, cooling towers and reduced boiler equipment.

Bids for this project were solicited during November 2016. Ten bids were received, and all were opened on January 10, 2017. The bids were reviewed by the Department of Purchasing and the Office of Capital Planning and Facilities Management.

Our offices recommend an award to Synergy, LLC in the amount of \$1,010,800 as it represented the lowest and most responsible bid, and it further meets State of Ohio qualifications and University requirements. The award also was reviewed as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Synergy, LLC in the amount of \$1,010,800 for the Central Hower Infrastructure project and request your approval and that of the Board of Trustees at its meeting on February 15, 2017.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the following recommendation, presented by the Finance & Administration Committee on February 15, 2017, be approved:

Award to Synergy, LLC a contract for the Central Hower Infrastructure project in the amount of \$1,010,800

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

GIFTS

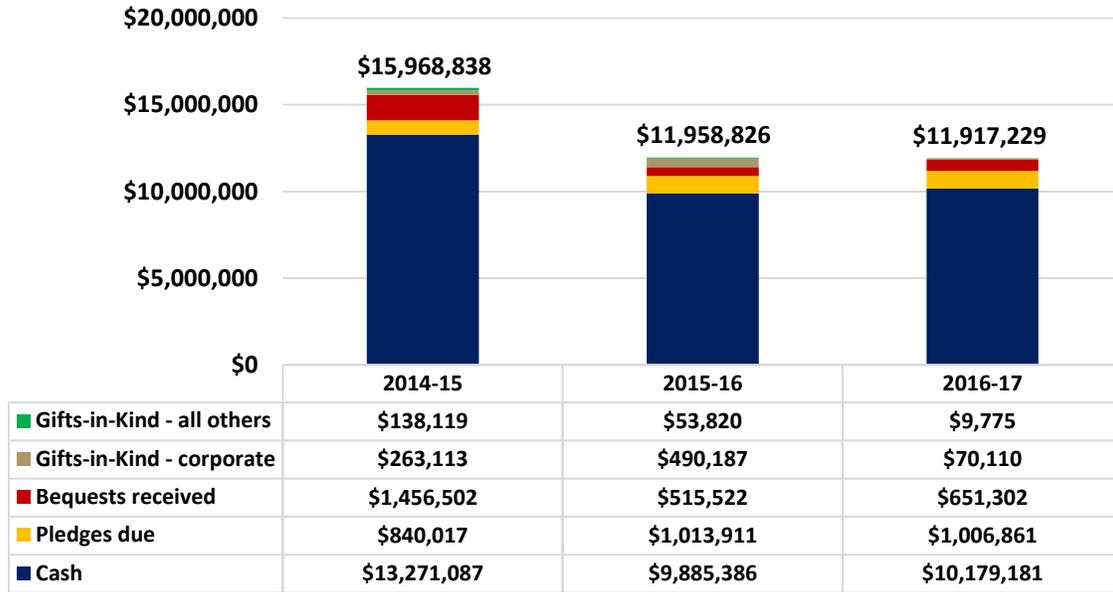
DEPARTMENT OF DEVELOPMENT | THE UNIVERSITY OF AKRON FOUNDATION

REPORT TO THE BOARD OF TRUSTEES

February 2017

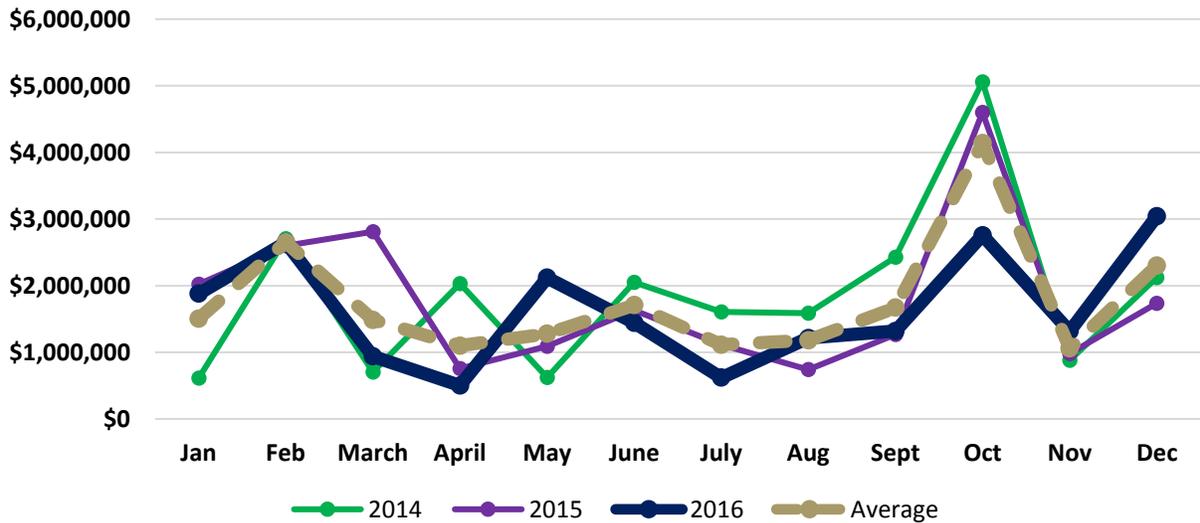
- From July 1 through Dec. 31, 2016, giving from alumni increased 25 percent and giving from friends increased 101 percent, compared with the same period in 2015. Total gifts and pledges, when compared with the same year-ago period, decreased by less than 0.5 percent.
- The number of first-time alumni donors for the period July 1 through Dec. 31, 2016, increased 35 percent compared with the same period in 2015.
- More than \$478,000 was received in the first six months (July 1 through Dec. 31, 2016) of the Making a Difference and Moving Forward scholarship campaign. An additional \$2.25 million also was donated toward scholarships for a total of \$2,728,845.
- The Student Success Center capital campaign in the College of Business Administration exceeded its \$4.2 million goal, raising an additional \$48,635. Campaign funds will support improvements that ensure the College's physical space appropriately reflects its standing as a ranked, world-class business school. Vital upgrades for teaching, learning, and engagement include:
 - A new 70+ student classroom with enhanced technology
 - Centralized student services for advising, internship support, career placement, and more
 - New labs to promote collaborative work, with state-of-the art technology and opportunities for experiential learning
 - A learning commons for group and individual work
- The University of Akron and The Department of Development celebrate all contributions, and details about a number of gifts can be found under Tab 7.

**The University of Akron
The University of Akron Foundation
Gifts and Pledges
July 1 - Dec. 31 | FY2015 - FY2017**

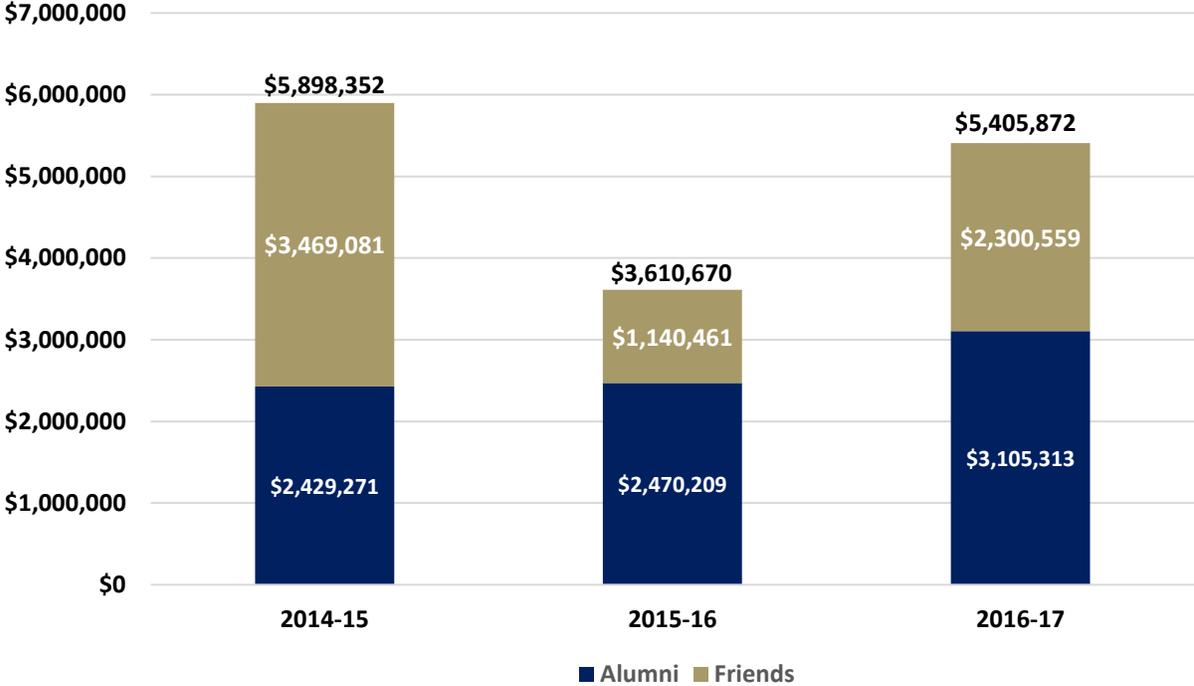


*Does not include gifts-in-kind from Siemens and SAP.

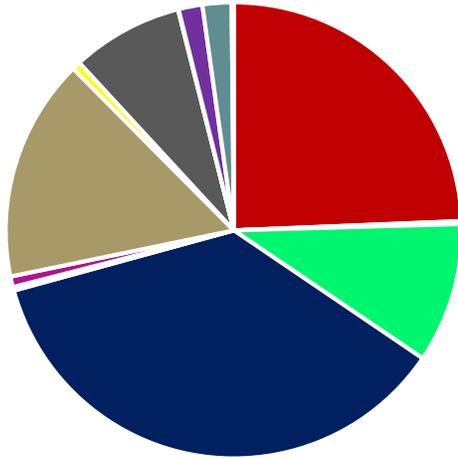
**The University of Akron
The University of Akron Foundation
Monthly Trend Report - Giving
2014 - 2016**



The University of Akron
The University of Akron Foundation
Alumni and Friends Giving
July 1 - Dec. 31 | FY2015 - FY2017

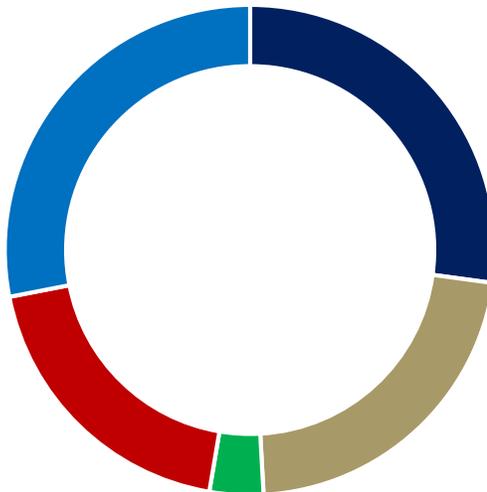


The University of Akron
 The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1 - Dec. 31, 2016



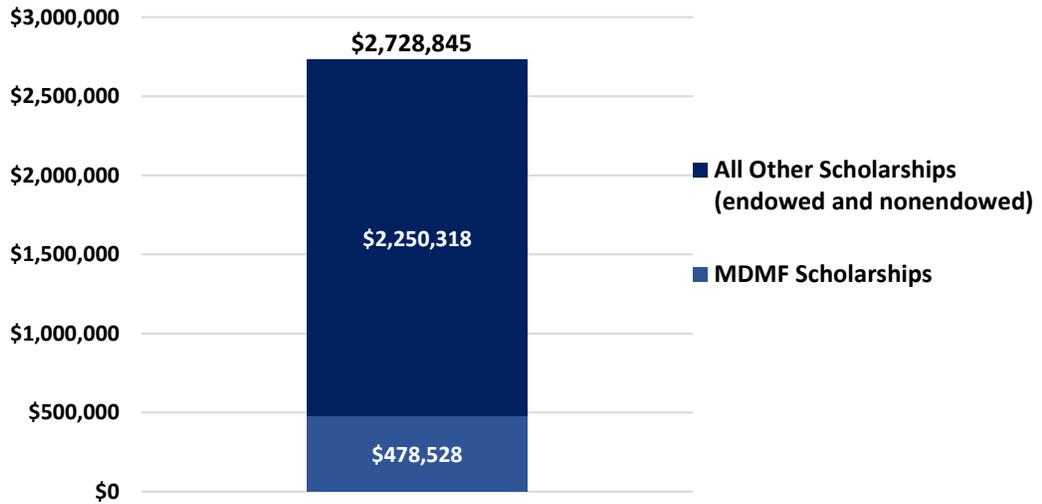
- Athletics (24%)
- Applied Science and Technology (.21%)
- Buchtel College of Arts & Sciences (10%)
- Business Administration (36%)
- Cummings Center (.26%)
- Education (1%)
- Engineering (16%)
- Health Professions (1%)
- Law (8%)
- Libraries (.04%)
- Polymer Science & Polymer Engineering (2%)
- Wayne (2%)
- Williams Honors (.15%)

The University of Akron
 The University of Akron Foundation
 Giving by Constituent Type
 July 1 - Dec. 31, 2016

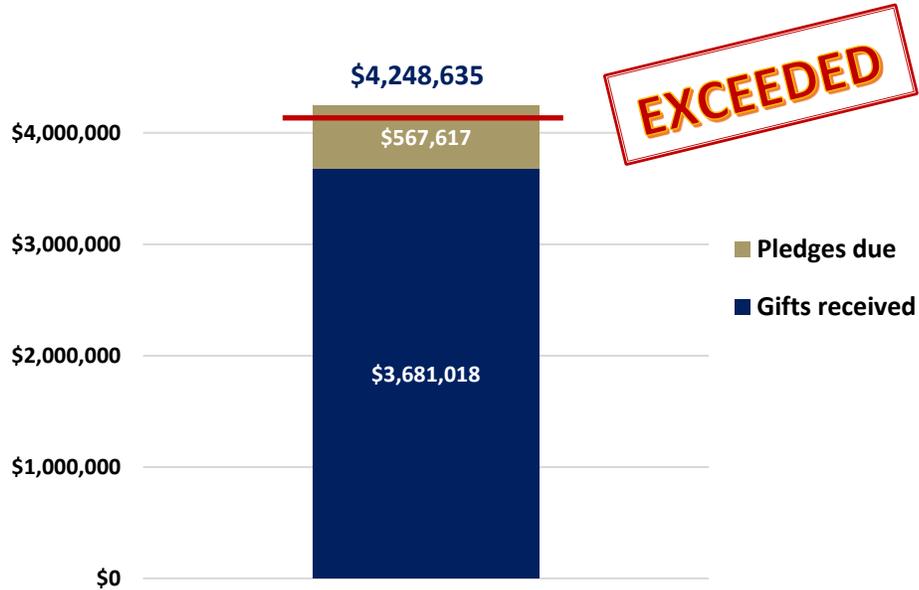


- Alumni (27%)
- Friends (22%)
- Employees (4%)
- Corps./Orgs. (19%)
- Foundations (28%)

The University of Akron
 The University of Akron Foundation
 Making a Difference and Moving Forward Scholarship Campaign
 July 1 - Dec. 31, 2016



The University of Akron
 College of Business Administration
 \$4.2 Million Student Success Center
 Status through Jan. 12, 2017



THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Acceptance of Gift Income Report for July through December 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 15, 2017, pertaining to acceptance of the Gift Income Report for July through December 2016, be approved.

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**PURCHASES \$25,000 TO \$500,000
FOR NOVEMBER-DECEMBER 2016**

**The University of Akron
Informational Report
Contracts Between \$25,000 and \$500,000
For the Month of November 2016**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	Bassak Brothers Inc.	91723	\$ 13,850	Mechanical Trades Fume Hood Installation for AERC 309
	dotCMS	91784	41,000	Annual Subscription for dotCMS Enterprise Cloud Service
	FEI Company	91500	19,000	Scanning Electron Service Contract
	Forshey, Casey	91887	48,000	Consulting for Lifecycle of Projects in IT
	Internet2	91765	34,569	Internet2 Annual Membership Dues 2017
	Kaplan	91849	56,175	NCLEX Test Preparation for Nursing Students
	Lexmark Enterprise Software, LLC	91909	34,804	Software Maintenance and Support for Perceptive Content Software
	Mythics Inc.	91915	183,404	Storage Appliance, Disk Storage
	Shamrock Solutions LLC	R91730	49,500	Consulting to Migration from the Nolij to the Perceptive Document Imaging System
	Student Educational Benefit Trust	91848	99,072	International Student Health Insurance for Fall 2016
	Vasu Communications Inc.	91835	118,579	UAPD Encrypted Radio System
	WhiteSpace Creative Corp	91744	50,000	Media Buying and Creative Services
	Workforce Software LLC	91830	156,492	EmpCenter Time and Attendance SaaS
		Subtotal		\$ 904,444
Auxiliary	CSC Serviceworks Inc.	91816	\$ 27,719	Laundry Equipment Use for Resident Students for Fall 2016
	FEI Company	91500	3,468	Scanning Electron Service Contract
	Pritt Entertainment Group LLC	91774	102,730	Services for the Operation of InfoCision Stadium Video Board System
		Subtotal		\$ 133,917
Grant/Plant/Restricted	Bassak Brothers Inc.	91723	\$ 13,850	Mechanical Trades Fume Hood Installation for AERC 309
	FEI Company	91500	5,000	Scanning Electron Service Contract
	Hammond Construction Inc.	91592	31,930	Architectural Services Polsky Radiology
		Subtotal		\$ 50,780
	Total		\$ 1,089,141	

NOTE 1: The contract with Bassak Brothers Inc. totaled \$27,700 with portions charged to the General and Grant/Plant/Restricted funds in the amounts of \$13,850 and \$13,850, respectively.

NOTE 2: The contract with FEI Company totaled \$27,468 with portions charged to the General, Auxiliary, and Grant/Plant/Restricted funds in the amounts of \$19,000, \$3,468 and \$5,000, respectively.

**The University of Akron
Informational Report
Contracts Between \$25,000 and \$500,000
For the Month of December 2016**

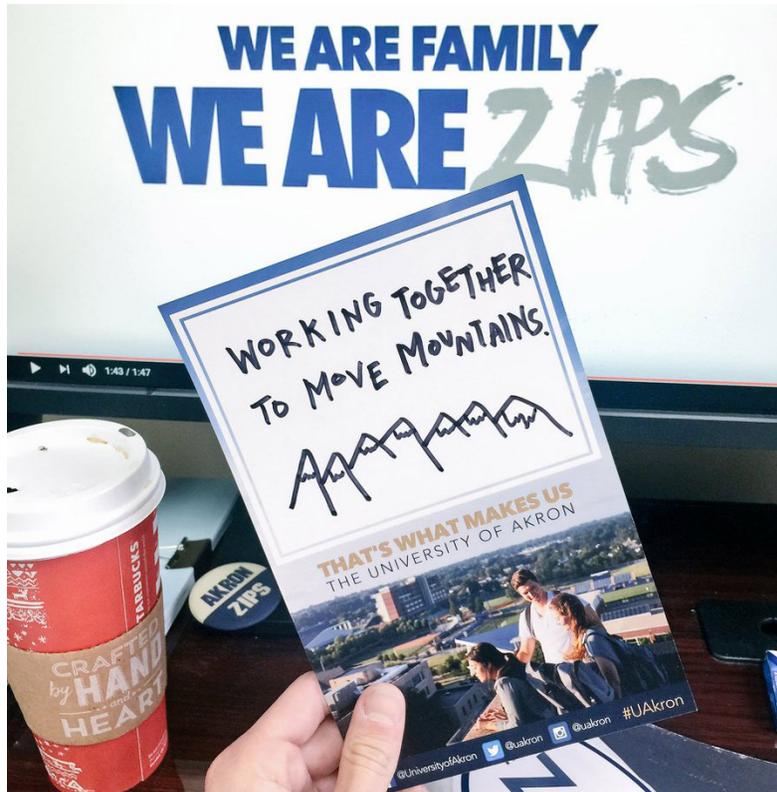
The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	Center for Marketing & Opinion	92094	28,000	Survey Development, Administration and Analysis
	Ohio State University	91934	153,844	VMware Software License Upgrades
	Polaris Recruitment Communications	91976	70,000	Job Advertising Services
	SAS Institute Inc.	91954	27,170	License Renewal for SAS for Fiscal 2017
	Sirius Computer Solutions Inc.	91955	29,207	Support Renewal for Tivoli Software for Fiscal 2017
	Subtotal		\$ 308,221	
Auxiliary	Agilent Technologies Inc.	92074	\$ 29,904	Service Maintenance Contract for NMR Lab
	Hyatt Hotels	*Pcard	31,880	Men's Basketball Team Lodging in Savannah, Georgia
	IMG College LLC	91999	25,000	Signage, Apparel and Promotional Items for Athletics
	New England Flight Watch LLC	91674	56,689	Charter Flight for Men's Basketball
	Subtotal		\$ 143,473	
Grant/Plant/Restricted	DS Architecture, LLC	91595	\$ 63,295	Architectural Services UAPD Relocation and Renovation
	Feghali Brothers LLC	92032	30,800	General Trades Guzzetta Hall National Center for Choreography
	Subtotal		\$ 94,095	
	Total		\$ 545,789	

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

ADVANCEMENT



DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and
Marketing

Development, Alumni & Government
Relations, UA Foundation and Athletics
External Relations

DIVISION OF ADVANCEMENT
DEVELOPMENT

GIFTS

JOHN AND JOANNE ROHRER



John and Joanne Rohrer

John and Joanne '83 Rohrer provided a gift to fulfill The Rohrer Challenge, a generous \$500,000 gift-matching opportunity they established to help complete the

Student Success Center campaign in the College of Business Administration. The couple's entire "challenge" was matched by UA alumni and friends.

ANONYMOUS COUPLE CONTINUES GENEROSITY TO ENGINEERING

A gift of \$200,000 was received from an anonymous couple to fund the Trajectory Award, which they established in 2013. The award provides \$10,000 each to 10 accomplished, deserving students as they graduate with a bachelor of science in one of UA's five engineering programs. This most recent gift will be used to assist 10 students in 2017 and 10 students in 2018. Since the award's inception, the couple have provided \$600,000 to ensure UA's most promising engineers have an improved trajectory as they begin their careers.

ALBRECHT FAMILY FOUNDATION

The Albrecht Family Foundation made a generous gift to The University of Akron School of Law to assist students through the Moving Forward Scholarship for Law. The School of Law proudly counts five members of the Albrecht family among its alumni: Fred I. Albrecht '51, F. Steven Albrecht '78, Sophie E. Albrecht '78, Frederick N. Albrecht '08, and Katherine Albrecht Swartz '08. In making the gift, the family noted its special appreciation for School of Law faculty members, calling them the "magic dust" that ensures the School of Law's continued excellence.

ALBRECHT FAMILY FOUNDATION

THOMAS SCHIDEL



Thomas Schidel

Alumnus and longtime UA benefactor Thomas R. Schidel provided a gift designated for The Thomas R. Schidel Scholarship Fund in Engineering, which he established in 2013 to support students with academic success and financial need. Schidel launched a successful career in rotational molding after earning a degree in mechanical engineering from UA in 1950. His career highlights include developing Rubbermaid's first rotational molding manufacturing plants, co-founding the successful Rotocast Plastics Products in 1967, and induction into the Rotational Molding Hall of Fame in 1998. The College of Engineering recognized him as its Outstanding Alumnus in 2010, and The Thomas R. Schidel Conference Room is named in his honor.

GIFTS

ROGER READ



Roger Read

The Read Family Fund of the Akron Community Foundation provided a gift to The University of Akron, a portion of which was designated to the Student Success Center in the College of Business Administration. The remainder of the gift supported various funds at UA, including The Judith A. Read Memorial Award, the Non-Profit Internship Program in CBA, Men's Track and Cross Country, The Williams Honors College, Phi Delta Theta, and the Friends of Hower House. Read is the retired chairman and CEO of Harwick Chemical Corp.

RICHARD AND SANDRA SHEVELOW

A gift from Richard T. and Sandra E. Shevelow was provided to fund The Dr. Robert W.

Roberts Endowment for AICHe Students.

The Shevelows established the endowment in 2010 to honor UA professor Robert Roberts and in appreciation for his profound integrity and ability to inspire and personally connect

with each of his students. Richard earned a B.S. in chemical engineering from UA in 1984.



Richard and Sandra Shevelow

DANIEL AND JILL WALLEN

A gift from Daniel '73 and Jill C. Wallen to the School of Law Building Fund completed the couple's generous pledge and includes a naming opportunity for the dean's suite conference room in the renovated C. Blake McDowell Law Center. The gift was in addition to the couple's ongoing support of student scholarships via The Daniel Wallen Endowed Scholarship Fund, which provides assistance to Akron Law students who are members of the Akron Law Review editorial board.



Daniel Wallen

RESURRECTING LIVES FOUNDATION

It is well documented that military veterans who have traumatic brain injury (TBI) or post-traumatic stress disorder (PTSD) also may have difficulty with cognitive-communication attempts, which can complicate a veteran's successful reintegration to the community. Thanks to the Resurrecting Lives Foundation, a gift of \$40,000 was provided to help fund the Provision of Cognitive-Communicative Services to Veterans in Northeast Ohio Project. This project, under the direction of UA Professor K. Todd Houston, will use telehealth opportunities within UA's School of Speech-Language Pathology and Audiology, as well as in-person therapy, to assist veterans with TBI or PTSD in the successful transition to a post-military career and life. The project will be administered in collaboration with the Louis Stokes Cleveland VA Medical Center.



**RESURRECTING LIVES
FOUNDATION**

GIFTS

BREAST CANCER INNOVATION FUND

The Breast Cancer Innovation Foundation provided a gift of \$30,000 to support the breast cancer research of UA's Judit E. Puskas, Ph.D., in the College of Engineering. Over the past three years, the foundation has contributed more than \$150,000, which was raised from the local community. Puskas and her team continue to work in collaboration with the Cleveland Clinic on cutting-edge research to develop a safer, more effective treatment for breast cancer.



SAMUEL REESE WILLIS FOUNDATION

Since 2000, the Samuel Reese Willis Foundation has provided nearly \$400,000 in support to The University of Akron School of Law. Most recently, the foundation invested in the growth of the Domestic Relations Clinic with a gift of \$25,000. While under the supervision of a practicing attorney, students who participate in the Domestic Relations Clinic handle dissolutions and uncontested divorces and observe a parenting seminar, mediation sessions, and Child Support Enforcement actions for nonsupport. Akron Law is grateful for the experiential learning opportunities made possible by the Samuel Reese Willis Foundation.

ROMICH FOUNDATION



Maker Faire attendees watch the CNC machine they built.

A gift of \$25,000 from the Romich Foundation will provide two years of support for the Wayne County Mini Maker

Faire at The University of Akron Wayne College. The Maker Faire is part science fair, part county fair, and part something entirely new! It attracts tech enthusiasts, crafters, educators, tinkerers, food artisans, hobbyists, engineers, science clubs, artists, students, and commercial exhibitors who show their creations and share their information. Thanks to the gift, the Romich Foundation, which also supports the Wayne College MakerSpace/3D Lab, will be the Faire's Platinum Sponsor. The 2017 Maker Faire is planned for May 20.

CHUN-FU AND MAY CHEN

Chun-Fu and May J. '88 Chen provided support for the Making a Difference and Moving Forward scholarship campaign. Chun-Fu was an electrical engineering professor at UA from 1968 to 1994. During that time, he established the Digital Electronics Program in the Department of Electrical Engineering and produced a number of patents for UA. He currently owns BIE Solutions and is president of Savile Lane. May is co-founder of Asian Services in Action, where she continues to work as a consultant. The Chens are longtime supporters of the University and actively involved. The Dr. C.F. Chen Student Award for Design Excellence and the Dr. James K.C. Juan Scholarship are made possible thanks to their generosity.



May and Chun-Fu Chen

GIFTS

MARK AND PAM GOLDFARB



Mark and Pam Goldfarb

Mark '74 and Pam Goldfarb made their second gift toward a pledge for the Student Success Center in the College of Business Administration.

Mark, a former member of the Zips golf team, is Ohio managing partner with BDO USA, an accounting, tax, audit, and consulting firm.

JOSEPH HETE



Joseph Hete

Joseph C. Hete '76, president and CEO of Air Transportation Services Group, provided a gift to fund The Joseph C. Hete & Family Endowed Scholarship in the College of Business

Administration. The donation marks Hete's second significant gift to his scholarship during this fiscal year.

BRIDGESTONE AMERICAS AKRON TRUST FUND

Bridgestone Americas Akron Trust Fund provided a gift for UA's College of Engineering. A portion supported The Bridgestone Americas Trust Fund Honors Scholarship in Engineering, and a portion was designated for Student Design Teams, including Formula Combustion, Baja, and Chemical Engineering.



President Wilson speaks to Bridgestone employees.

Bridgestone's partnership with the College of Engineering began more than 100 years ago when the company (then Firestone) participated in UA's cooperative education program. In December, President Matthew Wilson answered an invitation from Bridgestone Vice President of Product Development Steve Charles to address nearly 100 Bridgestone employees. Approximately one-third of Bridgestone's 500 STEM-related positions are held by UA alumni.

ANONYMOUS GIFT TO HOWER HOUSE



Hower House

A longstanding, generous friend of The University of Akron made an anonymous gift of \$15,000, directed to support capital projects at UA's Hower House.

GIFTS

PPG

For the second time this fiscal year, PPG provided a gift of \$10,000 designated to the College of Engineering's Corrosion Program, which the company has supported since 2009. In November, the College of Engineering's interim dean, along with faculty and students in the Corrosion Program, visited the local PPG facility in Barberton to accept the gift from Ted Ladd, plant manager.



Top row (l-r): Megan Hopper, director of development; Scott Lillard, Ph.D., professor and Carboline chair in corrosion; Mike Giannone, asst. director, admissions and recruiting for chemical & biomolecular engineering; Ted Ladd, PPG plant manager; Donald P. Visco, Ph.D., interim dean, College of Engineering; Michael Cheung, Ph.D., chair and professor of the Chemical & Biomolecular Engineering Department

Seated (l-r): Students Michael Harris, Molly Goodwin, Jovan Jervic, and Paul Krell

MICHAEL GIBBONS



Michael Gibbons

To support the Department of Finance in the College of Business Administration, Michael Gibbons, a friend of UA and the founder/senior managing partner of Cleveland-based investment banking firm Brown Gibbons

Lang & Co., provided a gift to the Finance Advisory Board.

DEBORAH ZIMMER

Deborah Zimmer made a gift to The Linda B. Klein Memorial Scholarship, which provides assistance to single parents (male or female) who are enrolled in The University of Akron School of Law's part-time program. The scholarship was established in memory of Linda B. Klein '89, who attended the School of Law while raising her two young sons as a single mother.

ENGAGEMENT

ALUMNI HOST HOLIDAY GATHERING

The Honorable Jon A. '02 and Megan Frantz '05 Oldham graciously opened their home on Dec. 6 to host the School of Law's annual holiday reception. Akron Law had planned to cancel the 2016 event in an effort to be good stewards of UA resources, when the alumni couple stepped forward and hosted more than 75 School of Law alumni, friends, and faculty members. Megan, an attorney with Tzangas Plakas Mannos Ltd., is president of UA's Law Alumni Association board of directors, and Jon serves as an Akron Municipal Court judge.



Jon and Megan Frantz Oldham

PLANNED GIVING

GWENDOLYN LUTZ SCOTT

A bequest of \$180,000 was received from the estate of Gwendolyn Lutz Scott, who passed away in Florida in July 2015. The Akron native and UA student from 1942 to 1944 created the Dr. Gwendolyn Lutz Scott Scholarship in 2003 to assist premed students at UA. Highly accomplished, Scott received an Honorary Alumni Award from UA in 2000, earned a B.S. from The Ohio State University in 1946, graduated from the University of Cincinnati's College of Medicine in 1950, and practiced in internal medicine and cardiology. At age 40, she returned to school to study psychiatry and later established a private practice in psychiatry in Florida. Scott also was affiliated with the University of Florida Medical School as a clinical assistant professor of psychiatry and served on the board of directors and was medical adviser with Hospice of Macon County, N.C.



Gwendolyn Lutz Scott

RICHARD R. SCHIER TRUST ESTATE



Lela and Richard Schier

The University of Akron received a second gift of \$120,000 from the Richard R. Schier Trust Estate directed to The Richard R. and Lela M. Schier Endowed Scholarship, which supports undergraduates studying economics and engineering. To date, gifts from Richard and Lela Schier have totaled \$291,000 and will benefit the Making a Difference and Moving Forward scholarship campaign. The couple, friends of UA, were lifelong residents of Northeast Ohio who met while attending elementary school in Cleveland. Richard was a member of the U.S. Naval Institute and held several patents while employed with Eaton Corp. Following his retirement, he created Schier Clutch and Gear, a consulting company. Lela studied business and accounting at Ohio University and enjoyed a career with various Cleveland companies.

EUGENE K. FOUSE CHARITABLE TRUST

The Eugene K. Fouse Charitable Trust provided \$12,000 in support to The Winfred E. Fouse Endowed Scholarship. Established in 1998 by Eugene '26 to honor his father, Winfred, an Akron native and co-founder of the General Tire and Rubber Company, the merit-based scholarship attracts and retains undergraduates who have demonstrated outstanding academic accomplishments, superior personal character, and the promise of exemplary citizenship.

GOVERNMENT RELATIONS

JIM RENACCI

Congressman Jim Renacci was invited to campus on November 2 to meet with President Wilson for an update on the University. Renacci also



Renacci with Campaign Battleground class

spoke to students in the Campaign Battleground class and attended the Zips football game against the University of Toledo.

ILENE SHAPIRO

On November 9, Summit County Executive Ilene Shapiro and her cabinet were invited to the



Ilene Shapiro

Zips football game versus Bowling Green State University. The group mingled with President Wilson and others in the President's Suite.

COLUMBUS FUNCTIONS

Members of the Government Relations team traveled to Columbus multiple times in November:

- To attend the postelection Impact Ohio conference on Nov. 10 for an analysis of state and federal elections and network with the elected officials.
- To attend the Trustee Conference sponsored by the Ohio Department of Higher Education on Nov. 14 and arrange several meetings between President Wilson and local and state officials, including Wayne Struble, chief policy adviser to Gov. Kasich, and other representatives from the governor's office; Lt. Governor Mary Taylor '90, '98; Chancellor John Carey; and Akron Mayor Dan Horrigan '98.
- To assist with UA's involvement in the Inter-University Council's Regional Campus Day on Nov. 15; Jarrod Tudor, dean of Wayne College, and several students also attended and met with legislators regarding the importance of regional college campuses in Ohio.
- To host, along with the Bliss Institute and Alumni Association, a Bliss Institute Postelection Analysis on Nov. 16, which featured Bliss Director John Green, Ph.D., who spoke about the surprising results of the presidential election; guests included elected officials, Bliss Institute and UA alumni, and local friends of UA.
- To attend the Inter-University Council Government Relations meeting on Nov. 29 and deal with Bliss Institute business.



Ohio Impact conference



Inter-University Council's Regional Campus Day



Bliss Institute Post-election Analysis

GOVERNMENT RELATIONS

RECEPTION FOR LOCAL MAYORS

Government Relations was in attendance at the annual reception of the Mayors Association of Portage, Stark, and Summit Counties on November 15. The reception encourages networking among mayors and attendees.



MAYOR ADDRESSES UA STUDENTS



Mayor Horrigan (left) speaks with students in UA's Campaign Battleground class.

Akron Mayor Dan Horrigan was invited to UA's Campaign Battleground class on Nov. 30 and spoke with students for nearly an hour.

WILSON PROVIDES UPDATES

President Wilson provided updates on The University of Akron to:

- Summit County Councilwoman Elizabeth Walters on Dec. 16, and they discussed her work and the county's work with immigrants.
- State Representative and UA alumnus Nick Celebrezze on Dec. 19, and the visit included a discussion on issues in Columbus.



Elizabeth Walters



Nick Celebrezze

UA HOSTS HOLIDAY RECEPTION

Members of Government Relations hosted the Ohio Holiday Reception in Washington, D.C., on Dec. 7. Approximately 250 people attended, including a number of Ohio congressional delegation members, staffers, sponsors, and other state leaders. The D.C. trip also included a visit to the offices of Senators Sherrod Brown and Rob Portman; Congressmen Tim Ryan, Jim Renacci, David Joyce, and Bob Gibbs; and Congresswoman Martha Fudge, as well as a meeting with the House Armed Services Committee regarding possible funding.



Ohio Holiday Reception guests included Portman (left) and Joyce.

MURPHY HONORED - AGAIN

Clayton Murphy, UA's Olympic bronze medalist, continues to be recognized for his accomplishment. Most recently, he was honored Dec. 7 by the Ohio House and Senate in Columbus, with assistance from Government Relations.



Clayton Murphy, third from left, is honored by the Ohio House and Senate.

MEDIA ATTENTION FOR UA COURSE

Trump's Triumph, a course being taught in the spring 2017 semester at The University of Akron by Matthew Akers, Ph.D., received local and national media attention in November and December. The sold-out course utilizes guest speakers, both elected officials and prominent UA alumni. Akers is director of Government Relations at UA.



Matt Akers

GOVERNMENT RELATIONS

LEGISLATIVE UPDATE

Note: The 131st General Assembly has come to a close after one of the more chaotic Lame Duck sessions in recent memory. In the closing days of the session, the House and Senate passed more than 40 bills, some with a number of oftentimes topically unrelated changes. Ohio is one of only five legislatures (Ohio, Michigan, Illinois, Pennsylvania and New York) that commonly hold lame duck sessions with 38 state constitutions limiting legislative-session dates.

HB 48 – allows concealed carry on college campuses and day-care centers as long as authorization is granted by trustees or business owners. The bill passed the Senate only to be amended into SB 199 (a bill authorizing concealed carry by active-duty military members) on the House floor. Universities are not required to act under the provisions of the bill, but it is likely some groups might begin to press universities to authorize concealed carry on campus. Status: Gov. John Kasich signed SB 199.

HB 384 – authorizes the Auditor of State to conduct a performance audit of a state institution of higher education in the same manner as the Auditor may currently conduct performance audits of state agencies. UA successfully worked with the IUC in advancing amendments to restrict the cost and scope of the audits. (The Ohio State University has volunteered to be the first to undergo a performance audit by the Auditor of State.) The bill was further amended in lameduck session to include: (1) revision to the Workforce Grant Program to require the Chancellor to disburse funds to institutions of higher education which, in turn, must award grants to eligible students; (2) permission for the Chancellor to endorse Ohio's participation in the Midwest Student Exchange Program. Status: Governor Kasich signed HB 384.

HB 474 – as expected, the Governor's Higher Education mid-biennial review legislation did not receive final legislative approval before the conclusion of session. It is fair to expect some of the proposed changes to resurface when the Governor's FY18/19 Operating Budget is introduced in February. Likely provisions include an expansion of College Credit Plus and perhaps a limited number of bachelor's degrees at two-year institutions under limited circumstances. Status: not enacted.

HB 476 – prohibits state agencies from entering into or renewing current contracts for the acquisition or provision of supplies, equipment, services, or contracts for construction services with companies unless the company declares that it is not boycotting any jurisdiction with whom this state can enjoy open trade, including Israel. There are a number of exemptions, which include if the decision was based on business or economic reasons. Status: pending Governor's signature.

HB 520 – makes a number of changes to pension reform, including providing survivor benefits until age 22 to the qualified child of a retiree (including PERS) who dies before retirement, regardless of whether the child is attending an institution of learning or training. The bill also contained language setting a statutory formula for calculating the percentage of an Alternative Retirement Plan (ARP) participants' compensation that must be paid by the institution of higher education to the retirement system. Status: Governor Kasich signed HB 520.

GOVERNMENT RELATIONS

ON THE HORIZON

Issues expected to be considered in 2017 include:

- **State funding for Ohio's colleges:** UA and fellow institutions will continue to push the state for increased funding and flexibility related to tuition and fees.
- **Bachelor's Degrees at Community Colleges:** Governor Kasich has expressed support for community colleges offering bachelor's degrees under limited circumstances, including capping the number allowed and granting right of first refusal to four-year institutions.
- **Campus Rape and Sexual Assault:** States may consider placing more responsibility on individual colleges as it relates to combating sexual assaults on campus.
- **Undocumented college students:** It is unclear what President Donald Trump might propose as it relates to international students on college campuses. Ohio's university presidents signed a letter in support of the BRIDGE Act, which provides international students with work authorization and a "provisional protected status from deportation."

DIVISION OF ADVANCEMENT

FOUNDATION

FRANCES YATES BITTLE TO BE HONORED

The University of Akron Foundation will present Frances Yates Bittle '82, '88 with the Elizabeth Davidson Buchtel Award in the spring. Named for the wife of UA founder John R. Buchtel, the award recognizes and honors individuals whose selflessness and aspirations for the University emulate those of UA's original first lady. Bittle and her late husband, Edward L. '68 '11, are longtime, generous benefactors to UA, with a special interest in supporting the School of Music and scholarships. Past recipients of the award include Ann Amer Brennan, Kathleen A. Coleman, Annetta Karam, Beatrice Knapp McDowell, Margaret F. Donovan, Betty G. Walcott, Judith Anne Read, Vanita Oelschlager, Karen S. Taylor, and Jean Hower Taber.

NETWORKING AND ETIQUETTE DINNER

Dan Ishee, president of the National Alumni Board, and Thomas Lehman, member of the National Alumni Board, mingled with UA students during UA’s Career Services Networking and Etiquette Dinner on Nov. 2. The Office of Alumni Relations purchased two tables for alumni so they could participate in the event.



Dan Ishee speaks with UA students.

POSTELECTION ANALYSIS

In partnership with UA Government Relations and The Ray C. Bliss Institute of Applied



John Green gives postelection analysis to a UA gathering in Columbus.

Politics, the Office of Alumni Relations co-sponsored a Post-Election Analysis event at the Double Tree Hotel in Columbus. The event featured John Green, Ph.D., director of the Ray C. Bliss Institute for Applied Politics, who shared his thoughts on the recent election. Members of the Bliss Institute Professional Network, a UA alumni group also were present.

SENIOR WEEK

The Office of Alumni Relations, along with campus partners the Department of Student Life and UA Career Services, teamed up for Senior Week 2016. On Dec. 7, seniors were invited to stop by the Student Union to receive important post-graduation information, their senior week pin, free food, and a photo with Zippy!



Soon-to-be-alumni say “cheese” with Zippy.

Z-TV, WZIP ALUMNI GATHERING

On Dec. 21, the Office of Alumni Relations hosted a small gathering for alumni who were part of WZIP and Z-TV. The event was hosted in a private space at EuroGyro, and more than 30 alumni attended.



Alumni Relations brings together Z-TV, WZIP alumni.

DIVISION OF ADVANCEMENT
ENROLLMENT MANAGEMENT



Alliance



Brecksville-Broadview Heights

PRESIDENT WILSON VISITS 70+ HIGH SCHOOLS IN REGION

Since early September, President Matthew Wilson has visited with more than 70 high schools in our immediate service area. He meets each principal, and on occasion, he has been able to present before the entire student body. Other times, he meets with high school counselors.

The meetings have provided a great opportunity for President Wilson to provide updates, answer questions, share his background, and offer to have either him or a member of our Speaker Team present at their schools.



Coventry



East



Manchester



Normandy



Norton



Springfield



Strongsville



Waterloo

ENROLLMENT MANAGEMENT

STRENGTHENING THE ADMISSIONS TEAM

With the addition of three new admissions counselors, we continue to strengthen our team. And, we are conducting interviews to fill three remaining open positions.



- Shaina Schwartz, above left, is a two-time UA graduate with a bachelor's degree in education and a master's in school counseling. She worked in the Office of Admissions as a graduate assistant for two years. Shaina's recruitment territory will include counties in northeast and eastern Ohio.
- Matt Futch, above center, is a two-time UA graduate with a bachelor's degree in education and a master's degree in sports administration. As an undergrad, Matt was a member of the Zips basketball team. Matt is returning to UA after serving in a few different professional positions at Radford University, including admissions counselor. Matt's



recruitment territory will include Cuyahoga and Lorain counties.



- Breanna (Bre) Koch, above right, also is a two-time UA graduate with a bachelor's degree in education/sport management and a master's in higher education administration. Bre was very involved during her undergraduate and graduate studies at UA. And, she served as a graduate assistant in University Communications & Marketing. Bre's recruitment territory will include Northwestern Pennsylvania including Erie, as well as Buffalo and Rochester, NY.

ADMISSIONS EVENTS

UA Scholars Day – Saturday, Jan. 21

About 550 high school students attended this year's Scholars Day, compared to 461 students last year. There were 611 students in attendance in 2015 and 486 in 2014.



Discovering Diversity Day - Friday, Feb. 10

UA is supporting the cost of bus transportation for students from the following areas: Akron, Canton, Cleveland, Columbus, Lorain, and Erie, Pa. We expect to have more than 300 high school students attend this program.

Senior Days – Friday, Feb. 20, and Friday, March 10

We expect to have between 850 to 950 students attend both programs combined.

Daily Information Sessions and Campus Tours

Designed for high school students - offered Monday through Friday at 10 a.m. and 2 p.m. and some Saturdays.

You and the Roo Shadow Days

This is an opportunity for admitted students to shadow a current UA student for the day.

High School Bus Trips to UA

These visits include an information session, campus tour, and lunch in Rob's Café for groups of high school students and were also offered in the fall to select high volume/yield high schools.

ENROLLMENT MANAGEMENT

A LISTING OF YIELD ACTIVITIES

Parents of freshman applicants receive:

- Welcome letter from President Wilson with the Rave Reviews brochure
- Alumni Dependent Parent letter from Willy Kollman, sent if parent or parents are UA graduates

Parents of admitted freshmen receive:

- 'Next Steps' letter from Director of Admissions Diane Raybuck; it is a letter with 'next steps' information and a financial aid insert
- Electronic communication

Email from UA via Royall (to students and parents)

- Affordability Campaign – e-mails specifically related to the FAFSA
- Deposit IQ Campaign will begin mid-to-late January – Gauge student interest and encourage to confirm enrollment

Email from UA via Target X

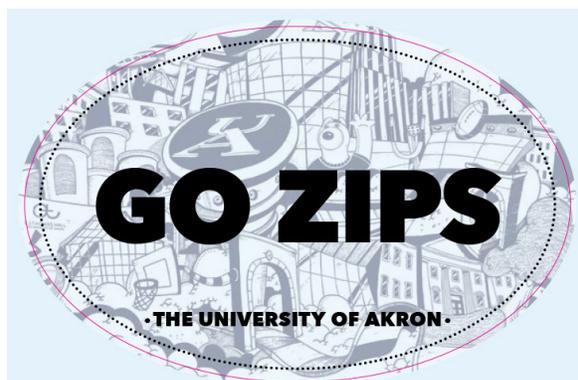
- Invitations to visit campus – UA Scholars Day, Discovering Diversity Day, Senior Days, Spring Visit Day, etc.
- Special interest – dance auditions, music auditions, art portfolio review, etc.
- Williams Honors College admits – encourage students to accept or decline their seat in Honors (sent monthly)
- Admitted freshmen – encourage students to confirm their enrollment (sent monthly)
- Complete housing application – encourage students who are confirmed to complete and submit the housing application (sent monthly after Jan. 21)
- Summer emails including Common Reading, Akron Adventures, Convocation, etc. to keep in touch with these students over the summer.

Social media

- Schools App
- Twitter
- Instagram
- SnapChat

Phone calls from Admissions officers and current students to freshmen:

- applicants (to complete application and encourage to visit campus)
- admits (to encourage them to pay the confirmation fee and encourage to visit campus)
- confirmed freshmen (to congratulate/welcome them and ask if they need any assistance and encourage to



This static cling is included with President Wilson's letter of welcome to admitted students.

- visit campus)
- campus visitors (follow up)

Additional yield initiatives

- Territory management
- Communication from Admissions recruitment staff
- Additional visits to high schools by recruiters and current UA students
- Receptions prior to Zips basketball games (tentative)
- UA Speakers Team
- Financial Aid Nights & Scholarship Award Nights/Banquets at area high schools

High school counselors

- High School Counselor Advisory Board meeting – Friday, April 28 on Akron campus

Outreach from campus community

- President Wilson's visits to area high schools
- Academic colleges/departments – outreach to admitted students and campus visitors
- Residence Life and Housing – to students interested in living in our campus residence halls
- New Student Orientation – about advising and registration program attendance
- Williams Honors College – about honors admission, seat acceptance and college initiatives
- Office of Multicultural Development recruitment – regarding initiatives, opportunities, and activities on campus

Initiatives in development

- Special yield initiative with President Wilson for new freshmen (TBD)
- Summit Education Initiative

FINANCIAL AID

FINANCIAL AID AWARD LETTERS OUT EARLY; RESPONSE IS FAVORABLE

The Office of Student Financial Aid began sending award letters to fall 2017 freshmen on Dec. 15.

Award letters include all scholarships, grants, federal work study and student/parent loans for the 2017-18 year.

UA was among the first schools in the state to send award letters and will do so continuously as new students apply and are accepted.

The response to the Oct. 1 FAFSA

availability date has been very positive, and the University received about one-third of the FAFSAs that it normally receives in an entire year by the Dec. 1 priority deadline. The number of students applying for financial aid continues to be very positive.

Financial aid staff are still visiting area high schools to present on financial aid topics. Most recently the Director of Student Financial Aid spent a day at Strongsville High School, presenting to seven

sophomore classes about how to prepare to pay for college and the benefits of various financial aid programs.

Our staff attended the UA Scholars Day on Jan. 21 to meet our freshman scholars and their parents, and to help them understand their scholarship offers. We will also be on hand for Discovering Diversity Day, Senior Day: A to Zip, and Spring Visit Day.



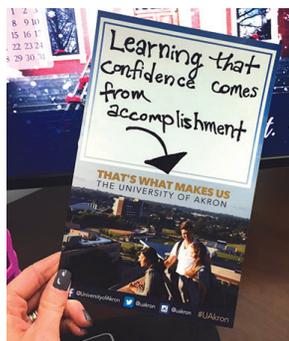
Report to the Board of Trustees
February 2017

DIVISION OF ADVANCEMENT COMMUNICATIONS & MARKETING

THAT'S WHAT MAKES US... THE UNIVERSITY OF AKRON

We unveiled a new marketing platform that promotes the qualities that make us distinctive, as defined by those who know us best: students, alumni, faculty, staff and community members.

Many of them recently gathered in the Student Union to launch the platform. President Wilson encouraged them to think about moments that defined their UA experiences and share those memories through social media, answering the question “What makes us The University of Akron?”



ering determination and strength displayed by UA students, faculty, staff and alumni.

In addition to James, many familiar faces are featured in the video, including President Wilson, students, professors David Giffels, Brad Maguth, and Matt Becker, Williams Honors College Dean Lakeesha Ransom, men’s basketball coach Keith Dambrot, and alumnus and Akron Public Schools Schumacher CLC principal Brandi Davis.

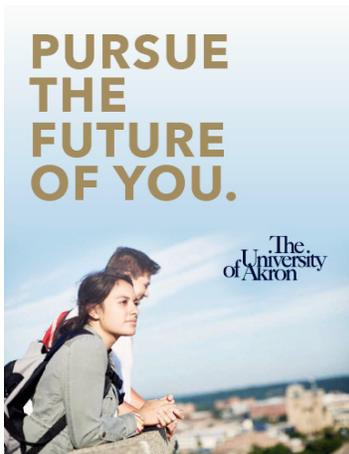
The event was also the premiere of the new UA/ LeBron James Family Foundation video. The nearly two-minute video illustrates the connection our University has to the City of Akron and the unwav-

COMMUNICATIONS AND MARKETING



BILLBOARDS CELEBRATE OUR BEST QUALITIES

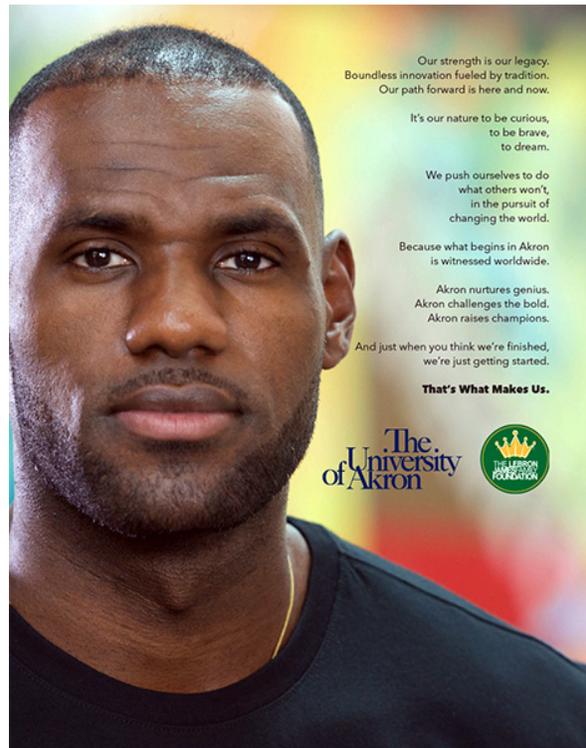
Digital billboards appeared in early January throughout the area to reinforce our brand-building efforts by showcasing the ambition of the students, the tradition of the school and closeness of the campus community.



UA SPEAKER TEAM PROGRAM FLIER

These fliers were created as a leave behind for high school visits by members of the newly created Speaker Team.

To date, faculty and administrators have visited classrooms in Medina, Uniontown and downtown Akron, with a dozen more requested in 2017.

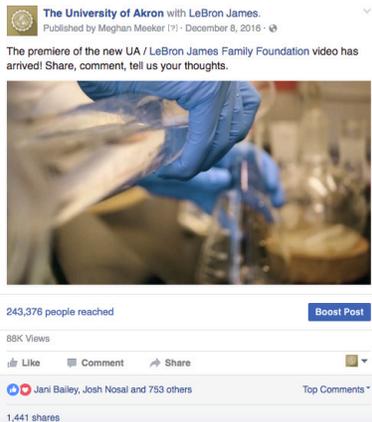


DRIVING ENROLLMENT FOR FALL

In support of the unveiling of the new University of Akron/LeBron James Family Foundation TV spot (see Page 5 for more), UCM used a digital media buy (below) and a small amount of print advertising (above) to help drive ongoing enrollment efforts.



COMMUNICATIONS AND MARKETING



FACEBOOK LOVES LEBRON VIDEO

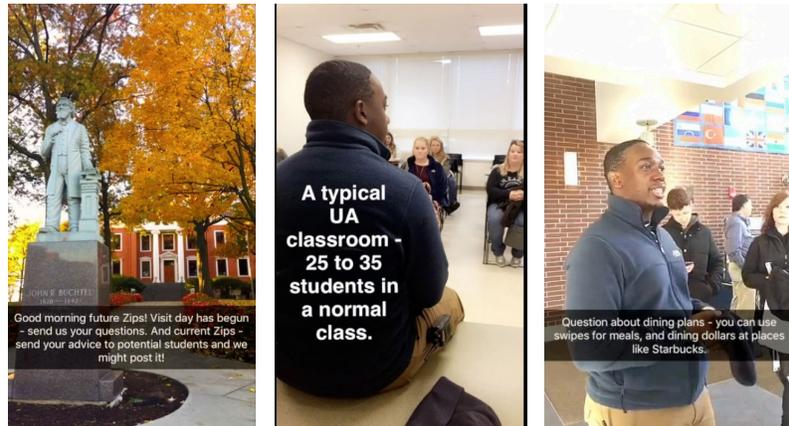
The UA/LeBron James Family Foundation video (see Page 5) accumulated more than 244,000 views on our Facebook page, and 345,000 more on LeBron's page. We drew additional viewers on Instagram using a shorter version.



HOLIDAY VIDEO IS A HIT

We traditionally shoot and post a light-hearted holiday video.

This year's video drew more than 34,000 views and a shout out for being one of the best holiday videos in higher education by TerminalFour.com



Tour guide C.J. Howse, in blue jacket, leads a tour of campus. The tour was mirrored in miniature on Snapchat for students who could not attend in person.

'VIRTUAL VISIT DAYS' ON SNAPCHAT

We held popular Virtual Visit Days in November and January on Snapchat, a social network frequently used by teens and college students. We targeted prospective students who had been invited to our on-campus visit days, but had not RSVPed to attend in person.

Viewers asked many great questions about academic programs, internship opportunities, housing and student life/clubs.

We still get frequent communications from some of those potential students – questions, reactions to student life posts, etc.

We will be repeating this in the future.

SOCIAL GROWTH SINCE AUGUST 2016

Steady follower growth continues on all our social accounts. Emphasis is on developing quality content and interacting daily with followers.

Facebook

Over 2,000+ likes
Overall reach is up 18%

Twitter

Over 16,500+ new followers
Monthly profile visits up 10k on average since 8/16

Instagram

900+ new followers

Snapchat

700+ new followers

COMMUNICATIONS AND MARKETING

NEWS MEDIA ROUNDUP: TELLING OUR STORY

Since the last report, the media relations team:

- Garnered publicity from WKYC-TV, the Akron Beacon Journal, Cleveland.com and Crain's Cleveland Business among other media outlets for the release of this year's partnership video between UA and the LeBron James Family Foundation. The University's new "That's What Makes Us" video features LeBron James, President Wilson along with faculty and students from UA and Akron Public Schools. The two-minute video offers a view into a collective purpose and vision that is uniquely UA.
- Conducted a media event surrounding the College of Engineering Zip Baja team's preparation for an upcoming competition. The Akron Beacon Journal and several other outlets—including the North Neighbor News—profiled the student team members and their experiential learning.
- Generated nationwide media visibility for the new spring semester course to be offered by Director of Government Relations Matthew Akers titled, "Trump's Triumph: The 2016 American Presidential Election." Outlets covering the story include Crain's Cleveland Business, Cleveland.com, the University Herald, the Associated Press, and a syndicated talk show on America's largest radio network, Westwood One.
- Assisted media outlets including Crain's Cleveland Business, Cleveland.com, The Buchtelite and the Akron Beacon Journal with their coverage of our "Transformation Plan."

• Promoted coverage of the unique Internet-controlled holiday lighting display of Tom Hammond, computer lab support specialist at Wayne College. Numerous regional print and broadcast media picked up the story, as did ABC's "Good Morning America."

Zips Baja takes engineering to the road

Students in UA design team prepare car for competitions

By Marilyn Miller
Beacon Journal staff writer

As Mason Hughes darted in and out of orange cones in a wobbly car on a makeshift test course set up Friday in a University of Akron parking lot, you could tell he was having a good time.

The car, called a baja, resembled a dune buggy or an off-road go-kart. Other cars like it, made by students at colleges worldwide, are used in international engineering competitions.

"It's fun, there is no other way to describe it," said Hughes, who is part of UA's Zips Baja. The UA sophomore was test-driving new parts in an old vehicle that was created two years ago.

"It's a four-hour endurance race, so you have to know how to maneuver turns and go over logs, trees and rocks," Hughes said. "We use two drivers at two-hour intervals, pit four times and get



Sophomore Mason Hughes, 20, test-drives a University of Akron engineering design team's mini baja car Friday in a lot near E.J. Thomas Hall in Akron. The UA teams design and create one car each year. | LEAH KLAFZINSKY/Akron Beacon Journal

Please see Duggy, B4

University of Akron

LeBron stars in latest video



University of Akron students line up to preview a new marketing video featuring LeBron James at the Student Union Theatre on Thursday. | PHIL MASTURZO/Akron Beacon Journal

2-minute recruitment ad to run online describes ties to city, NBA star's charity

By Marilyn Miller
Beacon Journal staff writer

The University of Akron has revealed its newest recruitment video starring LeBron James on what it means to be part of the Akron community and how being an Akron Zip offers a path to success.

"That's What Makes Us" are Family. That's what makes the University of Akron, UA students, faculty, staff and alumni.

The nearly two-minute video will be used as part of a digital campaign on the university's website, www.uakron.edu. The video illustrates the partnership between the Le-

ONLINE
Watch LeBron James and Matthew Wilson, UA President, stand in front of the UA seal and says, "Our path forward is here and now."

ron James Family Foundation and UA. It also highlights the connection the university has to the city of Akron and the determination and strength UA students, faculty, staff and alumni.

The video starts with James saying, "Our strength is our legacy," then fades into the University of Akron, with staff

and students talking about innovation fueled by tradition and curiosity.

In the video, UA President Matthew Wilson stands in front of the UA seal and says, "Our path forward is here and now."

Wilson said the video conveys the sense of pride and ambition he sees on campus.

"All of our individual experiences collectively make us the University of Akron," he said in talking about the video.

"Acron isn't a campus you find people who care deeply about the success of our students and who are determined to advance society through higher education."

Shots of the university, in-

Please see Video, B10

- Supported the West Side Leader's reporting about the newly-established Early College High School, a partnership between the College of Applied Science and Technology, and the Portage Lakes Career Center. The partnership allows students from four area high schools to simultaneously attend college while earning high school diplomas.
- Informed media of the National Institutes of Health grant received by assistant professor Leah Shriver. As reported by Phys.org, Crain's Cleveland Business and other outlets, the funding will support her research into the development of treatments for multiple sclerosis.
- Spurred coverage by the Akron Beacon Journal, Philanthropy News Digest, 89.7 WKSU, 1590 WAKR and other media of the \$3 million John S. and James L. Knight Foundation endowment to UA's College of Polymer Science and Polymer Engineering.

UA lands \$3 million donation

Knight Foundation's endowment, named for longtime chairman Dr. W. Gerald Austen, will support polymer science, engineering



By Marilyn Miller
Beacon Journal staff writer

The John S. and James L. Knight Foundation is giving the University of Akron \$3 million to create an endowment in polymer science and polymer engineering to support its research and instruction.

The endowment, the university's largest, is named in recognition of the work of Akron native Dr. W. Gerald Austen, a renowned cardiac and thoracic surgeon.

Knight Foundation President Alberto Hughes said the endowment was created "for the city and continuing support for excellence at the university and to honor a truly great man who has strong ties to Akron."

Austen served on the Knight Foundation board of trustees for 24 years and as board chair for 14 years. Austen said he implemented the rule that a board member should retire at age 80 and then he followed it. He retired nearly

seven years ago.

"Dr. Austen was the leader and the inspiration and the evolution of the Knight Foundation from a small, company-oriented foundation to the national foundation that it is today," Hughes said. "It simply would not have happened without his vision, imagination and his tenacity."

The 86-year-old surgeon said he was very fond of Akron. He said although he graduated from MIT and medical school in Boston



Please see cont. B3

COMMUNICATIONS AND MARKETING

HIGHLIGHTS FROM OUR WORK IN VIDEO

See all our videos on our YouTube channel. From Google, search for *youtube uakron*.



RECRUITMENT: Our international students in science and engineering fields describe what Akron is like, in and out of the classroom. The video will help with the recruitment of international students.



BUDGET: President Wilson describes the Transformation Plan in a 20-minute video you can see at www.uakron.edu/budget.



DEVELOPMENT: A video about our Drs. Nicholas and Dorothy Cummings Center for the History of Psychology engages prospective donors.



GOODWILL: President Wilson and Zippy joined for a brief holiday greeting that was praised by TerminalFour.com and shared many times in social media.

COMMUNICATIONS AND MARKETING

NEW SITE FOR INTERNATIONAL RECRUITMENT

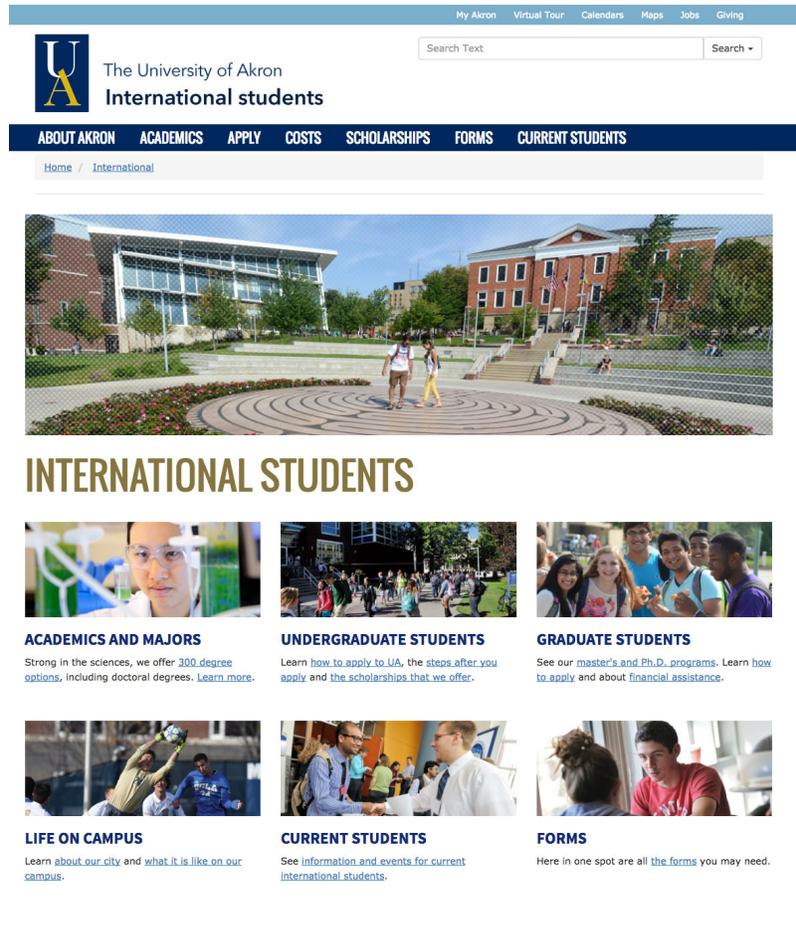
Responding to an increased focus on international recruitment, we have built a new site for prospective students worldwide that talks about the advantages of studying at Akron and living in Northeastern Ohio.

The site also contains admissions and immigration information, as well as assistance for current international students.

See the page at www.uakron.edu/international.

Elsewhere on the site, our new calendar is populated with more than 300 events and academic dates, giving students and others one place to see all that's going on.

The calendar is at www.uakron.edu/calendar.



My Akron Virtual Tour Calendars Maps Jobs Giving

The University of Akron
International students

ABOUT AKRON ACADEMICS APPLY COSTS SCHOLARSHIPS FORMS CURRENT STUDENTS

Home / International

INTERNATIONAL STUDENTS

ACADEMICS AND MAJORS
Strong in the sciences, we offer 300 degree options, including doctoral degrees. [Learn more.](#)

UNDERGRADUATE STUDENTS
Learn how to apply to UA, the steps after you apply and the scholarships that we offer.

GRADUATE STUDENTS
See our master's and Ph.D. programs. Learn how to apply and about financial assistance.

LIFE ON CAMPUS
Learn about our city and what it is like on our campus.

CURRENT STUDENTS
See information and events for current international students.

FORMS
Here in one spot are all the forms you may need.

STUDENT ACHIEVEMENTS IN HOMETOWN NEWSPAPERS

Students who earned a spot on the dean's list or president's list, or graduate in the fall had their achievements submitted to their hometown papers.

We do this with a software program that also provides the students with individual web pages that list their on- and off-campus achievements.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

CAPITAL PROJECTS



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: January 13, 2017

SUBJECT: Capital Planning and Facilities Management February 15, 2017 Board Report

Attached please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects and Planning > \$100K – Information Only
- B. Photos of Select Projects – Information Only
- C. Change Orders – Information Only

SECTION

A

**Status of Projects and
Planning > \$100K**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	160016		Convert Room 109 from a training lab to a wet Chemistry lab. <u>Construction schedule: 11/2016 - 02/2017.</u>		<i>Construction 50% complete.</i>
ASEC College of Engineering Career Center Renovation	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		<i>Closeout in progress.</i>
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof.		<i>Phase II design in progress.</i>
Bierce Library Room 61 Renovations	160011		Renovate Room 61 into flexible learning space.		<i>Construction complete. Closeout in progress.</i>
Buchtel Hall HVAC Replacement	UAK130010		Replace main air handler for Buchtel Hall. <u>Construction schedule: Spring 2017.</u>		<i>Design in progress.</i>
CBA Addition	170015		15,000 square foot addition with classrooms, offices and learning commons.		<i>RFQ advertised for professional design services and construction manager.</i>
Center for the History of Psychology Renovation Phase II	150003		Renovate the first and second floors of the Roadway Building.		<i>Construction complete. Closeout complete.</i>
Center for the History of Psychology Museum Exhibits	160010		Develop 5,000 SF of museum/exhibit space.		<i>Design in progress.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Central Hower Infrastructure	UAK150013		Extend campus electric and chilled water to Central Hower.		Bids received 01/10/17. Submitted for BOT and Controlling Board approval.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3. <u>Construction schedule: 01/2017 - 04/2017.</u>		ABC Piping Company low bidder. Notice to proceed 01/17/17.
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 10/2017.</u>		Phase I & II: complete. Phase III: Interior work to be re-bid.
Electrical Infrastructure Loops	UAK150012		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers in Bierce Library & Crouse Hall.		Design development documents in review.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Ocasek Natatorium and ASEC.		Construction complete. Punch list and closeout in progress.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Future phases: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I scope increased due to bid day savings. Research underway for additional phases.
Grant High Rise Demolition	UAK170006		Demolition of Grant residence high rise and townhouses.		RFQ advertised for environmental engineering consultant.

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Heat Exchanger Replacements	UAK130005		Replace building heating system heat exchangers and install new domestic hot water system in Knight Chemical and Mary Gladwin. <u>Construction schedule: TBD.</u>		<i>Bids received 12/13/16. To be re-bid as bids exceeded 10% of estimate. Value engineering in progress.</i>
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		Construction is 70% complete.
Polsky Exterior Façade Restoration	UAK170002		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage.		Professional design services contract in progress.
Polsky Radiology Class Laboratory	160021		Renovate space to serve as a class laboratory for radiology. <u>Construction schedule: 11/2016 - 03/2017.</u>		<i>Construction 25% complete.</i>
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		Construction complete. Closeout <i>complete.</i>
Robertson Hood Replacement	160019		Replace existing hoods and add makeup air units on roof at Robertson Dining Hall.		Construction complete. Punch list and closeout in progress.
Roof Replacements	UAK170001		Roof replacements/repairs to Ayer Hall, JAR Arena, Lincoln Building and Roadway Building.		<i>Design in progress.</i>
Student Union Career Center	130036		Renovate to 106, 140A and 307.		Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Bid package underway.

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
UAPD Relocation and Renovation	UAK170005		Relocate and renovate existing space for University of Akron Police and Environmental and Occupational Health and Safety.		Design in progress.
Underground Vaults/Mechanical Phase I	UAK160008		Replacement of three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IB construction schedule: Spring 2017.</u>		Phase IA construction <i>complete</i> for vaults BL, KJ, & LR. Phase 1B to include vault PS.
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings.		Construction complete. <i>Closeout complete.</i>
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.		Construction complete. <i>Closeout complete.</i>
Wayne Marketplace Renovation	160009		Additional equipment in Wayne Marketplace to allow for an expanded menu.		Construction complete. <i>Closeout complete.</i>
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Re-bid Spring 2017 as low bid was over 10% of estimate.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		Punch list and closeout in progress.

-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

SECTION

B

Photos of Select Projects

Bierce Library Room 61 Renovations



Bierce Library Room 61 Renovations



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Polsky Wilson Audiology Room 189J



Polsky Wilson Audiology Room 189J



SECTION

C

Change Orders

CHANGE ORDERS FROM NOVEMBER 7, 2016 TO JANUARY 13, 2017AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD OUT (PROJECT# 150018)**D&A Plumbing & Heating, Inc.**

022-03	Add plumbing for NCERCAMP Lab Olson Room 111	\$13,315
031-03	Install RO system in Room 112E	1,351

Lake Erie Electric

022-05	Add circuits to Suite 117	2,043
023-05	Add electrical for Gas Storage Building	32,932
		<u>\$49,640</u>

ASEC COLLEGE OF ENGINEERING CAREER CENTER RENOVATION (PROJECT# 150016)**Synergy, LLC**

003-02	Move branch duct in front of Interview Room 127 and replace two supply air diffusers	\$972
		<u>\$972</u>

CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT# 150003)**SONA Construction, LLC**

074-01	Replace two (2) existing wood doors damaged by existing steam heating system venting	\$1,014
		<u>\$1,014</u>

EJ THOMAS RENOVATIONS (PROJECT# UAK150014)**Thomarios**

001-01	Prepare, sand, prime and paint west elevation "The University of Akron" sign	\$3,750
		<u>\$3,750</u>

FIRE ALARM REPLACEMENT PHASE 5 (PROJECT# UAK130007)**Hilscher Clarke Electric Company**

004-04	Install new fire alarm devices to sprinkler system	\$14,257
		<u>\$14,257</u>

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Dore & Associates Contracting**

012-02	Remove marble window sills in 2A area	\$191
013-02	Credit for stones broken during salvage operation	(2,645)
014-02	Chargeback for damaged VCT tile in room 129 during hot work operation	(232)
015-02	Chargeback for damaged ceramic tile in area 1B from moving equipment	(659)
016-02	Enlarge the doorway and remove structural steel members	5,265
017-02	Enclose East and West Elevations with Poly-wall enclosure until new walls built	2,973
018-02	Replace/demolition of stair treads and grid steps	4,377

Speelman Electric, Inc.

020-04	Install electrical work for Crimson Cups tenant space	4,651
021-04	Install electrical work for power and technology to FFE	9,427
022-04	Replace existing electrical panel EBB in basement	2,577
023-04	Add heat trace and monitoring contacts	7,085

VendRick Construction, Inc.

040-07	Repair carpet tile at podium	310
041-07	Re-work podium drawer to tilt-out in 1A	1,334
042-07	Change sanding plaster to drywall at Atrium	3,114
043-07	Credit for brick stair D West Elevation	(1,415)
044-07	Install fire safing in gaps and holes in existing wall on second floor	3,476
045-07	Install metal studs, bulkhead in atrium	4,606
046-07	Install ACT with Axiom trim in the atrium ceiling	9,513
047-07	Install overhead door stops	378
048-07	Paint the bulkhead on third floor	603
049-07	Add pipe and tube hand-railing to man-lift and misc. metal lintel	1,943
050-07	Install walls, 2-hour soffit, and structure for security gate	4,294
051-07	Install security gate	7,386
052-07	Clean and paint walls	7,756
053-07	Prep and paint door frames	2,812
054-07	Prep and paint fin tube covers	913
055-07	Wall type changes for power and data	4,379
056-07	Repair damaged insulation on existing roof	1,201
057-07	Plaster coat existing columns	1,058
058-07	Add type A wall at corridor 60 at door 60.B	742
059-07	Add type A wall enclosure at roof drain line in Room 248	509
060-07	Increase the masonry lintel	1,035
061-07	Relocate fire extinguishers and cabinets	374
062-07	Install tack-boards	1,297
063-07	Install vinyl wall covers	2,356
064-07	Install 10" wood trim at Atrium handrail cap	2,694
065-07	Change the storefront glass and glazing	2,474
066-07	Add a bulkhead and paint to second floor	3,725
067-07	Add door 117.B including frame and hardware	1,311
068-07	Install donor brick	865

Synergy, LLC

008-11	HVAC changes to Crimson Cups	7,245
009-11	HVAC modifications to air handler unit and ductwork	10,135
010-11	Re-attach existing fin tube covers	6,982
011-11	Add four (4) sensor and programming controls	1,285
012-11	Add sound attenuation to ductwork	10,282

Speelman Electric, Inc.

024-12	Add technology cable to the Goldberg conference room	424
		<u>\$140,403</u>

WAYNE DOOR AND WINDOW REPLACEMENT (PROJECT# UAK150010)**Jeffrey Carr Construction, Inc.**

002-01	Revisions to convert door controls	\$700
003-01	Electrical modifications	<u>2,505</u>
		<u>\$3,206</u>

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)**R.T. Hampton Plumbing & Heating, Inc.**

105.1-2B-02	Install stone on exterior wall next to and below Stair A Door (backcharge general trades)	\$20,831
106.1-2B-02	Signage (backcharge general trades)	36,705
109.1-2B-02	Provide hardware for door openings	7,406
110.1-2B-02	Furnish and install tile in 435B (backcharge general trades)	2,376
112.1-2B-02	Provide and install all motorized shades and all fascia (backcharge general trades)	26,331
120-2B-02	Provide final cleaning including the existing auditorium (backcharge general trades)	26,148
122.1-2B-02	Install access doors, supplemental ceiling anchors, patch and repair and remove/reinstall ceiling tiles (backcharge general trades)	36,144
124.1-2B-02	Provide final cleaning for Zook Hall in preparation of staff move-in and fall semester classes (backcharge general trades)	3,283

J. W. Didado Electric Company

102-2B-04	Provide one (1) access control panel and ethernet adaptor	7,533
103-2B-04	Furnish and install wiring and hardware	24,956
		<u>\$191,713</u>

Net	<u><u>\$404,956</u></u>
-----	-------------------------

Action Item for Consent Agenda Consideration:

1

Proposed Curricular Changes

February 15, 2017

Committee Meeting

Presiding:

Warren L. Woolford

For Information Only:

2

Higher Learning Commission Update (verbal)

3

Summary of Research and Sponsored Programs
Activity Report for July 1, 2016 through
December 31, 2016

4

Student Success Report

5

Information Technology Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on February 15, 2017.

Delete Program:

Delete the Associate of Applied Science Degree in Drafting and Computer Drafting Technology, offered by the College of Applied Science and Technology, Department of Engineering and Science Technology, proposal #15-15084

This proposal removes a previously suspended program no longer in use.

Delete Certificates:

Delete the Certificate in New Media Technologies offered by the LeBron James Family Foundation College of Education, Department of Educational Foundations and Leadership, proposal #16-17039

This proposal eliminates the graduate Certificate in New Media Technologies due to the lack of available interdisciplinary courses necessary to satisfy the certificate.

Delete the certificate programs in CIS - Cisco Networking and Microsoft Networking offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposals #15-15422 and #16-17571

The individual CIS - Cisco Networking certificate and the Microsoft Networking certificate have been consolidated into a single certificate program, the CIS – Computer Networking Technology certificate to better meet the requirements of business and industry.

Delete the Certificate in Peace Studies offered by the Buchtel College of Arts and Sciences, Department of Sociology, proposal # 16-18524

This proposal eliminates the Certificate in Peace Studies due to low demand.

Program Revisions Greater Than or Equal to 50 Percent:

Revise the Master of Arts in Special Education degree program offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #16-17256

This proposal eliminates track options and revises the program to allow for specialization.

Reactivate and revise the International Finance MBA degree program offered by the College of Business Administration, Department of Finance, proposal #16-17648

This proposal reactivates the International Finance MBA degree, revises the curriculum and changes the name to the Risk Management and Insurance MBA degree to better meet demand.

Revise the Certificate in Real Estate offered by the College of Business Administration, Department of Finance, proposal #16-17835

This proposal revises the curriculum and changes the name of the Certificate in Real Estate to the Certificate in Risk Management and Insurance to better meet demand and support other MBA/MA programs in risk management.

Revise the Certificate in Business Management Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-17598

This proposal revises the curriculum of the Certificate in Business Management Technology to increase focus on business core technology courses and better support academic success in the program.

Revise the Certificate in Small Business Management offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-17604

This proposal revises the curriculum of the Certificate in Small Business Management to increase focus on business core technology courses and better support academic success in the program.

Name Change:

Change the name of the Minor in Financial Services to the Minor in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance, proposal #15-17803

This proposal changes the name of the program and restructures the courses to meet demand.

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on February 15, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Delete the Associate of Applied Science in Drafting and Computer Drafting Technology, offered by the College of Applied Science and Technology, Department of Engineering and Science Technology
- Delete the Certificate in New Media Technologies offered by the LeBron James Family Foundation College of Education, Department of Educational Foundations and Leadership
- Delete certificates in CIS – Cisco Networking and Microsoft Networking offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Delete the Certificate in Peace Studies offered by the Buchtel College of Arts and Sciences, Department of Sociology
- Change course requirements for the Master of Arts in Special Education offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies
- Reactivate and change course requirements for the Master of Business Administration in International Finance degree, and change the name to the Risk Management and Insurance Master of Business Administration, offered by the College of Business Administration, Department of Finance
- Change course requirements for the Certificate in Real Estate, and change the name to the Certificate in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance
- Change course requirements for the Certificate in Business Management Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change course requirements for the Certificate in Small Business Management offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Minor in Financial Services to the Minor in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance,

M. Celeste Cook, Secretary
Board of Trustees

February 15, 2017

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**HIGHER LEARNING COMMISSION UPDATE
(Verbal Report)**

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

RESEARCH



RESEARCH

Office of Research Administration

Office of Technology Transfer

Eric J. Amis

Vice Provost, Research

By Source of Funds:

PROPOSALS

	July 1, 2016 - December 31, 2016			July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	52,517,409	15,863,585	269,896	55,353,920	16,453,059	22,000	59,894,647	15,993,652	250,227
State	3,688,696	45,715	2,934,229	6,991,023	30,582	378,083	4,787,670	68,629	376,938
Local	196,122	4,013	-	79,776	15,713	-	68,122	-	-
Corporate	1,443,807	171,591	-	4,699,380	1,042,619	-	3,380,684	734,405	65,459
Other*	1,620,254	98,692	146,621	6,650,609	1,334,233	477,879	3,971,870	229,429	127,798
Total	59,466,289	16,183,596	3,350,746	73,774,708	18,876,206	877,962	72,102,993	17,026,115	820,422

AWARDS

	July 1, 2016 - December 31, 2016			July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	9,301,807	2,415,720	656,217	10,601,526	2,325,114	343,781	8,798,046	1,860,381	402,982
State	855,233	13,405	84,207	2,863,893	79,552	424,781	3,388,063	62,853	769,184
Local	195,407	1,310	-	19,081	-	-	148,548	-	-
Corporate	1,721,748	273,394	-	3,631,877	802,632	-	3,084,479	706,114	-
Other*	1,845,700	161,218	545,896	4,260,049	1,009,522	79,015	1,388,482	33,276	251,823
Total	13,919,895	2,865,047	1,286,320	21,376,426	4,216,820	847,577	16,807,619	2,662,624	1,423,989

EXPENDITURES

	July 1, 2016 - December 31, 2016			July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	6,855,049	1,401,569	473,433	8,337,848	1,562,397	293,797	7,161,897	1,326,178	143,463
State	5,306,286	217,968	2,182,638	4,818,947	262,908	992,586	4,171,956	159,117	652,840
Local	298,624	20,376	-	320,264	2,183	-	194,870	2,891	-
Corporate	1,952,000	363,522	43,523	2,007,160	299,034	43,361	1,862,127	150,204	6,850
Other*	4,711,939	311,169	582,189	4,671,827	392,778	285,709	6,292,156	295,652	360,599
Total	19,123,898	2,314,603	3,281,782	20,156,046	2,519,301	1,615,453	19,683,006	1,934,042	1,163,752

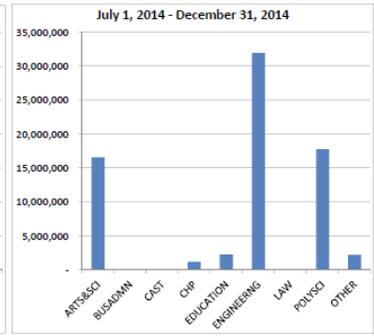
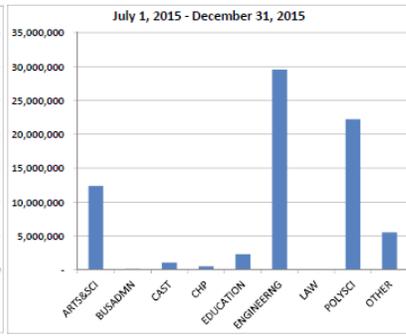
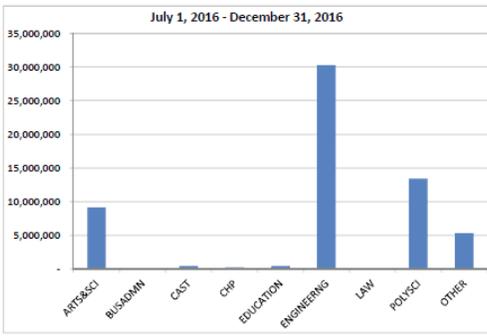
* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

By College / Unit:

PROPOSALS

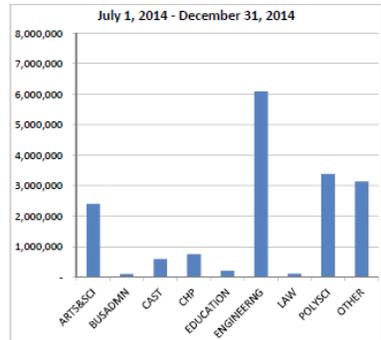
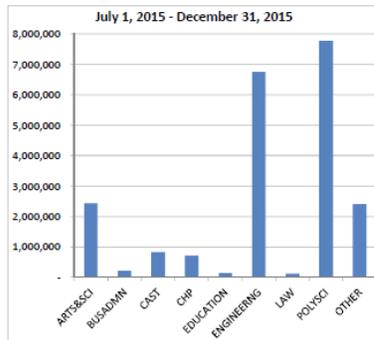
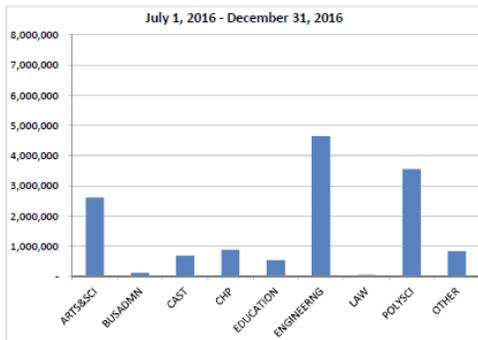
	July 1, 2016 - December 31, 2016			July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	9,155,340	2,735,191	72,880	12,380,369	3,546,826	-	16,551,303	3,260,865	442
BUSADMN	109,515	430	-	182,416	-	-	102,452	-	-
CAST	435,558	13,405	-	1,078,064	14,136	-	7,500	-	-
CHP	207,584	7,310	84,896	537,820	37,213	1,200	1,220,103	33,882	242,595
EDUCATION	434,059	11,841	52,091	2,292,636	492,944	29,376	2,227,278	538,495	-
ENGINEERING	30,326,405	9,168,648	340,879	29,518,784	8,107,785	233,217	31,904,312	8,610,138	527,385
LAW	50,000	2,273	-	25,000	2,273	-	141,399	-	-
POLYSCI	13,468,862	4,095,173	-	22,217,169	6,675,030	386,086	17,731,734	4,582,735	50,000
OTHER	5,278,965	149,325	2,800,000	5,542,450	-	228,083	2,216,912	-	-
Total	59,466,289	16,183,596	3,350,746	73,774,708	18,876,206	877,962	72,102,993	17,026,115	820,422



By College / Unit:

AWARDS

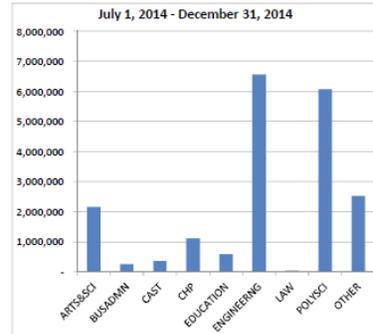
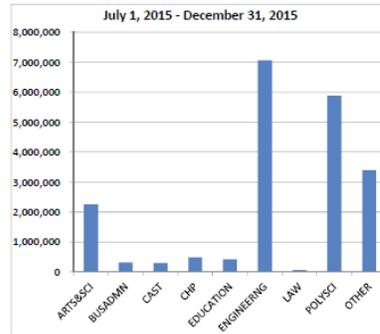
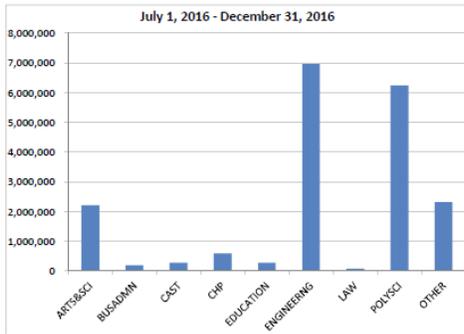
July 1, 2016 - December 31, 2016				July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	2,611,654	643,444	-	2,435,201	462,176	16,984	2,407,277	478,045	33,080
BUSADMIN	125,150	-	-	213,450	-	-	110,984	-	-
CAST	685,294	13,405	-	830,544	32,052	-	601,275	13,089	-
CHP	874,002	40,645	237,911	715,302	16,819	52,456	758,652	27,715	207,507
EDUCATION	545,788	7,751	52,348	137,049	-	25,638	213,571	12,774	-
ENGINEERING	4,633,376	1,242,867	469,255	6,746,225	1,418,820	383,685	6,079,712	1,186,300	336,281
LAW	50,000	2,273	-	125,000	22,908	-	116,399	-	-
POLYSCI	3,558,186	840,950	526,806	7,767,082	2,189,540	140,731	3,379,336	869,979	78,158
OTHER	836,446	73,712	-	2,406,572	74,505	228,083	3,140,414	74,723	768,963
Total	13,919,895	2,865,047	1,286,320	21,376,426	4,216,820	847,577	16,807,619	2,662,624	1,423,989



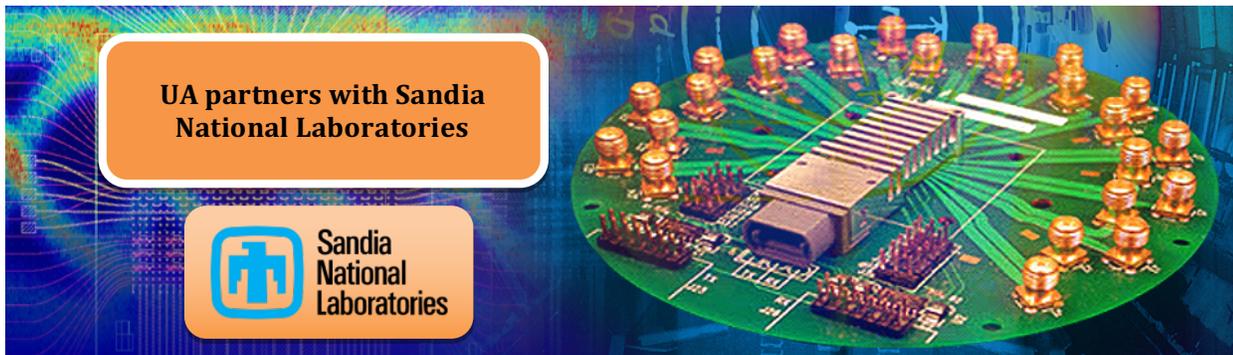
By College / Unit:

EXPENDITURES

July 1, 2016 - December 31, 2016				July 1, 2015 - December 31, 2015			July 1, 2014 - December 31, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	2,204,070	335,592	82,629	2,245,849	370,405	43,523	2,158,992	312,168	59,672
BUSADMIN	192,338	-		323,009	9,846		257,779	9	
CAST	275,561	3,458		296,693	9,165		361,305	4,286	
CHP	588,094	38,800	13,778	482,575	18,877	34,830	1,111,038	8,546	119,472
EDUCATION	280,929	14,163	9,953	425,802	8,792	12,947	584,332	18,751	10,223
ENGINEERING	6,955,435	1,181,108	883,473	7,057,655	956,126	788,301	6,555,769	906,539	219,711
LAW	78,466	6,303		54,762	636		40,845	-	
POLYSCI	6,239,461	729,473	1,829,173	5,872,996	947,740	480,762	6,088,519	624,826	365,413
OTHER	2,309,544	5,707	462,777	3,396,706	197,715	255,090	2,524,428	58,917	389,261
Total	19,123,898	2,314,603	3,281,782	20,156,046	2,519,301	1,615,453	19,683,006	1,934,042	1,163,752



Research Updates



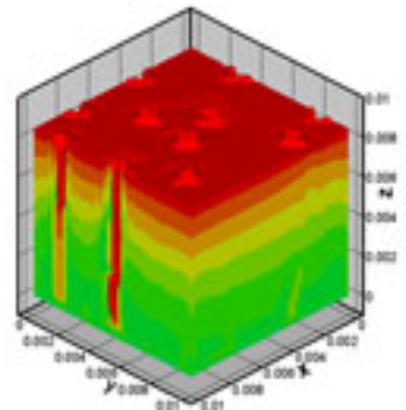
Sandia's goal to be the nation's premier engineering laboratory for national security and technology innovation was missing new materials, specifically polymers. Enter UA, ready, willing, and able to meet the challenge.

*"We pretty quickly discovered that the University of Akron was the premier school for polymer science. Polymer science is particularly important...we use polymers in so many of our mission applications."
- Mike Valley, Sr. Manager for Materials Science R&D, Sandia Labs*

Together, UA and Sandia will produce new materials and inventions and sell or license that technology in the private sector. Depending on how polymers are engineered, they can outperform ceramics, metals, and other materials in many respects, such as withstanding temperature changes, exposure to chemicals, or not reacting to other materials around them. With the breadth of Sandia's work, the possibilities and the application challenges for UA's researchers are unlimited, including new products for health care and energy production.

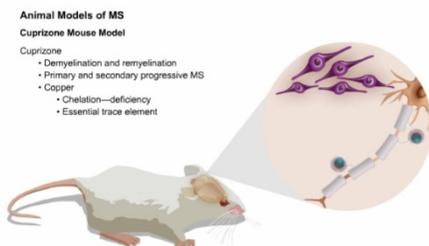
Studying how materials solidify in space with NASA

"Solidification is difficult to understand and conceptualize in different atmospheric conditions and it is a crucial part of the material manufacturing process," says **Dr. Sergio D Felicelli**, professor and chair in the Department of Mechanical Engineering. NASA awarded two grants, totaling \$840,000, for collaborative research between UA, Cal State LA, and Cleveland State. This research focuses on how materials solidify under different circumstances, with and without gravity. The results are expected to not only be useful for in space fabrication, but also for manufacturing in the automotive, aerospace, and power generation industries.



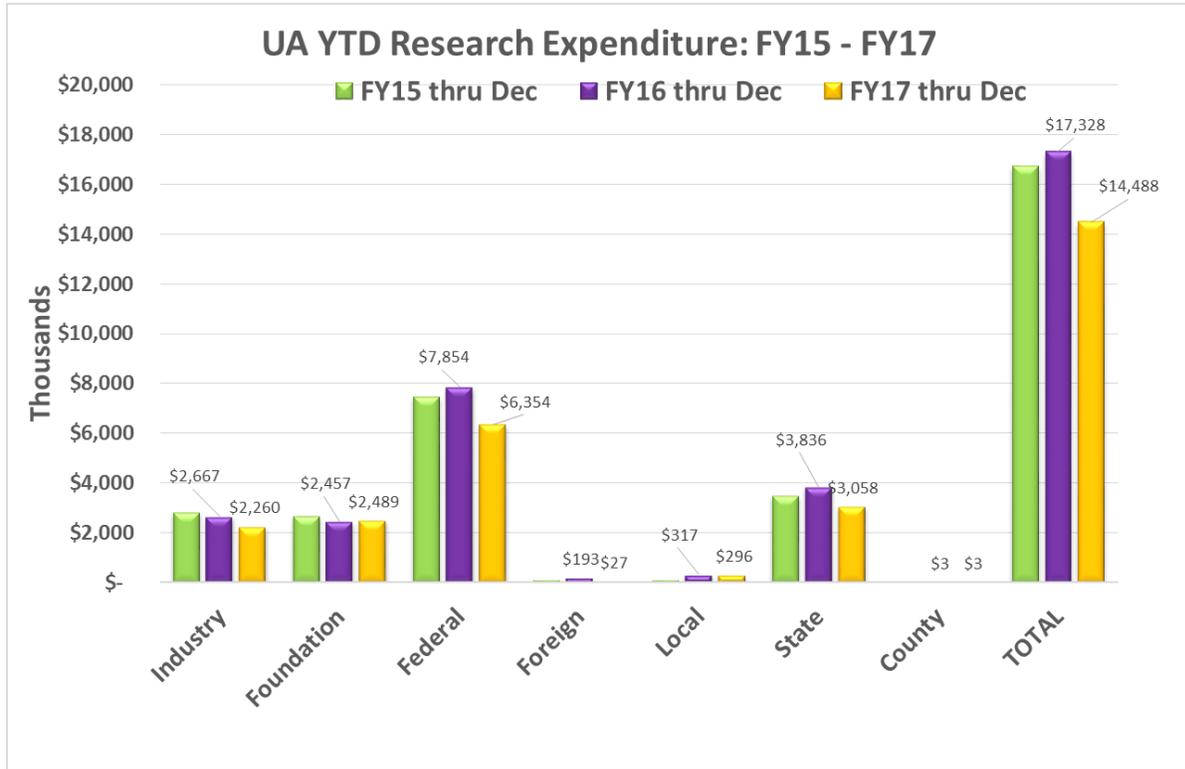
Segregation defects during solidification

National Institutes of Health grant to help find cure for multiple sclerosis

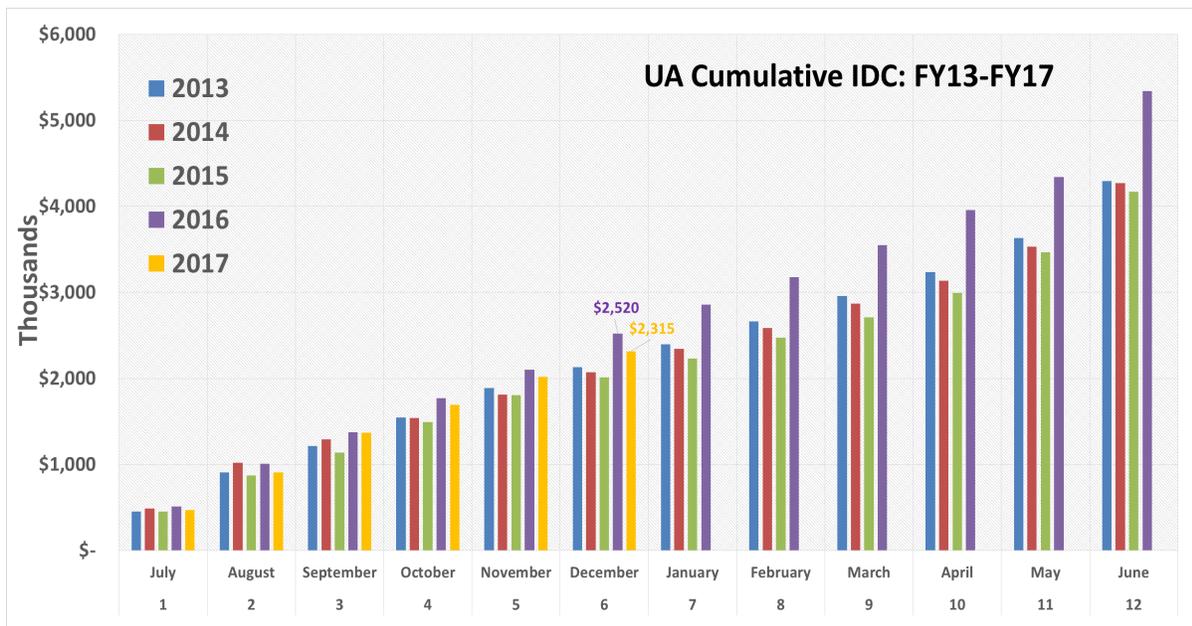


With MS, the immune system attacks oligodendrocytes, cells that produce the myelin sheath, a structure that protects neurons and helps them function. The cell death contributes to the progression of MS and disability in MS patients. **Dr. Leah Shriver**, assistant professor with appointments in both Chemistry and Biology, received \$469,000 from the NIH to study the cuprizone intoxication model. This model helps understand MS by looking at mechanisms that contribute to oligodendrocyte and myelin loss. Although it has been used since the 1950s, researchers are still unsure how and why it works.

Analysis of Research Expenditures (Sales)– July 1, 2016 to December 31, 2016

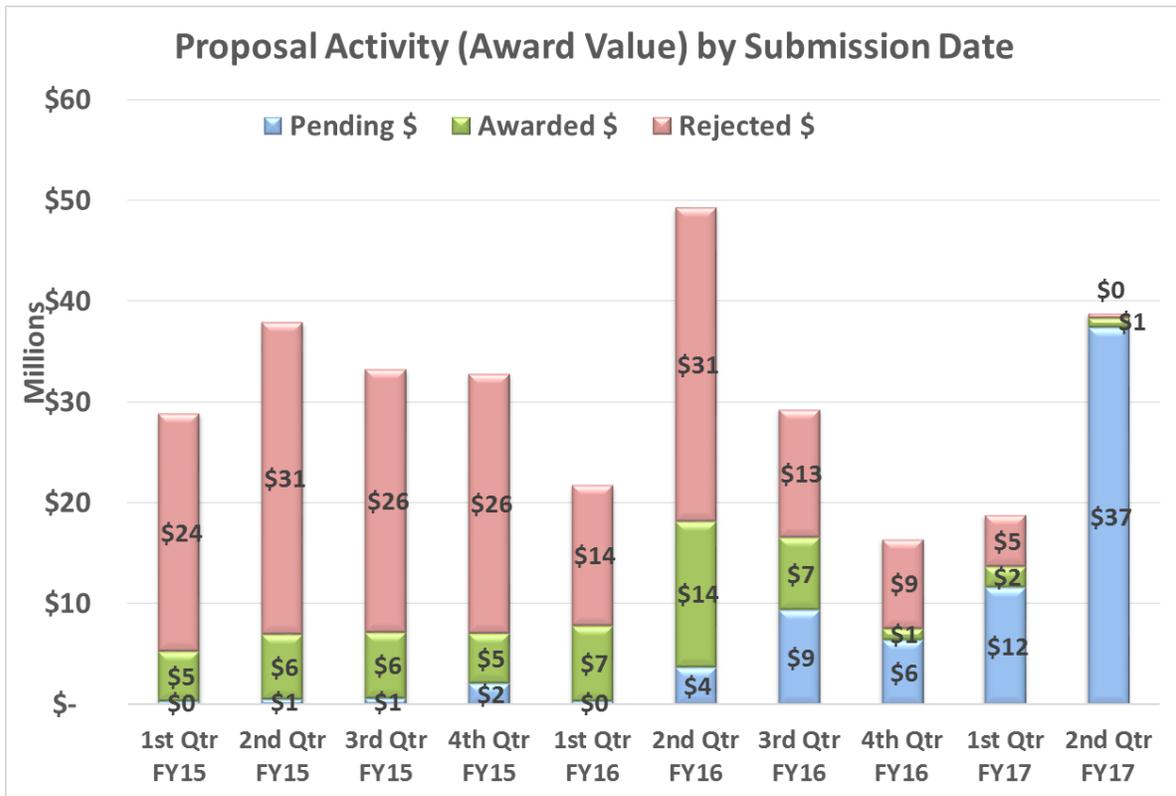


Several sponsored projects active in FY16 have since expired in FY17, including the NCERCAMP grant, OBR and ODOB grants, and large NSF grants.

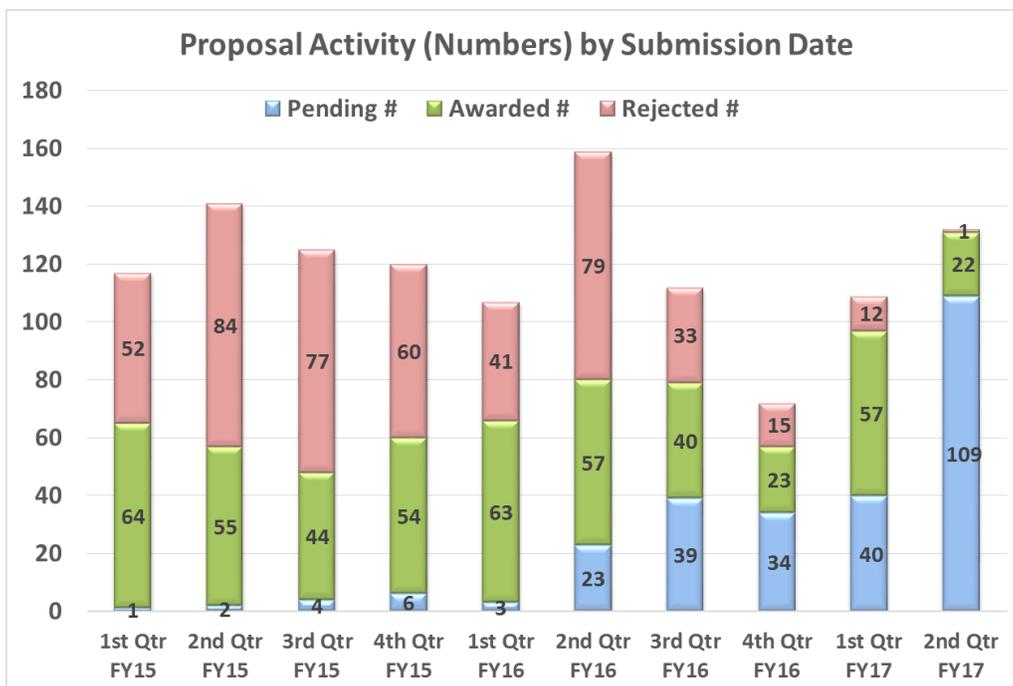


Indirect cost recovery on research expenditures (sales) is 8% behind last year, reflective of several large grants ending in FY17.

Analysis of Proposal Activity – July 1, 2014 to December 31, 2016



Success rate in FY15 on the basis of value of proposals was 17% with 3% still pending.
 FY15 success rate is good and FY16 is even better at 26% with 17% pending.



Success rate in FY15 on the basis of number of proposals was 43% with 3% still pending. Success rate in FY16 on the same basis was 41% with 22% still pending. So far in FY17, success rate is 33% with 62% still pending.

Grants Awarded from November 1, 2016 to December 31, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding Type
Biology	Cleveland Water Alliance	Community Industrial Assistantship	Niewiarowski, Peter H	20,960	BCAS	Biological	FDNNP
Mathematics	Simons Foundation	Regularity for Solutions to Some Nonlinear Elliptic and Parabolic Equations	Nguyen, Truyen Van	7,000	BCAS	Computers, Data, Sensors	FDNNP
Mathematics	Binational Science Foundation	Studies in Combustion of Gas-Permeable Solid Explosives	Gordon, Peter	12,420	BCAS	Energy	FDNNP
Electrical & Comp Engineering	Qatar National Research Fund through Texas A&M Engineering Experiment Station	1-MW PV Power RD&D Using SiC-based qZs Cascade Multilevel Inverter and Battery Energy Storage	Elbuluk, Malik E	13,925	COE	Materials	FDNNP
Biomedical Engineering	Akron Children's Hospital	A Computer Simulation of Intestinal Malrotation and Midgut Volvulus	Amini, Rouzbeh	15,000	COE	Medical	FDNNP
Biomedical Engineering	Akron General Medical Center	Computational Dynamic Simulation of Knee Function	Davis, Brian L	43,806	COE	Medical	FDNNP
Biomedical Engineering	American Fnd. for Surgery of the Hand	Outcomes of Short Duration Electrical Stimulation in Nerve Repair with Rat Sciatic Isograft	Willits, Rebecca	20,000	COE	Medical	FDNNP
Biomedical Engineering	Conquer Chiari Foundation	Biomechanical Assessment of Brain Deformation in Relation to Chiari Malformation	Amini, Rouzbeh	40,326	COE	Medical	FDNNP
Mechanical Engineering	Conquer Chiari Foundation	Automated Morphometric Analysis for Diagnosis and Research	Loth, Francis	86,505	COE	Medical	FDNNP
Bierce Libr-Science & Tech.	Rubber Division - American Chemical Soc	Library Services for the Rubber Division of the American Chemical Society	McCullough, Ian	62,441	Other	Other	FDNNP
Management	University of Akron Research Foundation	Community Industrial Assistantship	Ash, Steven R	5,215	BUS	Public Serv	FDNNP
Subtotal				327,598			
Engineering & Sci Tech	National Science Foundation through Science Education Solutions, Inc.	Teen Science Cafe	Kraff, Lori A	3,000	CAST	Education	Federal

Grants Awarded from November 1, 2016 to December 31, 2016 (Sorted by Funding Source and Technology)

Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding Type
Electrical & Comp Engineering	Office of Naval Research through Tennessee State University	Embedded Systems Security Education	Tran, Huu Nghi Madanayake, Habarakada Liyanchichi	99,645	COE	Education	Federal
Electrical & Comp Engineering	Federal Aviation Administration	Curriculum Architecture Gap Analysis (FAA Project #5)	Bao, Sheng Ling, Chen	45,000	COE	Engineering	Federal
Mechanical Engineering	Federal Aviation Administration	Technical Training Knowledge Architecture (FAA Project #19)	Bao, Sheng Wang, Shengyong	34,500	COE	Engineering	Federal
Electrical & Comp Engineering	Federal Aviation Administration	COE TTHP Start Up Award	Ling, Chen	84,000	COE	Engineering	Federal
Mechanical Engineering	Federal Aviation Administration	Training of Pilots and Air Traffic Controllers in Weather-related Decision Making Using Probabilistic Hazard Information Displays	Ling, Chen Bao, Sheng Wang, Shengyong	90,000	COE	Engineering	Federal
Mechanical Engineering	Federal Aviation Administration	Customer Satisfaction Process Recommendation (#23)	Wang, Shengyong Ling, Chen	45,000	COE	Engineering	Federal
Mechanical Engineering	Ohio Space Grant Consortium	Electromagnetic Aircraft Propulsion System Design Team	Ida, Nathan	2,500	COE	Engineering	Federal
Mechanical Engineering	Sandia National Laboratories	Discovering the Physics of Blast and Fluid-Structure Interactions	Quinn, Donald D	75,000	COE	Engineering	Federal
Electrical & Comp Engineering	U.S. Army through DCS Corporation	Development of Switched Reluctance Electric Machine	Sozer, Yilmaz	170,944	COE	Engineering	Federal
Mechanical Engineering	National Science Foundation	Multi-Scale 3D Printing Using Vat-free Photopolymerization	Choi, Jae-Won	8,000	COE	Materials	Federal
Chemical & Biomolecular Engr	U.S. Department of Transportation	Understanding and Mitigating the Threat of AC Induced Corrosion on Buried Pipelines	Lillard, Robert S Cong, Hongbo	860	COE	Materials	Federal
Polymer Engineering Dpt	NASA Shared Services	Flexible Aerogel Antenna Substrate Fabrication	Cavicchi, Kevin A	10,000	CPSPE	Materials	Federal

Grants Awarded from November 1, 2016 to December 31, 2016 (Sorted by Funding Source and Technology)

Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding Type
Chemistry	National Institute of General Medical Sc through University of Tennessee Knoxville	Transmembrane Peptides for Targeting Acidosis	Smith,Adam W	36,486	BCAS	Medical	Federal
Counseling	Centers for Medicare & Medicaid Services through Northeast Ohio Medical Univ. (NEOMED)	MEDTAPP Healthcare Access Initiative (ODM Federal Funding)	Jordan,Karin B	63,021	CHP	Medical	Federal
Nursing - Instruction	Health Resources & Services Admin through Northeast Ohio Medical Univ. (NEOMED)	Area Health Education Centers Point of Service Maintenance and Enhancement	Lax,Greta A	80,995	CHP	Medical	Federal
Nursing - Instruction Nursing - Instruction Social Work Statistics	Health Resources & Services Admin through Summa Health System	Geriatric Workforce Enhancement Program	Brown,Diane K Kidd,Lori I McCollister,Melissa Kay Steiner,Richard P	108,946	CHP	Medical	Federal
Nursing - Instruction Nursing - Instruction Statistics	Health Resources & Services Admin through Summa Health System	Nurse Education, Practice, Quality, and Retention - Interprofessional Collaborative Practice	Brown,Diane K Young,Rita K Steiner,Richard P	26,058	CHP	Medical	Federal
Polymer Science Dept.	U.S. Army Medical Research Command through Houston Methodist Hospital	A GMP/GLP Investigation of Degradable Polymeric Shells for Traumatic Osteoregeneration	Becker,Matthew L	581,259	CPSPE	Medical	Federal
Polymer Engineering Dpt	U.S. Department of Energy through UT-Battelle, LLC	Research on Nanostructured Materials	Karim,Alamgir	10,000	CPSPE	Polymer Science	Federal
Psychology	Department of Health and Human Services through Summit County Dept of Job and Family Serv	Adult Protective Services Care Coordination Program Data Analysis Services	Doverspike,Dennis	22,759	BCAS	Public Serv	Federal
Subtotal				1,597,973			
Biology	Biohabitats, Inc.	Community Industrial Assistantship	Niewiarowski,Peter H	20,960	BCAS	Biological	Industry
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Fellicelli,Sergio	10,120	COE	Engineering	Industry
Polymer Science Dept.	Akron Polymer Systems	Community Industrial Assistantship	Pugh,Coleen	9,528	CPSPE	Polymer Science	Industry
Polymer Science Dept.	Avery Dennison	Community and Industry Graduate Assistant Program	Dhinojwala,Ali	30,000	CPSPE	Polymer Science	Industry

Grants Awarded from November 1, 2016 to December 31, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding Type
Computer Science	Aclara Technologies, LLC	Community Industrial Assistantship	O'Neil, Timothy W	6,675	BCAS	Public Serv	Industry
Computer Science	Innovar Systems Limited	Community Industrial Assistantship	O'Neil, Timothy W	6,029	BCAS	Public Serv	Industry
Computer Science	Lauren International	Community Industrial Assistantship	O'Neil, Timothy W	5,215	BCAS	Public Serv	Industry
Computer Science	Luk USA, LLC	Community Industrial Assistantship	O'Neil, Timothy W	5,674	BCAS	Public Serv	Industry
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash, Steven R	5,215	BUS	Public Serv	Industry
Management	Vuesol Technologies, Inc	Community Industrial Assistantship	Ash, Steven R	5,215	BUS	Public Serv	Industry
			Subtotal	104,631			
School of Law - Dean's Office	City of Akron, Ohio	City of Akron Expungement Program-2016-17	Sahi, Joann Marie	25,000	LAW	Legal	Local
			Subtotal	25,000			
			Total	2,055,202			

Technology Transfer Updates

Rubber recycling invention is in licensing discussions to give new life to old tires

Distinguished Professor Emeritus Avraam Isayev is a renowned scientist and inventor in the field of polymer engineering and processing. For many years, he has researched ways to improve polymer recycling of crosslinked articles through the use of ultrasonic extrusion techniques. This is useful for items like tires and other industrial goods, which can commonly only be disposed through landfills. Currently, one of his inventions is being sought for technology transfer and commercialization by the plastic pipe industry. This leading international provider of plumbing and indoor climate systems and services for the building and utility sectors would commercialize the technology for improved recyclability of their product line, thereby reducing waste generation and subsequent harm to the environment in disposal.



Avraam Isayev's ultrasonic rubber recycling process may be licensed to a leading plastic products manufacturer



Close-up of the oxygenated hydrogel bandage that is a promising advance in wound dressing

Licensee O2 RegenTech wins multiple grants to support pre-clinical development

O2 RegenTech LLC, a University of Akron licensee, recently received funding from the National Institutes of Health STTR program, which will allow it to continue pre-clinical development work. O2 RegenTech is commercializing cost-effective, easy-to-use wound care solutions originally developed at Dr. Nic D. Leipzig's lab at the University of Akron. Its proprietary technology is used in an initial product offering, OXAID™, as an oxygen-releasing, moist, antimicrobial dressing to promote chronic wound healing. The company has also received funding from the Great Lakes Innovation and Development Enterprise, JumpStart, and Ohio Third Frontier.

National Academy of Inventors honors six UA faculty with its highest distinction

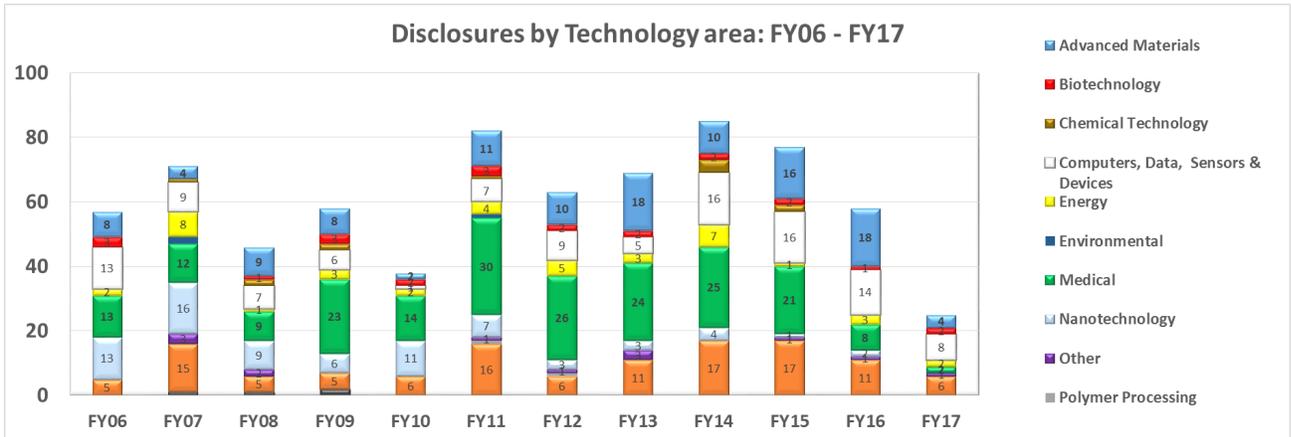
UA is a charter member of the National Academy of Inventors (NAI) and has more than 50 members, including six faculty members who are Fellows of the NAI. The NAI was founded in 2010, and serves to recognize and encourage academic inventors with patents issued from the U.S. Patent and Trademark Office. Election to NAI Fellow status is the highest professional distinction accorded solely to academic inventors who have demonstrated a prolific spirit of innovation in creating or facilitating outstanding inventions that have made a tangible impact on quality of life, economic development, and welfare of society. According to the 2016 NAI Activities Report, NAI Fellows have generated more than 8,500 licensed technologies and companies and created more than 1.1 million jobs, with over \$100 billion in revenue generated based on their discoveries.



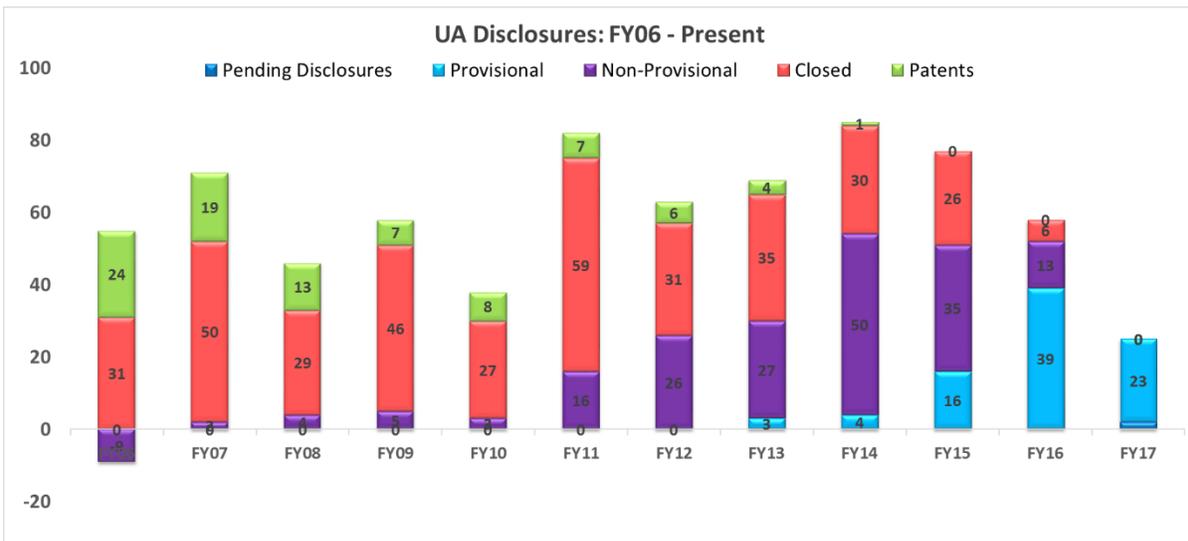
UA faculty inventors point out their inventions on UA's "patent wall" at an NAI event

Analysis of FY17 Invention Disclosures and Patent Activity FY06 to present

There have been 25 invention disclosures submitted in FY17 through December 2016. Nearly one third of these are in computers, data, sensors & devices and polymer science. All except two of these have been protected with a provisional patent with two non-provisional applications. All are being assessed regarding the technology and potential market.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

U.S. Patents Issued from July 1, 2016 to December 31, 2016 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,447,253	09/20/2016	High Temperature Shape Memory Polymers	Robert A. Weiss, Ying Shi and Mitra Yoonessi	CPSPE	Advanced Materials	Govt
9,453,120	09/27/2016	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Pulickel M. Ajayan and Ali Dhinojwala	CPSPE	Nanotechnology	Govt
9,457,538	10/04/2016	Absorbent Non-woven Fibrous Mats and Process for Preparing Same	Daniel J. Smith and Horst Ring	BCAS	Nanotechnology	Industry
9,474,989	10/25/2016	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George G. Chase and Prashant S. Kulkarni	COE	Nanotechnology	Industry
9,478,746	10/25/2016	Electron Donor-Fullerene Conjugated Molecules for Organic Photovoltaic Cells	Xiong Gong, Stephen Z.D. Cheng and Wei Zhang	CPSPE	Advanced Materials	Other
9,395,308	7/19/2016	Apparatus for Quantitative Measurements of Stress Distributions from Mechanoluminescent Materials	GunJin Yun	COE	Computers, Data, Sensors and Devices	Other
9,383,297	7/5/2016	Decalcification Solution with Preservation of RNA	Robin Jaquet and William Landis	CPSPE	Medical	Other
9,468,700	10/18/2016	Wound Dressings with Enhanced Gas Permeation and Other Beneficial Properties	Lu-Kwang Ju, Soroosh Dashtbozorg and Napaporn Vongpanish	COE	Medical	Other
9,476,145	10/25/2016	Flexible Ceramic Fibers and a Process for Making Same	Geroge G. Chase, Woraphon Kataphinan, Darrell H. Reneker and Prathyusha Katta	COE	Nanotechnology	Other
9,486,555	11/08/2016	Polyhedral Oligomeric Silesquioxane (Poss)-Based Bioactive Hybrid Glass as a Scaffold for Hard Tissue Engineering	Nita Sahai and Xianfeng Zhou	CPSPE	Medical	Govt
9,499,528	11/22/2016	Class of Near Infrared Molecular Probes for Biological Applications	Yi Pang and Junfeng Wang	BCAS	Medical	UA
9,511,528	12/06/2016	Fabrication of Nanofibers as Dry Adhesives and Applications of the Same	Shing-Chung (Josh) Wong, Johnny F. Najem and Pei Chen	COE	Advanced Materials	Govt
9,527,964	12/27/2016	Thermoplastic Elastomers Containing an Oligopeptide Hard Component	Li Jia, Joseph J Scavuzzo and Joseph P. Kennedy	CPSPE	Polymer Science	Other

Work in Progress

Decline in Year-Over-Year Proposal Submissions and Awards

At mid-year, external proposal submission and award amounts are down from the same period in the previous year by 19.4% and 34.9%, respectively. Both proposal submissions and awards are approximately 17% off from the same period two years ago. Cohort comparisons show that current investigators are not generating new proposals at a rate sufficient to make up for attrition losses, leading to the \$14M decrease in new proposals and \$7.5M decrease in new awards.

FY 18 Fringe Benefit Pooled Rate Proposal

The University has engaged MAXIMUS, to develop the 2018 Fringe Benefit Pooled Rate proposal that must be submitted by February 28, 2017. This year's proposal removes postdoctoral employees from the "staff" classification with the intention to bring the rates down to be comparable to those at other institutions in Ohio and elsewhere. New rates will go into effect 7/1/2017.

Research Vivarium update

Interviews for the Vivarium Manager position will begin the first week of February. The Search has identified well qualified candidates. The anticipated start date for the position is March 1, 2017.

National Science Foundation (NSF) Higher Education Research and Development Survey (HERD)

The ORA is preparing the annual HERD report for the fiscal year ending June 30, 2016. The report is a census of research expenditures from 906 institutions nationwide. According to the NSF, universities reported a fourth straight year of declining federal R&D funding in fiscal year 2015, which is the longest multiyear decline in federal funding for academic R&D since the beginning of the annual data collection in 1972. True to this trend, UA's federal expenditures dropped 28% from 2014 to 2015, while expenditures from for-profit sponsors increased by 32% during the same time period.

Cleanup and Closeout of Accounts

The ORA continues to make progress on grant account closeouts. While not entirely caught up, the number of delinquent closeouts continues to decrease. Delinquent closeouts for the 2016 fiscal year number 66; current closeouts number 64. In most cases new account closeouts are occurring within 90 days of the grant end date as required by sponsor and university policy.

Financial Risks Associated with Ohio Department of Transportation Funding

The University has not yet implemented a Reimbursed Time Policy for academic year time charged to grant accounts. Research and the College of Engineering remain committed to working with Finance to finalize a policy. Future ODOT funding is at risk.

Risks Associated with Export Control Violations

ORA, Technology Transfer, and Office of University Counsel met with both government agents and external counsel regarding identified risks associated with proposed sponsored research projects that could lead to either direct or deemed exports of certain controlled technologies from university research. We were also informed of specific attempts to use university addresses to arrange shipments of controlled materials to countries with specific export bans. Outside counsel has warned that lack of export expertise, policies, or training program puts the university at risk of both inadvertent and intentional violation of U.S. Export Control laws.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

STUDENT SUCCESS

THE UNIVERSITY OF AKRON

DIVISION OF STUDENT SUCCESS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES FALL HIGHLIGHTS January 20, 2017

Mission: Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Akron Experience
- Career Services
- Center for Academic Advising and Student Success
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Office of Accessibility
- Office of the Registrar
- Office of Student Academic Success (Tutorial Services)
- Residence Life and Housing
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Union/Student Life
- Zip Assist

Academic Achievement Programs

Strive Toward Excellence Program

- The Strive Toward Excellence Program (STEP) welcomed ten new **Firestone Fellows** to increase the number of undergraduate scholarship recipients from 16 to 26. Enrollment equaled 340 total credits with **\$72,950** disbursed in scholarships for fall 2016.
- Ten Firestone Fellows earned GPAs between 3.0 and 4.0.
- STEP will host **24** total scholarship recipients for spring 2017.
- The STEP program added the largest single class (ten) of first-year students in seven years.

Talent Search/Upward Bound Math and Science Programs

- The Annual Performance Report submitted to the U.S. Department of Education indicated that the Educational Talent Search and Upward Bound both received all 15 prior experience points for meeting and/or exceeding grant objectives in 2015-16. **Upward Bound Classic had a 48-percent, six-year completion rate, which is significantly higher than the national average of 20 percent for low income and first generation students.**
- A grant proposal for the Upward Bound Classic Program for refunding of \$495,593 annually for five years to serve 110 participants was submitted and acceptance is pending.

TRiO Programs

- The grant proposal for the TRiO talent search national competition was successful with the University being awarded **\$466,560** annually (September 1, 2016 to August 30, 2021) to support college preparation for **972** participants in grades six through twelve.
- As the host institution for TRiO programs, AAP is prohibited from recruiting solely for The University of Akron; however, of the **133 seniors in our three high school programs, 80 (60 percent) have completed and submitted applications to The University of Akron.** Another 32 are in the process of completing an application and 21 have not yet made commitments to any institution.

- Treymaine Danzy (Educational Talent Search Educational Specialist) was honored by the Ohio Black Women’s Leadership Caucus for his work in the community with youth and young men.

Akron Experience

- There were 54 Akron Experience courses active with total enrollment of 1,390 students after census day with 89.8 percent of the total available seats being filled. Six Akron Experience courses are active with a total enrollment of 134 students, which is 89.3 percent of the total available seats being filled.
- Akron Experience partnered with the Center for Academic Advising and Student Success to offer optional presentations regarding curriculum guide review, advising practices, and navigating students’ majors. In future semesters, the presentation will be built in to the required speaker series alongside Sexual Assault & Bystander Intervention, Financial Literacy, and Student Conduct.

Career Services

- **The Part-time/Seasonal Job Fair** was an opportunity for 22 employers to recruit students for part-time and seasonal jobs. This job fair, offered twice per semester, meets the demands of employers who are not eligible to attend the main career fairs and serve students seeking opportunities.
- **Education Job Search:** Students received advice on searching for a first job in education from a panel of six educators. There were 92 education students that participated along with 20 educators from local K-12 school districts. Educators conducted three rounds of mock interviews with students.

Student Connections	
1,905	Students exploring careers with the online assessment tool <i>Focus 2</i>
627	Student appointments (included 294 walk-ins without pre-scheduled appointments)
93	Mock interviews
1,769	Resume reviews
4,245	Students using <i>Handshake</i> (job board)
Employer Connections	
3,343	Employers using <i>Handshake</i>
2,660	Job postings on <i>Handshake</i> (full time and part time)
787	Internship/Co-op job postings on <i>Handshake</i>
264	Employers attended Career Services events (job fairs)
123	Other employer recruiting events on campus (recruitment tables, “Employer office hours”, on-campus interview days)
Career Services Events	
17	Career Services events (job fairs, networking events, Etiquette Dinner)
52	Outreaches to classrooms and student orgs
10	Career Services workshops

Center for Academic Advising and Student Success

Advisor Liaisons:

- Each advisor in CAASS has been assigned one or more liaison areas in the colleges. The liaison relationship facilitates conversations regarding curriculum changes and student concerns within specific programs in the colleges.

Advising and Career Services

- CAASS has partnered with Career Services to deliver a joint presentation at prospective student visit day and senior day events. Presentations highlight the career planning resources provided for incoming students and alignment with major. Individual career planning sessions for undecided students will be offered as well.

Counseling and Testing Center

- The Counseling and Testing Center (CTC) is the **only university counseling center in Northeast Ohio to have a doctoral internship in Health Service Psychology that is accredited by the American Psychological Association (APA)**. This fall, 57 people from across the country applied for the three internship positions. After review, 31 were chosen and CTC has begun the interview process.
- CTC provided 376 exams during the last two weeks of the semester including final exam week, which is a 20 percent increase over last year. Exams provided for the entire semester totaled 2,506.
- CTC has increased support group and workshop offerings as one way to meet the demand for psychological services. A new workshop called *The Well* was piloted and offered several times during the semester to help develop wellness, crisis, intervention and coping skills to address student mental health concerns and aid academic success. Students gave it positive reviews so it will be incorporated into the CTC College Survival Kit workshop series for spring semester.
- Dr. Jiyeon Lee, CTC psychologist and outreach coordinator, facilitated three presentations at the APA convention addressing international student concerns such as identify development and career development.

Dean of Students Office

- In December, **President Matthew Wilson and The University of Akron were recognized by Chancellor John Carey for efforts to end sexual violence at The University of Akron**. UA is one of 35 campuses across Ohio to complete all five recommendations put forth by the Ohio Department of Education Changing Campus Culture Advisory Group. The recommendations aimed at preventing and responding to sexual violence include:
 - Using data to guide action;
 - Empowering staff, faculty, campus law enforcement and students to prevent and respond to sexual violence through evidence-based training;
 - Communicating a culture of shared respect and responsibility;
 - Developing a comprehensive response protocol; and
 - Adopting a survivor-centered response.
- Upcoming programs and activities scheduled by the Sexual Assault and Violence Education (SAVE) Team to continue this work include the following Sexual Assault Awareness Month programs and activities:
 - March 16, 2017 – Collaboration with the Akron Roundtable to bring two guests to Akron to discuss sexual assault on college campuses. These guests are the renowned Dr. Beverly Guy-Sheftall, a pioneer of black feminism and the founder of the Women’s Research and Resource Center at Spelman College, and Sofie Karasek, who gained notoriety when her story was included in the documentary film “The Hunting Ground.”
 - April 3, 2017 – “Take Back the Night” walk for survivors of sexual assault will follow a keynote speech by Mike Pisterino, who will share with UA students his account of surviving a sexual assault.
 - April 18, 2017 – Co-sponsored lecture by author and National Public Radio contributing commentator Peggy Orenstein. The University of Akron Women’s Studies Program is coordinating the lecture and has secured support from the Rape Crisis Center of Medina and Summit Counties (RCC) as well as the SAVE Team.
 - April 28, 2017 – Walk of Heroes is an annual fundraiser for the RCC.
- **CARE Team:** The CARE Team provides support to students with immediate crises/safety concerns, and students who pose an imminent risk to self or others. Common referrals include concerns about possible suicide attempts/self-injury, students dealing with death and grieving, and students who have experienced trauma/hospitalization. The CARE Team works to verify the safety of the student and engage the student with wrap-around support and services necessary for recovery. Throughout the 2015-2016 academic year, there was a total of 92 incidents reported to the CARE Team, directly impacting 125 students. There was a significant increase in CARE Team reports during the fall semester, with a total of 89 incidents reported impacting a total of 100 students.

Learning Communities

- **Fall Participation:** There were 33 Learning Communities with 480 students enrolled.
- **2017 Learning Community Planning:** Since August 2016, Learning Community meetings have been conducted to review current offerings and explore new experiences for incoming students. Individual meetings were held with the following academic units/departments:
 - College of Applied Science and Technology
 - College of Business Administration
 - College of Health Professions
 - Buchtel College of Arts and Sciences
 - English Department
 - School of Communication
 - Office of International Programs
 - Office of Multicultural Development
 - Williams Honors College
 - LeBron James Family Foundation College of Education
 - Student Recreation & Wellness
 - Residence Life & Housing
 - Center for Academic Advising & Student Success

New Student Orientation

- The New Student Orientation (NSO) team updated the schedule for freshman orientation programs to include an additional 30 minutes of advising time for all areas, bringing the total advising time to 3.5 hours.
- The summer 2017 calendar will have three additional freshman programs to allow for a smaller number of students to attend per day and allow room for an increased freshman class size.
- Freshman orientation programs in July will now take place in InfoCision Stadium. This venue will allow us to showcase another facility on campus to our incoming students and parents.
- Freshman orientation programs will be held on consecutive days, allowing for reduced set-up costs in both the Student Union and InfoCision Stadium.

Office of Accessibility

- Registering for academic accommodations with the Office of Accessibility (OA) is now electronic and available through OA's website via the *New Student Application* feature, which is integrated with the Student Testing Accommodation Request System (STARS). Once a student fills out the online application, a link is provided to upload documentation of disability. **Since launching, 217 students have completed this online application with 51 percent moving on to an intake appointment.** Through this process, OA staff are able to connect with students on a more regular basis and encourage them to continue to seek out services. To date, **624** emails have been sent to the 217 students encouraging them to complete the registration process.
- Jessica DeFago and Kelly Kulick of OA, along with Dr. Sara Rieder Bennett and Lori Horton (Counseling and Testing Center [CTC]), presented at the National College Testing Association Conference (NCTA) on the collaborative relationship between OA and CTC to serve students with disabilities who have testing accommodations.
- OA held **1,509** individual appointments with students over the past calendar year.
- Associate Director **Jessica DeFago** has joined The University of Akron Speakers Team, which provides area high schools with access to over 50 engaging UA professors, researchers, administrators and others who are available to visit their schools and provide special classroom instruction, seminars and information sessions for parents, counselors and teachers.

Office of Student Academic Success (Tutorial Services)

- This fall, the Office of Student Academic Success (OSAS) (Tutorial Services) provided 69 peer tutors, 21 faculty tutors, and 10 learning assistants in the Math Lab, Writing Lab and e-Tutoring. A total of **4,120 students sought tutoring for a total of 13,074 contact visit hours.**

- Approximately **55 percent of the visits for Tutorial Services were generated by students in math classes**. Math courses served by Tutorial Services include College Algebra through Ordinary Differential Equations.
- Students enrolled in science courses sought assistance from subject tutors and generated approximately 30 percent of the contact hours for Tutorial Services. (Courses offered in Biology, Chemistry and Physics Departments are included in this total.)
- Students also sought assistance with courses in Modern Languages, especially in American Sign Language, Spanish and French.
- The Math Lab served 403 different students with 2,619 visits during fall 2016.
- Polsky Tutoring – (Attendance reflects the entire length of the tutoring session; e.g., one attendance is a half-hour session. A log-in is when a student comes to the lab for a visit, one log-in per visit.)

	<i>Attendance</i>	<i>Log-ins</i>
<i>Polsky CRSS* Lab</i>	108	54
<i>Polsky Math Lab</i>	3,916	1,772
<i>Polsky Writing Lab</i>	1,991	1,229

*College Reading and Study Skills Lab

Attendance is the total number of students present during all times the labs are open and reflects students with tutoring sessions lasting longer than the standard 30 minutes. Log-ins represent each individual student visiting the labs and do not reflect tutoring sessions lasting longer than the standard 30 minutes.

- A total of 577 students visited **Bierce Writing Commons** during fall 2016. Of the total, **520** were undergraduate students and 57 were graduate students. A total of 1,090 visits was recorded for fall 2016 with undergraduate students accounting for 926 visits and graduate students 163 visits.
- Students from writing courses in Composition I and II accounted for 515 visits. From Composition I, 372 sessions were recorded, and 143 sessions were recorded for Composition II. Basic Writing students were responsible for an additional 195 appointments.
- **eTutoring** became available to the general student population in fall 2010 and is provided through the Ohio eTutoring Collaborative, which is under the umbrella of OH-TECH. With the support of the Chancellor, the eTutoring service continues to be provided without charge to participating schools. The collaborative has grown to approximately 40 colleges and universities across Ohio.
- UA students used a total of **725 eTutoring sessions (an increase of 15 percent from fall 2015)**. eTutoring sessions were used by students from Distance Learning sections, Medina County University Center, Wayne campus, main campus or online courses.
- Ten **Learning Assistants** served 14 sections of various courses.
- The study sessions conducted by the Learning Assistants resulted in **3,112 contact hours**. Principles of Chemistry, Calculus III and Organic Chemistry generated the most contact hours among courses offered by Learning Assistants.

Residence Life and Housing

- **Emerging Leaders Akron Experience Program Speaker Series:** As part of the Emerging Leaders Akron Experience course, the Department of Residence Life and Housing hosts a series of top-notch speakers to enhance the classroom experience.
 - September 7 – Jon Vroman presented about “Living Life in the Front Row.”
 - September 28 – Joshua Fredenburg presented on leadership in a multicultural environment.
 - October 5 – Pina De Rosa’s presentation focused on sexual assault.
 - October 19 – Kelsey Tainsh’s presentation focused on alcohol awareness.
 - November 16 – Disney Legend Bill Farmer (voice of Goofy) presented on creativity and leadership.
- **Co-Curricular Programs and Activities:** During fall 2016, Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Sigma



Psychic Magician Craig Karges entertains students at E.J. Thomas Hall.

Lambda and the Richard L. Hansford chapter of National Residence Hall Honorary (NRHH) hosted a combined total of **86** programs with a combined attendance of **17,311**. Highlights include:

- RHPB and E.J. Thomas Hall sponsored **Psychic Magician Craig Karges** with 755 attendees. Prior to the performance, NRHH recognized Craig and his wife Charlotte, who are members of our local NRHH chapter.
- RHPB and E.J. Thomas Hall sponsored the a cappella group **The Philharmonic** with 652 attendees. President Wilson spoke to the crowd prior to the start of the show.
- RHPB, RHC and E.J. Thomas Hall sponsored hypnotist **Michael C. Anthony** with 828 attendees. Prior to the performance, NRHH recognized Michael, who is a member of our local NRHH chapter.



Hypnotist Michael C. Anthony entertaining students at E.J. Thomas Hall

- NRHH sponsored **BINGO** as part of UA Family Weekend with 210 in attendance. The Emerging Leaders sponsored comedian **Adam Grabowski** and mind reader **Eric Dittelman** in the Student Union Ballroom with 451 attendees.
- RHPB and RHC co-sponsored singer **Javier** as part of their 7:17 series in Student Union Starbucks with 185 attendees. Javier was the winner of *The Voice, Season 1*.
- RHPB and RHC sponsored **Stuff-a-Roo** with 373 attendees.
- RHPB and RHC sponsored **Spoken Word Artist Odd?Rod** in Student Union Starbucks with 212 attendees.
- RHPB and RHC sponsored **Saxophonist Matt Corey** in the Student Union Starbucks with 186 in attendance.
- RHPB, RHC, Sigma Lambda, NRHH and Robertson Dining Hall co-sponsored the **Late Night Study Break** on December 12 with 667 attendees.



Students enjoying playing BINGO as part of UA Family Weekend



Students enjoying a much needed break from studying at the Late Night Study Break in Rob's



212 students participated in RHPB/RHC's Stuff-a-Roo.

Student Health Services

Utilization of Services

	Fall 2015	Fall 2016
Encounter Types		
Acute/Episodic Care(illness/injury)	1,837	1,499
Mental Health Evaluation and Treatment	77	102
Physical Exams (all types)	56	52
Women's Health	138	156
Flu Vaccines	181	152
Chronic Illnesses	30	21
All	2,319	1,982

- Academic status
 - Undergraduate – 1,157 (62 percent)
 - Graduate – 575 (36 percent)
 - Faculty/staff – 37 (2 percent)
 - Residence
 - On campus – 27 percent
 - Off campus – 73 percent
- Two orientation sessions were conducted with incoming **international students** regarding access to health care and appropriate use of health insurance for a total of 700 students.

Student Life/Student Union

A group of 96 students, employees and staff members volunteered at the Akron-Canton Regional Foodbank. Collectively, the group dedicated **192 hours of service** and packaged **18,452 pounds of food** — equivalent to **15,377 meals**.

- **Late Night Programming/Events:** ZPN developed and offered nine late night programs in the Student Union, the majority of which took place on Friday evenings. Total attendance at these events was 1,851 students. Highlighted programs included the Homecoming Comedian, Chris D'Elia, the Homecoming Dance, Roller Disco, and the Root Beer Kegger which was held during Alcohol Awareness Week.
- **Zips Programming Network – Movie Series:** ZPN showcases a movie series every Friday and Saturday evening during the semester. For the fall semester, 19 different films were showcased, offering a total of 33 showings with 3,339 attendees.
- **serveAkron:** By the end of fall semester, serveAkron collaborated with 59 local non-profits/organizations where 1,918 students were able to volunteer 2,681 hours of hands-on service work to the community. Additionally, through various donation drives, **our campus donated \$6,423.01 worth of goods to local non-profit agencies** (e.g., canned goods, blankets, scarves, toys, etc.).
- **Hunger and Homelessness Awareness Week:** For the sixth year, serveAkron hosted Hunger and Homelessness Awareness Week as a way to bring greater attention to the social justice issues of poverty and hunger. Highlights of the week included packaging **10,000 meals** with Stop Hunger Now, 568 canned-food items collected during the week's donation drive, making bologna sandwiches for the homeless, and students volunteering at three local non-profits.
- **Fraternity and Sorority Life – New Member Convocation:** New Member Convocation welcomed 209 students from 19 of our 20 chapters on campus. This event is a collaboration between the Office of Fraternity and Sorority Life and the Interfraternity and Panhellenic Governing Councils and consisted of presentations covering Title IX, hazing, alcohol, Interfraternity/Panhellenic Council, living your values and Teambuilders.
- **Fraternity and Sorority Life – Honorary Inductions:** The fraternity and sorority community welcomed 42 new inductees in Rho Lambda (nine), Gamma Sigma Alpha (17), and Order of Omega (16) during the fall semester. Each student received a new member pin and certificate of initiation. In total, newly initiated members represented nine different chapter affiliations with over 50 students/family members attending the event.
- **New Student Organizations:** The Student Organization Resource Center (SOuRCe) assisted 21 groups through the New Student Organization process (NSO). With the addition of these groups, **360 student organizations** are currently recognized and registered on campus.



UA students working alongside community volunteers to assemble sandwiches for the homeless



Newly initiated members of Order of Omega pose with the organization's Executive Board

- **Leadership Programming – LeadAkron:** LeadAkron continued to offer a variety of leadership-themed workshops and training programs open to all students on campus. During the fall semester, 21 programs were offered with a total of 215 attendees. In addition, 39 students continued their involvement in one of the three LeadAkron Certificate Programs (LCP). The theoretical framework for the LCP is the Student Leadership Challenge and combines coaching/mentor meetings with attendance at workshops and service projects in order to help students further their leadership development.



A group of students enjoying a 3-day leadership-themed outdoor trip, led by SRWC & LeadAkron staff

Student Recreation and Wellness Services

- Student Recreation and Wellness Services (SRWS) employed 234 students for fall 2016.
- SRWS staff provided American Red Cross (ARC) courses certifying 57 student employees. An additional 34 high level certifications were completed from multiple organizations including ARC Life Guard instructor, ARC Instructor Certification, American Mountain Guides Association (AMGA) Climbing Wall instructor, American Canoe Association (ACA), Aquatic Exercise Association (AEA), and American Council on Exercise (ACE).
- Aquatics program hosted **811** program sessions with **20,543** participants.
- SRWC and Ocasek Natatorium (ONAT) sold **940** facility guest passes.
- Informal Rec had **72** department rentals, with **520** sessions, for a total of **744.5** hours of use.
- SRWS **Chelsea Phipps**, assistant director of Marketing & Informal Recreation, has been elected as the president elect for the **Ohio Recreational Sports Association (ORSA)**. ORSA fosters and enhances the quality of recreational sports programs and student development in various settings throughout the state with the National Intramural and Recreational Sports Association (NIRSA). ORSA is one of the largest attended state conferences in the NIRSA network.



Life Guard Rescue Training



Chelsea Phipps, Asst. Dir. Of Marketing & Informal Rec.

ZipAssist

ZipAssist had 5,887 total contacts for fall 2016 (for the period 8/15/16 through 12/23/16). ZipAssist will kick off the spring 2017 semester with two programs to help students find on-campus student employment and attend a financial literacy workshop.

- **Resume Builder and Job Search Workshop:** ZipAssist, in partnership with the Career Center, will host a workshop on Wednesday, January 25 from 11:30 a.m. to 1:30 p.m. in ZipAssist - Simmons Hall Lobby. The workshop is designed to help UA students create/revise their resume as well as find and apply for on-campus jobs. Although all UA students are welcome, Federal Work-Study eligible students are strongly encouraged to attend and will be directly invited given their unique opportunity to secure on-campus employment and earn money to help pay for their education expenses.
- **Financial Literacy Workshop:** Zip Assist, in partnership with PNC Bank and the Office of Student Accounts, will provide two workshops to help improve UA students' financial literacy skills. By attending a workshop, students who have received a late fee on their account will have the opportunity to get the \$100.00 fee removed. The workshops will be held on Wednesday, February 8 at 5:30 p.m. and again on Thursday, February 9 at 11:00 a.m. in the Simmons Hall Auditorium.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

INFORMATION TECHNOLOGY

Information Technology Services

Report for the Board of Trustees

February 15, 2017

UPDATE ON PROJECTS & ACTIVITIES

<ul style="list-style-type: none">E-Transcripts	<p>Information Technology Services (ITS) explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.</p> <p>Milestones:</p> <ul style="list-style-type: none"><i>Interface development with Stark and Portage Counties' School District Student-Information-Systems (SIS) continues as SPARCC migrates to a new SIS. Other districts' SIS integration to follow; dates to be determined.</i> <p><i>Initial testing with the first iteration of the software is ready to begin—with anticipated go-live of version-1 in April 2017.</i></p>
<ul style="list-style-type: none">Infrastructure	<ul style="list-style-type: none">Two-thirds of all buildings have new core networking equipment installed and are running Aruba wireless traffic over the new network.Data Center core networking equipment has been upgraded to support 40Gb interconnect.North campus buildings (NPIC, PEAC, Olson, and Lincoln) are currently undergoing wireless network upgrades.ZFS network attached storage appliances are being brought online to consolidate server storage and backup.Installation of the 3D accelerated virtual application environment has begun and will be completed by the end of February.
<ul style="list-style-type: none"><i>LCCC PeopleSoft Split and Upgrades</i>	<p>Milestones:</p> <ul style="list-style-type: none"><i>HCM V9.2 Upgrade: Lorain has put this effort on hold while they evaluate an option to migrate to Oracle's HCM Cloud solution in lieu of this upgrade. This evaluation is expected to continue through the first quarter of 2017.</i>

<ul style="list-style-type: none"> • <i>TargetX CRM</i> 	<p>The TargetX CRM has been purchased for Undergraduate Admissions.</p> <ul style="list-style-type: none"> • <i>The development/implementation began in October 2016.</i>
<ul style="list-style-type: none"> • ERP Evaluation 	<p>UA is evaluating ERP solutions currently available that can better manage and automate our financial, human resources and student administration functions.</p> <ul style="list-style-type: none"> • <i>Vendor demonstrations were held in December. References are being verified into February. A review of the ratings from the demo's and references with a recommendation on a solution is expected by the second quarter of 2017.</i>
<ul style="list-style-type: none"> • Business Intelligence & Analytics Replacement System 	<p>UA will evaluate Business Intelligence & Analytics solutions to replace the Hyperion Interactive Reporting system, which is no longer being upgraded and is being phased out by Oracle.</p> <ul style="list-style-type: none"> • <i>This RFQ is on hold while the evaluation of a SaaS ERP system continues. The leading SaaS ERP solutions provide Business Intelligence capability as part of their delivered solutions.</i>



Consent Agenda
The University of Akron Board of Trustees
Meeting of February 15, 2017

Item	Description	Committee	Tab
1	Minutes for December 7, 2016	None	Board of Trustees
2	Financial Report for Six Months Ending December 31, 2016	Finance & Admin.	2
3	Investment Report for Six Months Ending December 31, 2016	Finance & Admin.	3
4	Purchase for More Than \$500,000	Finance & Admin.	4
5	Cumulative Gift and Grant Income Report for July 1, 2016 through December 31, 2016	Finance & Admin.	5
6	Curricular Changes	Academic Issues & Student Success	1

1

2017-2018 Board Meeting Schedule

2

Real Estate

Presiding:

Chair
Roland H. Bauer

February 15, 2017

3

4

5

6

7

8

9

10

11

12

New Business

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

2017-2018 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2017-2018 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Wednesday, August 16, 2017	Wednesday, August 16, 2017
Wednesday, October 11, 2017	Wednesday, October 11, 2017
Wednesday, November 29, 2017	Wednesday, December 6, 2017
Wednesday, February 14, 2018	Wednesday, February 14, 2018
Wednesday, April 18, 2018	Wednesday, April 18, 2018
Monday, June 4, 2018	Wednesday, June 13, 2018

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 2- -17

Pertaining to Seeking Legislative Authorization to Sell the University Residence at
465 Burning Tree Drive, Akron, Ohio 44303

WHEREAS, The Board of Trustees of The University of Akron (“University”) is the owner of certain real property known as 465 Burning Tree Drive, Akron, Ohio 44303 (“Residence”); and,

WHEREAS, On December 28, 1998, the “University” authorized the purchase of the “Residence” to be used as a residence for the President of The University of Akron, pursuant to a contract of employment with former President Dr. Luis M. Proenza; and,

WHEREAS, The “Residence” was purchased with the proceeds from the sale of previously donated personal residences, which were donated to The University of Akron by private donors and held in trust in the University’s endowment fund; and,

WHEREAS, The “University” no longer desires to own and operate a “Residence” for the President of The University of Akron and desires to sell the “Residence” known as 465 Burning Tree Drive, Akron, Ohio 44303; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the administration to seek legislative authority to sell the “Residence” upon such terms and conditions and for such consideration paid or to be paid to the “University” as the Board of Trustees shall approve, whether through a negotiated sale and purchase agreement or other such process as the Board of Trustees shall determine appropriate; and, further providing that the net proceeds from the sale of the real estate shall be paid to The University of Akron and deposited in The University of Akron endowment account for purposes to be determined by the Board of Trustees of The University of Akron; and,

BE IT FURTHER RESOLVED, That upon such legislative authority being granted, the administration is directed to proceed to obtain a proposed agreement for the disposition of the real estate in accord with this Resolution and the authority granted by the General Assembly and submit such agreement to the Board of Trustees for final approval.

M. Celeste Cook, Secretary
Board of Trustees